



NEHRUCOLLEGE OF MANAGEMENT COIMBATORE

Nehru Gardens, Thirumalayampalayam post,
Coimbatore. 641105 Telephone: 0422 227 0007
e-mail: ncmprincipal@nehrucolleges.com
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NAAC SSR CYCLE - II

Criteria –VI

METRIC 6.2.1

ADDITIONAL INFORMATION

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.2.1 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/perspective/development plan etc



6.2.1 THE FUNCTIONING OF THE INSTITUTIONAL BODIES IS EFFECTIVE AND EFFICIENT AS VISIBLE FROM POLICIES, ADMINISTRATIVE SETUP, APPOINTMENT AND SERVICE RULES, PROCEDURES, DEPLOYMENT OF INSTITUTIONAL STRATEGIC/ PERSPECTIVE/DEVELOPMENT PLAN ETC

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**GOVERNING COUNCIL MEMBER
& ACADEMIC CALENDAR**

ACADEMIC YEAR
2017-2018



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with “B++” grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
“Nehru Gardens “Thirumalayampalayam, Coimbatore - 641 105.



GOVERNING COUNCIL MEMBER

S.No	Name and Organisation	Position
1	Dr. P. KRISHNA DAS Chairman & Managing Trustee, Nehru College of Educational & Charitable Trust Coimbatore – 641105	Chairman
2	Dr. P. KRISHNA KUMAR CEO & Secretary Nehru College of Educational & Charitable Trust Coimbatore – 641105	Co-Chairman
3.	Dr.A. E. MUTHUNAYAGAM Vice – Chancellor, Noorul Islam University, Kanyakumari	Vice - Chancellor
4	Dr. B. ELANGO Former Vice – Chancellor, Bharathiyar University 1/27, Old Damu Nagar, Ramanathapuram, Coimbatore – 641 043	Member – Distinguished Professor (Nominated by NCM)
5	Dr.R.VENKATAPATHY Former Director, BSMED, Bharathiyar University	Member – Educationist (Nominated by NCM)
6	Dr.P.MUTHUSWAMY Former Principal, Dr.N.G.P Arts & Science College, Coimbatore	Member
7	THIRU SUGUNAN E. NAIR Managing Director, E City Ventures Pvt. Ltd., Avinashi Road, Coimbatore	Member – Distinguished Professor (Nominated by NCM)
8	SHRIMATHI J. MOHANA SUNDARI Managing Director, Sharp Pumps, Kalpatti, Coimbatore	Member – Distinguished Professor (Nominated by NCM)
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11	SHRIMATHI P. RAJSHREE PATHY	Member – Distinguished

Rajshree
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	Managing Director, Rajshree Sugars, Coimbatore	Professor (Nominated by NCM)
12	Mr.J.RAJENDRAN Managing Director, JRD Ventures, Coimbatore	Member – Distinguished Professor (Nominated by NCM)
13	Mr. R. SOUNDARAJAN Managing Director, Suguna Poultry Farms, Coimbatore	Member – Distinguished Professor (Nominated by NCM)
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19	Dr. S. FRANKLIN JOHN Principal, Nehru College of Management, Coimbatore	Member – Secretary
20	Dr. E. MUTHUKUMAR Professor-MBA, Nehru College of Management, Coimbatore	Member

Vision

To be a renowned top notch business school in the country with an international benchmarking and to be accepted as a global incubation centre for new generation entrepreneurial managers.

Mission

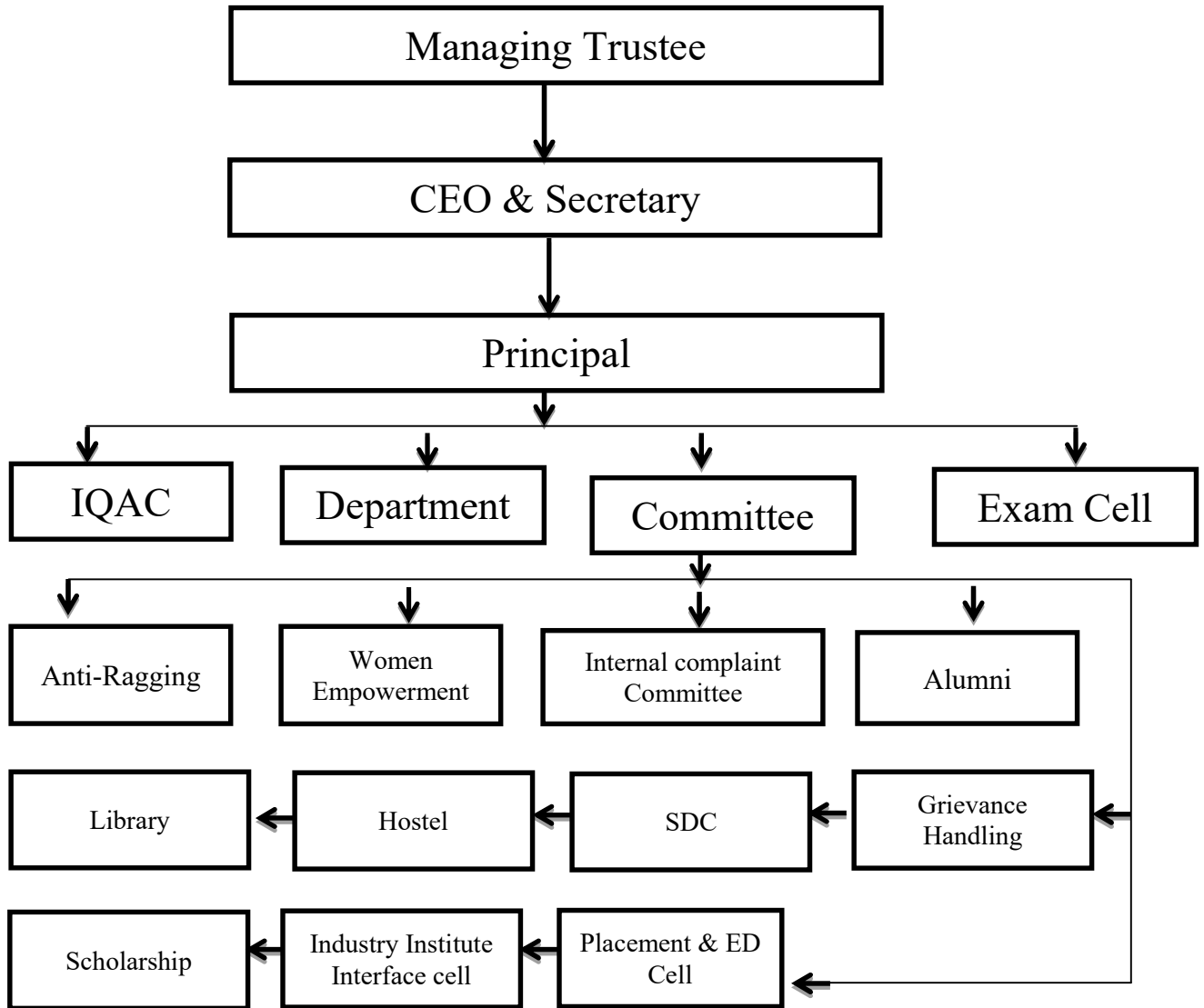
To inculcate the managerial and entrepreneurial skills through quality devoted and sophisticated training methods and innovative management practices and to give real time exposure by participating in consultancy and research projects there by contributing to the nation's healthy economic landscape.

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Organogram of the College



Link for Leadership on website:

<https://ncmbschool.com/leadership.html>

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ACADEMIC SCHEDULE

AND

CALENDAR

2017-2018

THE ONLY B-SCHOOL IN INDIA HAVING START-UPS

As a part of 20th year celebrations 20 start-ups were created and started by our students at Nehru College of Management

VERSATILE

Mind Boutique
Life Solutions

One Solution

Applications Easy

Scoops Smiles
Tasta & Smiles

22f

WEB MEDIA

skillset

pedaza

MULTIMEDIA & GRAPHICS

Culinary Delights

Fighter Hero

NEHRU ERP



NEHRU COLLEGE OF MANAGEMENT

COIMBATORE

A STAND ALONE B-SCHOOL



ACADEMIC CALENDER FOR THE ODD SEMESTER 2017-18



Rush

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ABOUT NCM

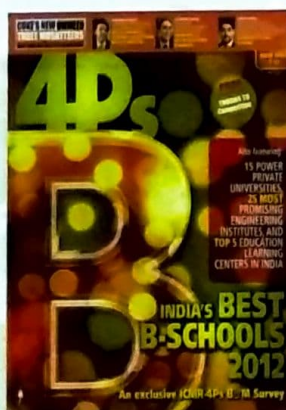
NCM is one of the prestigious Business Schools in the country, offering two years full time MBA programme & three years full time MCA programme, approved by AICTE, recognized by the UGC and affiliated to Bharathiar University. This institution sponsored by Nehru College of Educational and Charitable Trust, was established in the year 1996. Over a period of twenty years, it has grown by leaps and bounds with its clear-cut vision and mission to shape, mould and perfect the new generation managers. Providing management education to delight our customers and society by using innovative methods of teaching and learning and keeping thereby the image of the Institution continually boosted up.

UNIQUES FEATURES OF NCM

- Twenty Year Young Institution constantly ranked among **Top 50 B Schools** in India
- Unique B school with its own **Outbound Training Centre- NOBLE** Featuring South india's Longest zipline
- International IV to **Malaysia, Singapore, etc.**
- Institute with Two Asian Records for Nonstop 24 Hrs HR Concierge
- Conducted over **35 MDPs** and over **50 FDP**
- Organised over **26 International Conferences** in International destinations like **Malaysia, Thailand, Sri Lanka.**
- **Nearly 5000 Students** and over **1000 faculty** Trained by "Centre of Excellence"
- Constantly ranked **A Grade** among overall ranking of **India's Best B Schools**
- To groom student's leadership skills we have **12 Clubs in Campus**
- **Entrepreneur Development Cell** fostering **20 Startups**

B- SCHOOL RANKING

Nehru College of Management is Continuously Ranked A++ by leading Business Magazines and Agencies



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MILESTONES AND UNIQUENESS OF NCM



24Hr HR Convergence - It is one more glittering diamond added to the crown of NCM - 24hrs HR Convergence 2013- a 24hr Mega event with more than 35 HR managers throughout India as resource persons was adjudicated and certified by Asia Book of Records and India Book of Records.



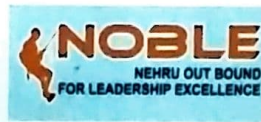
MOUs – Nehru College of Management has come out with a new pedagogy of training students with imparting the real time management and computer applications knowledge during the period of their study. To deliver this new pedagogy Nehru college of Management has signed an MOU with more than 80 plus companies in Kerala and Tamil Nadu which cater across different business fields.



Centre of Excellence for Higher Education organized skill enhancement program for both faculties and students in and around Kerala. We have conducted 12 programs for 360 faculty members and 32 programs for 3200 students.



NOBLE is a new outbound training centre of NGI under the maintenance of NCM, which was established with a cost of Rs 1.5Cr in two acres of land. It was officially started its training programme by September 2014. We have trained 5200 students, 1120 corporate customers and 810 faculties.



GLIMPSE OF EVENTS @ NCM



INTERNATIONAL CORPORATE VISIT

The final year MBA students along with their faculty visited the iconic Asian country Malaysia and the Asian economic tiger Singapore as part of their curriculum. It was a weeklong programme where the students had an interaction with delegates of Malaysia's largest Chocolate producer – DREAMWEAVE. The students were exposed to the multi ethnic culture that is highly prevalent in Malaysia and Singapore. The students had the opportunity of interacting with Asia's largest producer – GIARDIONNO. They learnt the nuances of sales, marketing & distribution. The students visited Putrajaya – the administrative and planned capital of Malaysia. The students also visited Singapore city, the capital of Singapore and were happy to be part of "Little INDIA". They also visited the world famous UNIVERSAL studios where the replica of block buster Hollywood movies were at display. This event gives students a global exposure to the students who can understand the Business in an International way.



INTERNATIONAL CONFERENCES

A first Indian B-School organized three international conferences outside India

Third International conference on Management & information Technology is proposed to be held at Kuala Lumpur, Malaysia on February 9&10th 2016. 122 participants throughout the world participated including CEOs, Managers, Principals, Professors and students of various Universities.



Fourth International Conference on Contemporary Issues in Engineering, Management, Information Technology & Life Science Jointly Organized by NCM and Siam College of Technology, Thailand at Thailand on 6th to 11th November, 2016

Fifth International Conference on Contemporary Issues in Agriculture, Engineering, Management, Information Technology & Life Science Jointly Organized by NCM and University of Peradeniya, Sri Lanka, held during 11th to 15th May 2017

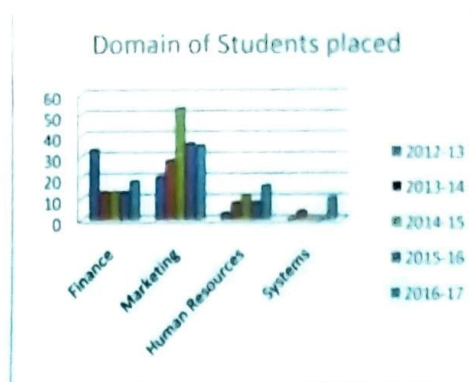
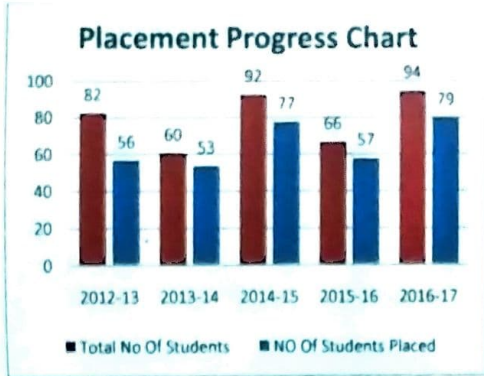


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THE TRACK RECORD OF PLACEMENTS @ NCM



- Highest CTC for 2015 -2016 is Rs 8 lakhs per annum



EVENT SHECULE FOR THE ODD SEMESTER 2017

June 2017						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19 CLASS REOPENING-ORIENTATION ON SPECIALISATION AND PROJECT DISCUSSIONS	20 SPECIAL - IIMBBA GUEST LECTURE ON "SIGMA AND MRP" - IIMBBA - DR RAVIKUMAR, PROFESSOR NIITM - M MANOKARAN Questionnaire - Dr E Muthu Kumar	21 SPECIAL - IIMBBA GUEST LECTURE ON "COT OF BOM THINKING" - IIMBBA - DR R. K. RUPPASAMY, DIRECTOR, IIMBANI Questionnaire - Mr N Ramesh Kumar	22 SPECIAL - IIMBBA GUEST LECTURE ON "FUNCTIONAL INTELLIGENCE" - IIMBBA - DR SHANMUGA SUNDAR, DIRECTOR, IIMBANI Questionnaire - Dr E Muthu Kumar	23 SPECIAL - IIMBBA GUEST LECTURE ON "EFFECTIVE BUDGET LANGUAGE" - IIMBBA - DR K. JAYAN - IIT MUMBAI Questionnaire - Mr N Ramesh Kumar	24 ONE DAY WORKSHOP ON SPSS, MCM, SHELL, MATHS & M. NAGANANDHINI & MR VICTOR STELLAN
25	26 RAMZAN	27 GST - The Road Ahead	28 GST - The Road Ahead	29 GST - Press Meet	30 MIND AND MAJIC BY Mr. RAFI & Mr. JAMES - Ms. SHEEJA & Ms. VIMALA	Notes

July 2017						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 MIND AND MAJIC BY Mr RAFI & Mr JAMES - Ms SHEEJA & Ms VIMALA
2	3	4 24** RENAISSANCE 2017 Dr. E. CHANDRA BLESSE & Mr VICTOR SEELAN DAY 1 - INAUGURATION, ROLE MODEL, AD ZAP, TREASURE HUNT, STREET SHOW	5 24** RENAISSANCE 2017 DAY 2 - RESUME PREPARATION, BUSINESS QUIZ, MGT GAMES.	6 24** RENAISSANCE 2017 DAY 3 - ONE DAY BUSINESS AND PRESENTATION	7 24** RENAISSANCE 2017 DAY 4 - ONE DAY WITH AN ENTREPRENEUR	8 24** RENAISSANCE 2017 DAY 5 - LOCAL TRIPS
9 24** RENAISSANCE 2017 DAY 6 - LOCAL MARKET ANALYSIS	10 24** RENAISSANCE 2017 DAY 7 - PRESENTATION OF MARKET ANALYSIS AND VALEDICTORY	11	12 SELF INTRODUCTION BY THE STUDENTS Mr P SIVAKUMAR & Ms VIMALA K V	13 COMPANY PROFILES PRESENTATION BY THE STUDENTS Mr P SIVAKUMAR & Ms VIMALA K V	14 GUEST LECTURE ON SRI KRISHNA JAYANTI BY SRI KRISHNA JAYANTI BY SRI KRISHNA JAYANTI	15
16	17	18	19 LOCAL IV - IIMBA SOUTHERN TEXTILE Mr P SIVAKUMAR	20	21	22
23	24 GUEST LECTURE ON INTRODUCTION TO MUTUAL FUNDS AND CAREERS IN MUTUAL FUNDS Dr. E. MUTHUKUMAR	25	26	27	28	29
30	31	Note: DAY WITH AN ENTREPRENEUR 16 TH TO 22 ND - Dr.G.ALEX RAJESH & TEAM 23 RD TO 29 TH - Dr.E.MUTHUKUMAR & TEAM				

August 2017						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 GUEST LECTURE ON INSIGHT TO THE LOGISTICS INDUSTRY - Mr MANOKARAN	2 INTERNAL EXAMS	3 INTERNAL EXAMS	4 INTERNAL EXAMS	5
6 INTERNATION AL IV	7 INTERNATIONAL IV	8 INTERNATIONAL IV	9 INTERNATIONAL IV	10 INTERNATION AL IV	11 INTERNATIONAL IV	12 INTERNATIONAL IV
13	14 SRI KRISHNA JEYANTI	15 REPUBLIC DAY	16	17 GUEST LECTURE ON USE OF ARTIFICIAL INTELLIGENCE IN DECISION MAKING Dr VIVEKANA NDAN BSMED - Ms VIMALA K V	18	19
20	21	22 GUEST LECTURE ON GREEN BUSINESS MANAGEMENT - Dr MAL ARMATHI - Ms SHEEJA R	23 ORIENTATION - I MBA	24 ORIENTATI ON - I MBA	25 VINAYAGAR CHATHURTHY ORIENTATION - I MBA	26 ORIENTATION - I MBA
27 ORIENTATI ON - I MBA	28 LOCAL IV - I MBA - MODERN TEXTILES - Mr P.SIVAKUMAR ORIENTATION - I MBA	29 LOCAL IV - IIMBA - TEA INDUSTRY - Ms NAGANANDHINI Mr VICTORSEELAN ORIENTATION - I MBA	30 ONAM CELEBRATION	31 Note: DAY WITH AN ENTREPRENEUR 30 TH TO 5 TH - Mr.P.SIVAKUMAR & TEAM 16 TH TO 19 TH - Ms.SHEEJA & TEAM 21 ST TO 24 TH - Ms.VIMALA K V & TEAM 28 TH TO 31 ST - Ms.NAGANANDHINI & TEAM		

Dr. E. Moses Daniel, M.B.A., Ph.D., P3DCA

Principal

Nehru College of Management

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September 2017						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
3	4 ONAM	5 ONAM	6	7	8	9 BAKRIID
10	11	12 EDP - Dr.G.ALEX RAJESH	13	14 GUEST LECTURE ON POWER DRESSING - Dr.B.VNIRI DHA N - Ms.SHEEJA R	15	16
17	18	19 LOCAL IV II MBA - CEMENT INDUSTRY Ms.SHEEJA R & Ms.VIMALA K V	20 II INTERNAL EXAMS - II MBA I INTERNAL EXAMS - I MBA	21 II INTERNAL EXAMS - II MBA I INTERNAL EXAMS - I MBA	22 II INTERNAL EXAMS - II MBA I INTERNAL EXAMS - I MBA	23
24	25 GUEST LECTURE ON MATHEMATICS DECODED - Dr.B.SILVARAJ, DEAN, NIET - Mr.VICTORSEELA N	26	27 LOCAL IV I MBA - AGRI UNIVERSITY - Dr.G.ALEX RAJESH	28	29 MAHANAVAMY 30 VIJAYADASAMY Note: DAY WITH AN ENTREPRENEUR 11TH TO 16TH - Mr.MANOKARAN & TEAM 18TH TO 23RD - Mr.RAMESHKUMAR & TEAM	

October 2017						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 MOHRAM	2 GANDHI JEYANTI	3	4 GUEST LECTURE ON HRIS Ms.NAGANANDHI NI	5	6 GUEST LECTURE ON DINING ETIQUETTE - KSG CATFRING HOD- MS.VIMALA K V	7
8	9	10 FINE ARTS DAY - Ms.SHEEJA.R & Ms.VIMALA KV	11	12	13	14 BUSINESS QUIZ - Mr.P.SIVAKUMA R
15	16 DEEPAWALI	17 DEEPAWALI	18 DEEPAWALI	19	20	21
22	23	24	25	26	27	28
29	30	31	Note:			
November & December 2017 MODEL EXAMS AND UNIVERSITY EXAMS						

NOTE:

- 10th of every month, newsletter will be released by the respective mentor teams.
- Once in every six. Months Nehru International Journal will be published

Rushi

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THE UNIQUE AND LIFE CHANGING EVENT

@ NCM

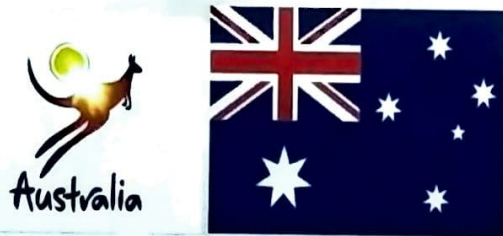
MIND & MAGIC



The mind plays an important role in achieving every success. Harnessing the power of the mind has led to the popularity of alternative approaches to personal development and communication. A two days Neuro Linguistic programme – “MIND & MAGIC” to fine tune the minds of students to reach their fullest potential. Two renowned international NLP practitioners from United States of America Mr. Mohammed Rafi and Mr. James George will be the resource persons and guide the students.

6TH INTERNATIONAL CONFERENCE AT AUSTRALIA 17-18 DECEMBER, 2017

The first Indian B – School in India is going to organize an International Conference at Australian continent along with Australian Educational Department. The SIAM Technology College of Thailand and University of Peradenia, Srilanka also joined with us as co partners of this Conference. It will be attended by 250 delegates around the world.



PLACEMENTS FOR THE YEAR 2017-18

The following companies accepted to visit our campus for the placements of your wards



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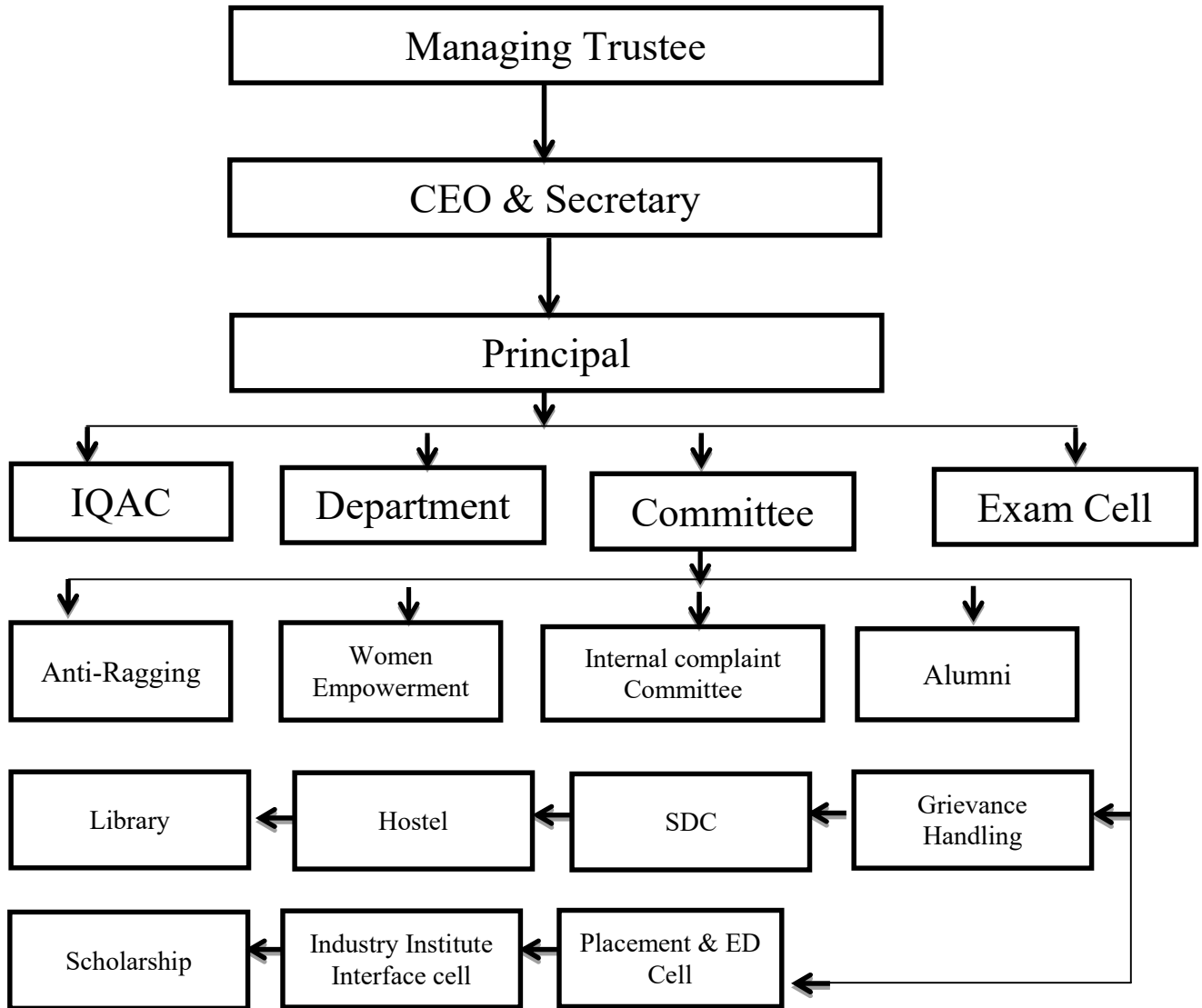
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2018-2019

THE ONLY B-SCHOOL IN INDIA HAVING START-UPS

As a part of 23rd year celebrations 20 businesses started by students of Nehru College of Management

VERSATILE

Mind Boutique
Life Solutions

One solution

Pipes & Wires

ASHEN DROP
Simple surprises

Scops SMILES
Taste & Smile

22f
Fashion Boutique

C&C
Cut & Curves
Fashion Boutique

SQUARE ONE
Shelters for All

APPLICATIONS EASY

WEB MEDIA

skillset

feedaza

MULTIMEDIA & GRAPHICS

Culinary Delights

Fighter Squad

21 NOV 2017
Z ZEN SCRIPT

NEHRU ERP

"The secret of success is to do the common thing uncommonly well"
- John D. Rockefeller Jr



Nehru College Of Management Coimbatore



Moulding True Citizens

A STAND ALONE B-SCHOOL



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ACADEMIC CALENDER FOR THE ODD SEMESTER 2018-19

ABOUT NCM

NCM is one of the prestigious Business Schools in the country, offering two years full time MBA programme & three years full time MCA programme, approved by AICTE, recognized by the UGC and affiliated to Bharathiar University. Accredited by NAAC with B++. This Institution sponsored by Nehru College of Educational and Charitable Trust, was established in the year 1996. Over a period of twentythree years, NCM has grown by leaps and bounds with its clear-cut vision and mission to shape, mould and perfect the new generation managers. Providing management education to delight our customers and society by using innovative methods of teaching and learning.

UNIQUE FEATURES OF NCM

- Twenty three Year Young Institution constantly ranked among Top 50 B Schools in India
- Unique B school with its own Outbound Training Centre- NOBLE Featuring South india's Longest zipline
- International IV to Malaysia, Singapore, Thailand etc.
- Institute with Two Asian Records for Nonstop 24 Hrs HR Conclave
- Conducted over 35 MDPs and over 50 FDP
- Organised over 26 International Conferences in International destinations like Malaysia, Thailand, Sri Lanka, Australia.
- Nearly 5500 Students and over 1250 faculty Trained by "Centre of Excellence"
- Constantly ranked A Grade among overall ranking of India's Best B - Schools
- To groom student's leadership skills we have 12 Clubs in Campus
- Entrepreneur Development Cell fostering 20 Startups
- Highest CTC of 12 Lakh Per annum.

"Success is not final failure is not fatal It is the courage to continue that counts."
Winston S. Churchill

B- SCHOOL RANKING

Nehru College of Management is Ranked A++ by leading Business School Survey Magazines and Agencies

The collage displays several magazine covers and ranking lists. The covers include 'THE WEEK BEST B SCHOOLS', 'competition success review', 'indian management', 'business today', and 'silicon'. The ranking lists show NCM's position in various surveys, such as 'Top 1,000 B-Schools' and 'All India B Schools'.

Rust

Dr. E. Moses Daniel, M.B.A., Ph.D., P.D.DCA, 2011
Principal
Nehru College of Management
Nehru Gardens, Thirumalayempalayam
Coimbatore - 641 105

"It is better to fail in originality than to succeed in imitation."
- Herman Melville

MILESTONES OF NCM

INTERNATIONAL MOU'S - Nehru College of Management has come out with a new pedagogy of training students with imparting the real time management knowledge during the period of their study. To deliver this new pedagogy Nehru college of Management has signed an MOU with more than **30 plus companies in Dubai and Malaysia.**



NATIONAL MOU'S - Nehru College of Management networks with local corporate to provide knowledge on local business. Nehru college of Management has signed an MOU with more than **80 plus companies in Tamilnadu and Kerala.**



*"The road to success and the road to failure are almost exactly the same."
-Colin R. Davis*

MILESTONES OF NCM



24Hr HR Convergence - It is one more glittering diamond added to the crown of NCM - 24hrs HR Convergence - 24hr Mega event with more than 35 HR managers throughout India as resource persons was adjudicated and certified by Asia Book of Records and India Book of Records.

22nd reunion of Dubai alumni chapter took place at hotel Marina View, Dubai. Nearly 300 alumni participated along their families and shared the joy of reunion.

23rd reunion of Kochi alumni chapter at The Avenue Regent, Kerala. Nearly 430 alumni participated along their families and shared the joy of reunion.



Centre of Excellence for Higher Education organized skill enhancement program for both faculty and students in and around Kerala. We have conducted 17 programs for 570 faculty members and 42 programs for 4522 students.

NOBLE is the outbound training centre of NCM under the maintenance of NCM, which was established with a cost of Rs 1.5 Cr in two acres of land. It was officially started its training programme by September 2014. We have trained 5200 students, 1120 corporate customers and 810 faculties.



*"Success usually comes to those who are too busy to be looking for it."
- Henry David Thoreau*

Ruby

Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
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Nehru Gardens, Thirumalayampalayam
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INTERANTIONAL INTERNSHIP @ MALAYSIA & DUBAI



"Opportunities don't happen. You create them"
- Chris Grosser

LOCAL INDUSTRIAL VISIT
&
INTERNSHIP
"Think Global Act Local"



Rishi

Dr. E. Moses Daniel, M.B.A., Ph.D., PGDCA, 2010
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INTERNATIONAL STUDY TOUR
"Going Global To Be Part of the Global Village"



"Don't be afraid to give up the good to go for the great"
- John D. Rockefeller

INTERNATIONAL CONFERENCES

The first Indian B-School to organize four international conferences outside India

Third International conference on Management & information Technology was held at Kuala Lumpur ,Malaysia on February 9&10th 2016. 122 participants throughout the world participated including CEOs, Managers, Principals, Professors and scholars of various Universities.



Fourth International Conference on Contemporary Issues in Engineering ,Management, Information Technology & Life Science Jointly Organized by NCM and Siam College of Technology, Thailand at Thailand on 6th to 11th November, 2016, with 300 participants

Fifth International Conference on Contemporary Issues in Agriculture,Engineering ,Management, Information Technology & Life Science Jointly Organized by NCM and University of Peradeniya, Sri Lanka, held during 11th to 15th May 2017



"Successful people do what unsuccessful people are not willing to do. Don't wish it were easier. Wish you were better."
- Jim Rohn



Sixth International on Contemporary Issues in Agriculture ,Engineering ,Management, Information Technology & Life Science Jointly Organized by NCM at Melbourne, Australia on 24th NOV to 4th December 2017.

7th International Conference at china in the month of December, 2018.

The first Indian B - School to organize an International Conference in China, along with Chinese Higher Educational department.



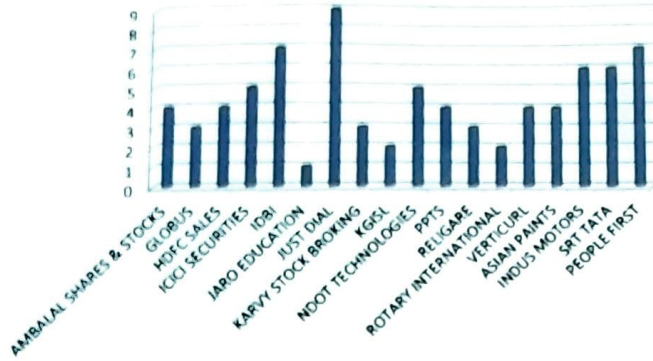
"Try not to become a man of success. Rather become a man of value."
- Albert Einstein

Rushy

PLACEMENTS RECORD

- Highest CTC for 2016 - 2017 is Rs.12 lakhs per annum

Placements 2017-18



"Never give in except to convictions of honor and good sense" - Winston Churchill

ACADEMIC CALENDER

July			August 2018				September
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
			1	2	3	4	
5			8	9	10	11	
12	13	14	15 ORIENTATION DAY -1 FLAG HOISTING JOB TO CAREER SHEEBA CAROLIN	16 ORIENTATION DAY -2 Dr R VENKATAPATHY & Dr PR MUTHUSAMY	17 ORIENTATION DAY -3 Dr SELVARAJ, Ms FAIROZ BANU, Ms NEHA MHATRE	18 ORIENTATION DAY -4 NOBLE	
19 ORIENTATION DAY -3 NOBLE	20 ORIENTATION DAY -6 INDUSTRIAL VISIT	21 DAY 2 DREAM CELEBRATIONS MANROE CLUB	22	23	24	25	
			29 DAY 1 INAUGURATION	30 DAY 2 FRESHERS DAY	31 DAY 3 SDC INAUGURATION AND SELECTION OF OFFICE BEARERS		

- BARCODE CLUB (MARKETING CLUB) - MONDAY**
- QUIZ VIZ. (QUIZ CLUB) - TUESDAY**
- DOLLAR CLUB (FINANCE CLUB) - WEDNESDAY**
- DIY CLUB (ENTREPRENEURSHIP CLUB) - THURSDAY**
- NETWORK CLUB (HUMAN RESOURCE CLUB) - FRIDAY**
- MANROE CLUB (FINE ARTS CLUB) - SATURDAY**

Rust

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Principal

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"Stop chasing the money and start chasing the passion" - Tony Hsieh

◀ August		September 2018					October ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
						1 DAY4	
	3 DAY5 BC-GL - MEDIA RESPONSIBILITY	4 DAY6 QW - GENERAL QUIZ	5 DAY7 DOLLAR - FINANCE BUZZLES I INTERNAL EXAM FOR II MBA	6 DAY8 DIY - COFFEE POT WITH ENTREPRENEUR I INTERNAL EXAM FOR II MBA	7 DAY9 NETWORK CLUB-HR GAMES I INTERNAL EXAM FOR II MBA	8 DAY10 CONVOCATION	
	10 DAY11 BC - ADZAP	11 DAY12 QW - BUZ QUIZ	12 DAY13 DOLLAR - CAPITAL MARKET INDICES	13 HOLIDAY	14 HOLIDAY CHARTERITY	15 HOLIDAY DEPOSITURDAY	
	17 DAY14	18 DAY15 I INTERNAL EXAM	19 DAY16 I INTERNAL EXAM	20 DAY17 I INTERNAL EXAM	21 DAY18 HOLIDAY CHRISTMAS	22 DAY19	
	24 DAY16	25 DAY17	26 DAY 18 DATA ANALYTICS WORKSHOP	27 DAY 19 DATA ANALYTICS WORKSHOP	28 DAY 20 DATA ANALYTICS WORKSHOP	29 DAY21	

"Success is walking from failure to failure with no loss of enthusiasm"
- Winston Churchill

◀ September		October 2018					November ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
	1 DAY 22		3 DAY23 DOLLAR FINANCIAL OPTIONS FOR START UPS	4 DAY24 DIY BUSINESS PLAN CONTEST	5 DAY25 NETWORK INBOSKET EXCERSTIE	6 DAY26 MANDERO MME	
	8 DAY27 BARCODE CURRENT DIGITAL MARKETING TRENDS	9 DAY28 QUIZ WIZ CUREENT AFFAIRS QUIZ	10 DAY29 DOLLAR DICTIONARY FINANCE	11 DAY30 DIY ENTREPRENEUR TALK	12 DAY31 NETWORK CAREER OPPORTUNITIES IN HR	13	
	15 DAY 32 BARCODE FACEBOOK MARKETING LECTURE	16 DAY 33 QUIZ WIZ CORPORATE QUIZ	17 DAY34 DOLLAR ROLE SME-LECTURE	18 DAY 35 DIY BUSINESS PROJECT APPRAISAL	19 DAY 36 NETWORK RESUME PREPARATION	20	
	22 DAY37 BARCODE NICHE MARKETING	23 DAY 38 QUIZ WIZ GENERAL QUIZ	24 DAY 39 DOLLAR FINANCE PUZZLE	25 PIC-NIC TO TOPSLIP	26 DAY46	27 DAY47 DAY WITH HR MANAGER	
28 IRRIGATION MANAGEMENT (KOVAI KUTTRALAM) ED CLUB	29 DAY48	30 DAY49	31 DAY50				

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"If you can dream it, you can do it"
- Walt Disney

◀ October

November 2018

▶ December

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 DAY 51	2 DAY 52 DIWALI CELEBRATIONS	
				8 DAY 53	9 DAY 54	10 DAY 55
	12 DAY 57	13 DAY 58	14 DAY 59	15 DAY 60 MODEL EXAM SUB -1	16 DAY 61 MODEL EXAM SUB -2	17 DAY 62 MODEL EXAM SUB -3
	19 DAY 64 MODEL EXAM SUB -4	20 DAY 65 MODEL EXAM SUB -5	21 DAY 66 MODEL EXAM SUB -6	22 DAY 69 QP REVISIONS	24 DAY 70 QP REVISIONS	25 DAY 71 QP REVISIONS

"I never dreamed about success. I worked for it" - Estee Lauder

◀ November

December 2018

▶ January

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				6 UNIVERSITY EXAMS	7 UNIVERSITY EXAMS	8 UNIVERSITY EXAMS
	10 UNIVERSITY EXAMS	11 UNIVERSITY EXAMS	12 UNIVERSITY EXAMS	13 UNIVERSITY EXAMS	14 UNIVERSITY EXAMS	15 UNIVERSITY EXAMS
	17 UNIVERSITY EXAMS	18 UNIVERSITY EXAMS	19 UNIVERSITY EXAMS	20 UNIVERSITY EXAMS	21 SEM BREAK	22
23	24	25	26	27	28	29
30	31					

Rush

Dr. R. Moses Daniel, M.A., Ph.D., P.D.DCA., 2011

Principal

Nehru College of Management

Nehru Gardens, Thirumalayampalayan

Coimbatore - 641 105

"I failed my way to success" - Thomas Edison

← December		January 2019					February →
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
			2 DAY 1 SECOND SEMESTER DOLLAR - ABS	3 DAY 2 IDEA EXPLOSION ONE LINE OF ART IS IDEA	4 DAY 3 NETWORK - STRESS BUSTERS GAME	5 DAY 4 MANROE - LAUGH OUT LOUD	
	7 DAY 5 BARCODE - REBRANDING OF AN EXISTING PRODUCT	8 DAY 6 QW - QUIZ	9 DAY 7 DOLLAR - FINANCIAL FUN TOURN	10 DAY 8 DIY - CASE MANIA	11 DAY 9 MUSICAL CELEBRATIONS		
	21 DAY 11 BARCODE - HE TECH NEW AGE TOOLS FOR MKT	22 DAY 12 QW - QUIZ	23 DAY 13 DOLLAR - CASE MANIA	24 DAY 14 DIY - REVIVAL OF RICK UNITS	25 DAY 15 NETWORK - BRAINSTORMING OF CURRENT HR MANAGERS	26 DAY 16 MANROE - PHOTOGRAPHY CONTEST	
	28 DAY 17 BARCODE - INTERACTION WITH A CEO	29 DAY 18 QW - NEWSPAPER QUIZ	30 DAY 19 INTERNAL EXAM	31 DAY 20 INTERNAL EXAM			

"A successful man is one who can lay a firm foundation with the bricks that other throw at him"
- David Brinkley

← January		February 2019					March →
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
					1 DAY 21 INTERNAL EXAM	2 DAY 22 MANROE - DEBATE	
	4 DAY 23 BARCODE - GREEN MARKETING	5 DAY 24 QW - ET	6 DAY 25 DOLLAR BUDGET DECODED	7 DAY 26 DIY BIOGRAPHY OF AN ENTREPRENEUR	8 DAY 27 NETWORK FISH BOWEL EXERCISE	9 DAY 28 GENESIS 19	
	11 DAY 29 BARCODE ME & MY PRODUCT	12 DAY 30 E - DAY	13 DAY 31 E - DAY	14 DAY 32 E - DAY	15 DAY 33 NETWORK CONNECT - SOCIAL MEDIA LINKAGE	16 DAY 34 MANROE DANCE NIGHT	
	18 DAY 35 BARCODE MY EXPERIENCE WITH PLC	19 DAY 36 QUIZWIZ CYBER QUIZ	20 DAY 37 DOLLAR CME TRADE COMPETITION	21 DAY 38 DIY COFFEE WITH ENTREPRENEUR	22 DAY 39 NETWORK HND SAHKE WITH ALUMNI	23 DAY 40 INTERNAL EXAM	
	25 DAY 41 INTERNAL EXAM	26 DAY 42 INTERNAL EXAMS	27 DAY 43 PAPER DISTRIBUTION	28 DAY 44 DIY CEO TALK			

Ravi

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Coimbatore - 641 105

"You know you are on the road to success if you would do your job and not be paid for it"
- Oprah Winfrey

← February		March 2019					April ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
	4 DAY45 BARCODE BLUE OCEAN STRATEGY	5 DAY46 BI DATA ANALYTICS	6 DAY47 BI DATA ANALYTICS	7 DAY48 BI DATA ANALYTICS	8 DAY49 NETWORK INSTITUTION TO ORGANIZATION	9 DAY50 MANROE COOLING WITHOUT FLAME	
	11 DAY51 FIRST INTERNATIONAL TV	12 DAY52 FIRST INTERNATIONAL TV	13 DAY53 FIRST INTERNATIONAL TV	14 DAY54 FIRST INTERNATIONAL TV		16 DAY56 MANROE	
	18 DAY55 BARCODE CRM IN PHARMA INDUSTRY	19 DAY56 QUIZWIZ QUIZ	20 DAY57 DOLLOR FIN WIN	21 DAY58 DIY GUEST LECTURE	22 DAY59 NETWORK INSTITUTION TO ORGANIZATION	23 DAY60 MANROE SEIT	
	25 DAY61 BARCODE ADD BRAHMA-VISUAL AD CREATION	26 DAY62 QUIZWIZ E-QUIZ	27 DAY63 DOLLOR PAPER TRADING	28 DAY64 DIY DEBATE	29 DAY65 NETWORK INSIGHT INTO LABOUR LEGISLATION	30 DAY66 MANROE MEHANDI	

"I never dreamed about success. I worked for it"
-- Estee Lauder

← March		April 2019					May ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
	1 DAY67 BARCODE PRODUCT LAUNCH	2 DAY68 QUIZWIZ ECONOMIC QUIZ	3 DAY69 DOLLOR FOREX TRADE	4 DAY70 DIY GUEST LECTURE	5 DAY71 MODEL EXAM SUBJECT-1	6 DAY72 MODEL EXAM SUBJECT-2	
	8 DAY73 MODEL EXAM SUBJECT-3	9 DAY74 MODEL EXAM SUBJECT-4	10 DAY74 MODEL EXAM SUBJECT-5	11 DAY75 MODEL EXAM SUBJECT-6			
	15 UNIVERSITY EXAMS	16 UNIVERSITY EXAMS	17 UNIVERSITY EXAMS	18 UNIVERSITY EXAMS	19 UNIVERSITY EXAMS	20 UNIVERSITY EXAMS	
	22 UNIVERSITY EXAMS	23 UNIVERSITY EXAMS	24 UNIVERSITY EXAMS	25 UNIVERSITY EXAMS	26 UNIVERSITY EXAMS	27 UNIVERSITY EXAMS	
	29 UNIVERSITY EXAMS	30 UNIVERSITY EXAMS	SEMESTER GAP - 45DAYS INTERNSHIP +10DAYS SEMESTER LEAVE				

- NORMAL WORKING DAYS
- HOLIDAYS
- EXAMS
- SUNDAYS
- SEM HOLIDAYS
- ORIENTATION PROGRAMME

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"The only place where success comes before work is in the dictionary."
-- Vidal Sassoon

DELIVERABLES @ NCM



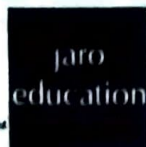
"Fall seven times and stand up eight"
- Japanese Proverb

PLACEMENTS FOR THE YEAR

The following companies accepted to visit our campus for the placement of your wards



Rush
Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, 2000
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



"In order to succeed, your desire for success should be greater than your fear of failure"
- Bill Cosby

ACADEMIC YEAR
2019-2020



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



GOVERNING COUNCIL MEMBER

S.No	Name and Organisation	Position
1	Dr. P. KRISHNA DAS Chairman & Managing Trustee, Nehru College of Educational & Charitable Trust Coimbatore – 641105	Chairman
2	Dr. P. KRISHNA KUMAR CEO & Secretary Nehru College of Educational & Charitable Trust Coimbatore – 641105	Co-Chairman
3.	Dr.A. E. MUTHUNAYAGAM Vice – Chancellor, Noorul Islam University, Kanyakumari	Vice - Chancellor
4	Dr. B. ELANGO Former Vice – Chancellor, Bharathiyar University 1/27, Old Damu Nagar, Ramanathapuram, Coimbatore – 641 043	Member – Distinguished Professor (Nominated by NCM)
5	Dr.R.VENKATAPATHY Former Director, BSMED, Bharathiyar University	Member – Educationist (Nominated by NCM)
6	Dr.P.MUTHUSWAMY Former Principal, Dr.N.G.P Arts & Science College, Coimbatore	Member
7	THIRU SUGUNAN E. NAIR Managing Director, E City Ventures Pvt. Ltd., Avinashi Road, Coimbatore	Member – Distinguished Professor (Nominated by NCM)
8	SHRIMATHI J. MOHANA SUNDARI Managing Director, Sharp Pumps, Kalpatti, Coimbatore	Member – Distinguished Professor (Nominated by NCM)
9	SHRI. S. SABARI GANESH Managing Director, I CAN Consultancy, Coimbatore	Member – Distinguished Professor (Nominated by NCM)
10	Mr.BARANIKUMAR Managing Director, IC Batteries, Coimbatore	Member – Distinguished Professor (Nominated by NCM)
11	SHRIMATHI P. RAJSHREE PATHY Managing Director, Rajshree Sugars, Coimbatore	Member – Distinguished Professor (Nominated by NCM)

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12	Mr.J.RAJENDRAN Managing Director, JRD Ventures, Coimbatore	Member – Distinguished Professor (Nominated by NCM)
13	Mr. R. SOUNDARAJAN Managing Director, Suguna Poultry Farms, Coimbatore	Member – Distinguished Professor (Nominated by NCM)
14	Mr.M. SURESH KUMAR Managing Director, A & A Corporation, Coimbatore	Member – Distinguished Professor (Nominated by NCM)
15	Mr. S. MALLIKARJUNAN CEO, Textech India Ltd., Coimbatore	Member – Distinguished Professor (Nominated by NCM)
16	Dr. G. BAGTHAVACHALAM Managing Director, KG Hospitals Pvt. Ltd., Coimbatore	Member – Distinguished Professor (Nominated by NCM)
17	Mr. V. ADHAVARAJ Managing Director, Go Vacations Pvt. Ltd., Coimbatore	Member – Distinguished Professor (Nominated by NCM)
18	THE REGIONAL OFFICER Southern Regional Office All India Council for Technical Education, Chennai-600 006.	Ex-Office Member (Nominee of AICTE)
19	Dr. S. FRANKLIN JOHN Principal, Nehru College of Management, Coimbatore	Member – Secretary
20	Dr. E. MUTHUKUMAR Professor-MBA, Nehru College of Management, Coimbatore	Member


Vision

To be a renowned top notch business school in the country with an international benchmarking and to be accepted as a global incubation centre for new generation entrepreneurial managers.

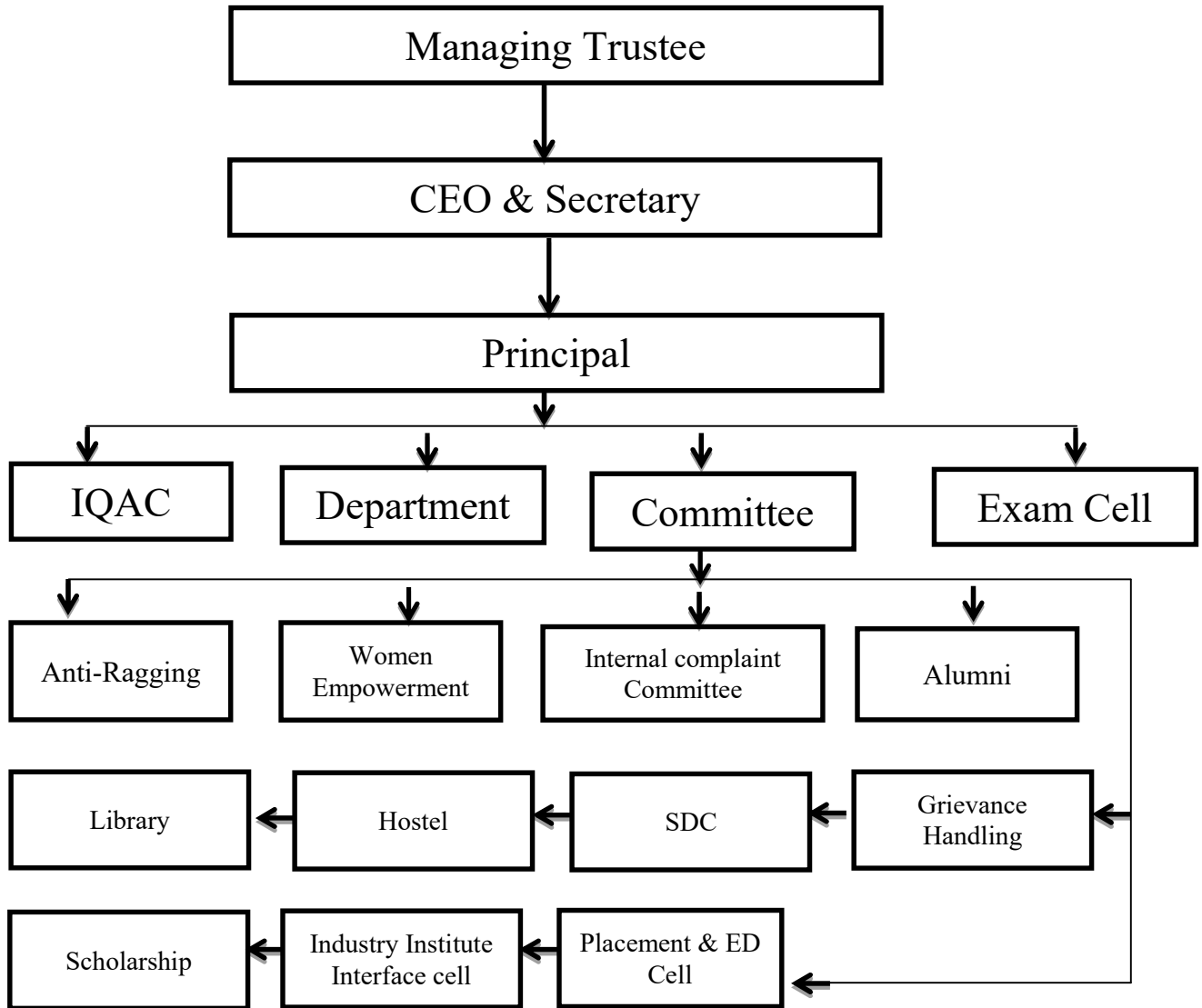
Mission

To inculcate the managerial and entrepreneurial skills through quality devoted and sophisticated training methods and innovative management practices and to give real time exposure by participating in consultancy and research projects there by contributing to the nation's healthy economic landscape.


Dr. E. Muthukumar, M.B.A., Ph.D., PGDCA, 2003
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PRINCIPAL
Dr. S. FRANKLIN JOHN, MBA, M.Phil, Ph.D. ANIMA
Principal,
Nehru College of Management
T.M. Palayam,
COIMBATORE - 641 105.

Organogram of the College



Link for Leadership on website:

<https://ncmbschool.com/leadership.html>

RMS

Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, 2003
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[Signature]

PRINCIPAL

Dr. S. FRANKLIN JOHN, MBA, M.Phil, Ph.D. ANIMA
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Coimbatore - 641 105.



Academic Schedule 2019-2020 (Even Semester) Department of MBA and Computer Science (MCA)

Date	Day	Events
06.01.2020	Monday	I MBA & MCA – 2 ND Semester Commenced
15.01.2020 To 19.01.2020	Wednesday To Sunday	Pongal holidays
26.01.2020	Sunday	Republic Day Holiday
20.01.2020 to 29.01.2020	Monday To Wednesday	II MBA & MCA –I Internal
24.01.2020	Friday	" Workshop on EDUCATION BEYOND TEXTBOOKS "
07.02.2020	Friday	Genesis 2020 Inter collegiate meet for UG students
11.02.2020 To 18.02.2020	Tuesday To Tuesday	I - Internals - MBA & MCA starts
17.02.2020 To 25.02.2020	Monday To Tuesday	II MBA & MCA-II Internal
05.03.2020	Thursday	Awareness and Training Program on SAP
06.03.2020	Friday	Seminar of Contemporary Management Practices
16.03.2020 To 23.03.2020	Monday To Monday	II - Internals – MBA & MCA
25.03.2020	Wednesday	Telugu New Year
26.03.2020 To 01.04.2020	Thursday To Wednesday	II MBA & MCA -Model Exams
03.04.2020	Friday	II MBA – 4 TH SEM – LAST WORKING day
06.04.2020	Monday	Maha veer Jeyanthi
07.04.2020	Tuesday	II MBA & MCA -BU EXAMS STARTS
10.04.2020	Friday	Good Friday
14.04.2020	Tuesday	Tamil New Year Holiday
27.04.2020 To 08.05.2020	Monday To Friday	I MBA & MCA Model Exam starts
01.05.2020	Friday	May Day Holiday
11.05.2020	Monday	I MBA & MCA -Last Working Day
22.05.2020	Friday	I MBA & MCA BU EXAMS

Ruest
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Ruest
Principal



Academic Calendar (Even Semester) 2019-2020
January 2020


S.NO	Date	Days	Activities	Working days cumulative	
				I Year	II Year
1	01.01.2020	Wednesday	New Year Holiday		
2	02.01.2020	Thursday			22
3	03.01.2020	Friday	I MBA & MCABU EXAMS END		23
4	04.01.2020	Saturday			24
5	05.01.2020	Sunday			
6	06.01.2020	Monday	I MBA & MCA – 2 ND Semester Commenced	1	25
7	07.01.2020	Tuesday		2	26
8	08.01.2020	Wednesday		3	27
9	09.01.2020	Thursday		4	28
10	10.01.2020	Friday		5	29
11	11.01.2020	Saturday	2 nd Saturday Holiday		
12	12.01.2020	Sunday			
13	13.01.2020	Monday		6	30
14	14.01.2020	Tuesday		7	31
15	15.01.2020	Wednesday	Pongal Holidays		
16	16.01.2020	Thursday	Pongal Holidays		
17	17.01.2020	Friday	Pongal Holidays		
18	18.01.2020	Saturday	Pongal Holidays		
19	19.01.2020	Sunday	Pongal Holidays		
20	20.01.2020	Monday	II MBA & MCA – I Internal starts	8	32
21	21.01.2020	Tuesday		9	33
22	22.01.2020	Wednesday		10	34
23	23.01.2020	Thursday		11	35
24	24.01.2020	Friday	" Workshop on EDUCATION BEYOND TEXTBOOKS "	12	36
25	25.01.2020	Saturday		13	37
26	26.01.2020	Sunday	Republic Day Holiday		
27	27.01.2020	Monday		14	38
28	28.01.2020	Tuesday		15	39
29	29.01.2020	Wednesday	II MBA & MCA – I Internal end	16	40
30	30.01.2020	Thursday		17	41
31	31.01.2020	Friday		18	42
Total No. of Working Days		Cumulative Working Days			
21		II Year	42	I Year	18
Sunday	Saturday	Govt. Holidays	Local Holidays	Working days	

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Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Academic Calendar (Even Semester) 2019-2020
February 2020

S.NO	Date	Days	Activities	Working days cumulative	
				I Year	II Year
1	01.02.2020	Saturday			
2	02.02.2020	Sunday			
3	03.02.2020	Monday		19	43
4	04.02.2020	Tuesday		20	44
5	05.02.2020	Wednesday		21	45
6	06.02.2020	Thursday		22	46
7	07.02.2020	Friday	Genesis 2020	23	47
8	08.02.2020	Saturday		24	48
9	09.02.2020	Sunday			
10	10.02.2020	Monday		25	49
11	11.02.2020	Tuesday	I - Internals - MBA & MCA starts	26	50
12	12.02.2020	Wednesday		27	51
13	13.02.2020	Thursday		28	52
14	14.02.2020	Friday		29	53
15	15.02.2020	Saturday	2 nd Saturday Holiday		
16	16.02.2020	Sunday			
17	17.02.2020	Monday	II MBA & MCA-II Internal starts	30	54
18	18.02.2020	Tuesday	I - Internals – MBA & MCA end	31	55
19	19.02.2020	Wednesday		32	56
20	20.02.2020	Thursday		33	57
21	21.02.2020	Friday		34	58
22	22.02.2020	Saturday	3 rd Saturday Holiday		
23	23.02.2020	Sunday			
24	24.02.2020	Monday	Faculty Exchange Programme	35	59
25	25.02.2020	Tuesday	II MBA & MCA-II Internal End	36	60
26	26.02.2020	Wednesday		37	61
27	27.02.2020	Thursday		38	62
28	28.02.2020	Friday		39	63
29	29.02.2020	Saturday		40	64
Total No. of Working Days		Cumulative Working Days			
22		II Year	64	I Year	40
Sunday	Saturday	Govt. Holidays	Local Holidays	Working days	


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Academic Calendar (Even Semester) 2019-2020
March 2020

S.NO	Date	Days	Activities	Working days cumulative	
				I Year	II Year
1	01.03.2020	Sunday			
2	02.03.2020	Monday		41	65
3	03.03.2020	Tuesday		42	66
4	04.03.2020	Wednesday		43	67
5	05.03.2020	Thursday	Awareness and Training Program on SAP	44	68
6	06.03.2020	Friday	Seminar of Contemporary Management Practices	45	69
7	07.03.2020	Saturday		46	70
8	08.03.2020	Sunday			
9	09.03.2020	Monday		47	71
10	10.03.2020	Tuesday	One Day Workshop on PHP	48	72
11	11.03.2020	Wednesday		49	73
12	12.03.2020	Thursday		50	74
13	13.03.2020	Friday		52	75
14	14.03.2020	Saturday	2 nd Saturday Holiday		
15	15.03.2020	Sunday			
16	16.03.2020	Monday	II - Internals – Starts – MBA & MCA	53	76
17	17.03.2020	Tuesday		54	77
18	18.03.2020	Wednesday		55	78
19	19.03.2020	Thursday		56	79
20	20.03.2020	Friday		57	80
21	21.03.2020	Saturday	3 rd Saturday Holiday		
22	22.03.2020	Sunday			
23	23.03.2020	Monday	II- Internals – End – MBA & MCA	58	81
24	24.03.2020	Tuesday		59	82
25	25.03.2020	Wednesday	Telugu New Year		
26	26.03.2020	Thursday	II MBA & MCA -Model Exams - start	60	83
27	27.03.2020	Friday		61	84
28	28.03.2020	Saturday		62	85
29	29.03.2020	Sunday			
30	30.03.2020	Monday		63	86
31	31.03.2020	Tuesday		64	87
Total No. of Working Days		Cumulative Working Days			
24		II Year	87	I Year	64
Sunday	Saturday	Govt. Holidays	Local Holidays	Working days	



Academic Calendar (Even Semester) 2019-2020
April 2020

S.NO	Date	Days	Activities	Working days cumulative	
				I Year	II Year
1	01.04.2020	Wednesday	II MBA & MCA Model Exams - end	65	88
2	02.04.2020	Thursday		66	89
3	03.04.2020	Friday	II MBA – 4 TH SEM – LAST WORKING DAY	67	90
4	04.04.2020	Saturday		68	
5	05.04.2020	Sunday			
6	06.04.2020	Monday	Maha veer Jeyanthi		
7	07.04.2020	Tuesday	II MBA& MCA-BU EXAMS Starts	69	
8	08.04.2020	Wednesday		70	
9	09.04.2020	Thursday		71	
10	10.04.2020	Friday	Good Friday		
11	11.04.2020	Saturday	2 nd Saturday Holiday		
12	12.04.2020	Sunday	Easter Holiday		
13	13.04.2020	Monday			
14	14.04.2020	Tuesday	Tamil New Year Holiday		
15	15.04.2020	Wednesday		72	
16	16.04.2020	Thursday		73	
17	17.04.2020	Friday		74	
18	18.04.2020	Saturday	3 rd Saturday Holiday		
19	19.04.2020	Sunday			
20	20.04.2020	Monday		75	
21	21.04.2020	Tuesday		76	
22	22.04.2020	Wednesday		77	
23	23.04.2020	Thursday		78	
24	24.04.2020	Friday		79	
25	25.04.2020	Saturday		80	
26	26.04.2020	Sunday			
27	27.04.2020	Monday	I MBA & MCA Model Exam starts	81	
28	28.04.2020	Tuesday		82	
29	29.04.2020	Wednesday	The Dreamers and the Doers –by alumini	83	
30	30.04.2020	Thursday		84	
Total No. of Working Days		Cumulative Working Days			
20		II Year	I Year	84	
Sunday	Saturday	Govt. Holidays	Local Holidays	Working days	

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Academic Calendar (Even Semester) 2019-2020

May 2020

S.NO	Date	Days	Activities	Working days cumulative	
				I Year	II Year
1	01.05.2020	Friday	May Day Holiday		
2	02.05.2020	Saturday			
3	03.05.2020	Sunday			
4	04.05.2020	Monday	Soft Skills for Success	85	
5	05.05.2020	Tuesday		86	
6	06.05.2020	Wednesday		87	
7	07.05.2020	Thursday		88	
8	08.05.2020	Friday	I MBA & MCA Model Exam End	89	
9	09.05.2020	Saturday	2 nd Saturday Holiday		
10	10.05.2020	Sunday			
11	11.05.2020	Monday	I MBA & MCA -Last Working Day	90	
12	12.05.2020	Tuesday	Hall Ticket Collection	91	
13	13.05.2020	Wednesday			
14	14.05.2020	Thursday			
15	15.05.2020	Friday			
16	16.05.2020	Saturday	3 rd Saturday Holiday		
17	17.05.2020	Sunday			
18	18.05.2020	Monday			
19	19.05.2020	Tuesday			
20	20.05.2020	Wednesday			
21	21.05.2020	Thursday			
22	22.05.2020	Friday	I MBA & MCA BU EXAMS		
23	23.05.2020	Saturday			
24	24.05.2020	Sunday			
25	25.05.2020	Monday	Ramjan Hoiday		
26	26.05.2020	Tuesday			
27	27.05.2020	Wednesday			
28	28.05.2020	Thursday			
29	29.05.2020	Friday			
30	30.05.2020	Saturday			
31	31.05.2020	Sunday			
Total No. of Working Days			Cumulative Working Days		
07		II Year		I Year	91
Sunday	Saturday	Govt. Holidays	Local Holidays	Working days	

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Academic Calendar (Even Semester) 2019-2020
June 2020

S.NO	Date	Days	Activities	Working days cumulative
1	01.06.2020	Monday	Design Your Future through Network Marketing	
2	02.06.2020	Tuesday	Operations Management. Is it Inevitable	
3	03.06.2020	Wednesday	HR Solutions through Workday	
4	04.06.2020	Thursday	SCM Its evolution and Significance	
5	05.06.2020	Friday	Containerization Concepts in Logistics and Shipping	
6	06.06.2020	Saturday		
7	07.06.2020	Sunday		
8	08.06.2020	Monday		
9	09.06.2020	Tuesday		
10	10.06.2020	Wednesday	II MBA – 3 RD SEMESTER START	
11	11.06.2020	Thursday		
12	12.06.2020	Friday		
13	13.06.2020	Saturday		
14	14.06.2020	Sunday		
15	15.06.2020	Monday		
16	16.06.2020	Tuesday		
17	17.06.2020	Wednesday		
18	18.06.2020	Thursday		
19	19.06.2020	Friday		
20	20.06.2020	Saturday		
21	21.06.2020	Sunday		
22	22.06.2020	Monday		
23	23.06.2020	Tuesday		
24	24.06.2020	Wednesday		
25	25.06.2020	Thursday		
26	26.06.2020	Friday		
27	27.06.2020	Saturday		
28	28.06.2020	Sunday		
29	29.06.2020	Monday		
30	30.06.2020	Tuesday		
Total No. of Working Days		Cumulative Working Days		
Sunday	Saturday	Govt. Holidays	Local Holidays	Working days

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Academic Schedule 2019-2020 (ODD Semester)
Department of MBA and Computer Science (MCA)

Date	Day	Events
19.06.2019	Wednesday	II MBA & MCA –3 RD SEM - START
15.07.2019 to 21.07.2019	Monday - Monday	II MBA – 1 ST INTERNAL
06.08.2019	Tuesday	Guest lecture on Career Opportunities in Banking Sector
08.08.2019 to 09.08.2019	Thursday – Friday	Two days workshop on Neuro Tejas
12.08.2019	Monday	Bakrid Holiday
15.08.2019	Thursday	Independence day Holiday
23.08.2019	Friday	Sri Krishna Jeyanthi
28.08.2019	Wednesday	I MBA & MCA ORIENTATION – 2019 BATCH
02.09.2019	Monday	Vinayakar Chaturthi
03.09.2019 to 09.09.2019	Tuesday	II MBA & MCA – 2 nd Internals Exams
10.09.2019	Tuesday	Moharam hoiday
02.10.2019	Wednesday	Gandhi Jeyanthi
05.10.2019 to 08.10.2019	Saturday - Tuesday	Pooja Holidaya
14.10.2019 to 21.10.2019	Monday- Monday	I MBA & MCA – Internals Exams
25.10.2019	Friday	II MBA & MCA-Last Working Day
26.10.2019 to 28.10.2019	Saturday- Monday	Diwali Holidays
01.11.2019	Friday	II MBA & MCA-BU EXAMS STARTS
10.11.2019	Sunday	Miladi Nabi Holiday
05.12.2019	Thursday	II MBA & MCA 4 th Sem Starts
12.12.2019 to 18.12.2019	Thursday- Wednesday	I MBA & MCA Model Exam
23.12.2019	Monday	I MBA & MCA – BU Exams Starts
25.12.2019	Wednesday	Chritimas Holiday


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Academic Calendar (ODD Semester) 2019-2020
June - 2019

S.NO	Date	Days	Activities	Working days cumulative	
				I Year	II Year
1	01.06.2019	Saturday			
2	02.06.2019	Sunday			
3	03.06.2019	Monday			
4	04.06.2019	Tuesday			
5	05.06.2019	Wednesday	Ramadan Holiday		
6	06.06.2019	Thursday			
7	07.06.2019	Friday			
8	08.06.2019	Saturday	2 nd Saturday Holiday		
9	09.06.2019	Sunday			
10	10.06.2019	Monday			
11	11.06.2019	Tuesday			
12	12.06.2019	Wednesday			
13	13.06.2019	Thursday			
14	14.06.2019	Friday			
15	15.06.2019	Saturday	3 rd Saturday Holiday		
16	16.06.2019	Sunday			
17	17.06.2019	Monday			
18	18.06.2019	Tuesday			
19	19.06.2019	Wednesday	II MBA & MCA –3 RD SEM - START		1
20	20.06.2019	Thursday			2
21	21.06.2019	Friday			3
22	22.06.2019	Saturday			4
23	23.06.2019	Sunday			
24	24.06.2019	Monday			5
25	25.06.2019	Tuesday			6
26	26.06.2019	Wednesday			7
27	27.06.2019	Thursday			8
28	28.06.2019	Friday			9
29	29.06.2019	Saturday			10
30	30.06.2019	Sunday			
Total No. of Working Days		Cumulative Working Days			
10		II Year	10	I Year	00
Sunday	Saturday	Govt. Holidays	Local Holidays	Working days	


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Academic Calendar (ODD Semester) 2019-2020 July 2019

S.NO	Date	Days	Activities	Working days cumulative	
				I Year	II Year
1	01.07.2019	Monday			11
2	02.07.2019	Tuesday			12
3	03.07.2019	Wednesday			13
4	04.07.2019	Thursday			14
5	05.07.2019	Friday			15
6	06.07.2019	Saturday			16
7	07.07.2019	Sunday			
8	08.07.2019	Monday			17
9	09.07.2019	Tuesday			18
10	10.07.2019	Wednesday			19
11	11.07.2019	Thursday			20
12	12.07.2019	Friday			21
13	13.07.2019	Saturday	2 nd Saturday Holiday		
14	14.07.2019	Sunday			
15	15.07.2019	Monday	II MBA – 1 ST INTERNAL		22
16	16.07.2019	Tuesday	II MBA – 1 ST INTERNAL		23
17	17.07.2019	Wednesday	II MBA – 1 ST INTERNAL		24
18	18.07.2019	Thursday	II MBA – 1 ST INTERNAL		25
19	19.07.2019	Friday	II MBA – 1 ST INTERNAL		26
20	20.07.2019	Saturday	3 rd Saturday Holiday		
21	21.07.2019	Sunday			
22	22.07.2019	Monday	II MBA – 1 ST INTERNAL		27
23	23.07.2019	Tuesday			28
24	24.07.2019	Wednesday			29
25	25.07.2019	Thursday			30
26	26.07.2019	Friday			31
27	27.07.2019	Saturday			32
28	28.07.2019	Sunday			
29	29.07.2019	Monday			33
30	30.07.2019	Tuesday			34
31	31.07.2019	Wednesday			35
Total No. of Working Days		Cumulative Working Days			
25		II Year	35	I Year	00
Sunday	Saturday	Govt. Holidays	Local Holidays	Working days	

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Academic Calendar (ODD Semester) 2019-2020
August 2019

S.NO	Date	Days	Activities	Working days cumulative	
				I Year	II Year
1	01.08.2019	Thursday			36
2	02.08.2019	Friday			37
3	03.08.2019	Saturday			38
4	04.08.2019	Sunday			
5	05.08.2019	Monday			39
6	06.08.2019	Tuesday	Guest lecture on Career Opportunities in Banking Sector		40
7	07.08.2019	Wednesday			41
8	08.08.2019	Thursday	Two days workshop on Neuro Tejas		42
9	09.08.2019	Friday			43
10	10.08.2019	Saturday	2 nd Saturday Holiday		
11	11.08.2019	Sunday			
12	12.08.2019	Monday	Bakrid Holiday		
13	13.08.2019	Tuesday			44
14	14.08.2019	Wednesday			45
15	15.08.2019	Thursday	Independence day Holiday		
16	16.08.2019	Friday	Guest lecture on Education in Digital era		46
17	17.08.2019	Saturday	3 rd Saturday Holiday		
18	18.08.2019	Sunday			
19	19.08.2019	Monday			47
20	20.08.2019	Tuesday	Importance of Data Science Magic managers		48
21	21.08.2019	Wednesday	Road to Success		49
22	22.08.2019	Thursday			50
23	23.08.2019	Friday	Sri Krishna Jeyanthi		
24	24.08.2019	Saturday			
25	25.08.2019	Sunday			
26	26.08.2019	Monday			51
27	27.08.2019	Tuesday			52
28	28.08.2019	Wednesday	I MBA ORIENTATION – 2019 BATCH	1	53
29	29.08.2019	Thursday		2	54
30	30.08.2019	Friday		3	55
31	31.08.2019	Saturday		4	56
Total No. of Working Days		Cumulative Working Days			
21		II Year	56	I Year	04
Sunday	Saturday	Govt. Holidays	Local Holidays	Working days	



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September 2019

S.NO	Date	Days	Activities	Working days cumulative	
				I Year	II year
1	01.09.2019	Sunday			
2	02.09.2019	Monday	Vinayakar Chaturthi		
3	03.09.2019	Tuesday	II MBA & MCA – 2 nd Internals Exams	5	57
4	04.09.2019	Wednesday	II MBA & MCA – 2 nd Internals Exams	6	58
5	05.09.2019	Thursday	II MBA & MCA – 2 nd Internals Exams	7	59
6	06.09.2019	Friday	II MBA & MCA – 2 nd Internals Exams	8	60
7	07.09.2019	Saturday	II MBA & MCA – 2 nd Internals Exams	9	61
8	08.09.2019	Sunday			
9	09.09.2019	Monday	II MBA & MCA – 2 nd Internals Exams	10	62
10	10.09.2019	Tuesday	Moharam hoiday		
11	11.09.2019	Wednesday		11	63
12	12.09.2019	Thursday		12	64
13	13.09.2019	Friday		13	65
14	14.09.2019	Saturday	2 nd Saturday Holiday		
15	15.09.2019	Sunday			
16	16.09.2019	Monday		14	66
17	17.09.2019	Tuesday		15	67
18	18.09.2019	Wednesday		16	68
19	19.09.2019	Thursday		17	69
20	20.09.2019	Friday		18	70
21	21.09.2019	Saturday	2 nd Saturday Holiday		
22	22.09.2019	Sunday			
23	23.09.2019	Monday		19	71
24	24.09.2019	Tuesday		20	72
25	25.09.2019	Wednesday		21	73
26	26.09.2019	Thursday		22	74
27	27.09.2019	Friday		23	75
28	28.09.2019	Saturday		24	76
29	29.09.2019	Sunday			
30	30.09.2019	Monday		25	77
Total No. of Working Days			Cumulative Working Days		
21			II Year	77	I Year
	Sunday	Saturday	Govt. Holidays	Local Holidays	Working days

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Academic Calendar (ODD Semester) 2019-2020

October 2019

S.NO	Date	Days	Activities	Working days cumulative	
				I Year	II Year
1	01.10.2019	Tuesday		26	78
2	02.10.2019	Wednesday	Gandhi Jeyanthi		
3	03.10.2019	Thursday	Guest Lecture on " Opportunities in Analytics "	27	79
4	04.10.2019	Friday	I	28	80
5	05.10.2019	05.10.2019	Pooja Holidays		
6	06.10.2019	Sunday	Pooja Holidays		
7	07.10.2019	Monday	Pooja Holidays		
8	08.10.2019	Tuesday	Pooja Holidays		
9	09.10.2019	Wednesday	I MBA & MCA Model Exam start	29	81
10	10.10.2019	Thursday		30	82
11	11.10.2019	Friday		31	83
12	12.10.2019	Saturday	2 nd Saturday Holiday		
13	13.10.2019	Sunday			
14	14.10.2019	Monday	I MBA & MCA – Internals Exams	32	84
15	15.10.2019	Tuesday	I MBA & MCA – Internals Exams	33	85
16	16.10.2019	Wednesday	I MBA & MCA – Internals Exams I MBA & MCA Model Exam start	34	86
17	17.10.2019	Thursday	I MBA & MCA – Internals Exams	35	87
18	18.10.2019	Friday	I MBA & MCA – Internals Exams	36	88
19	19.10.2019	Saturday	3 rd Saturday Holiday		
20	20.10.2019	Sunday			
21	21.10.2019	Monday	I MBA & MCA – Internals Exams	37	89
22	22.10.2019	Tuesday		38	90
23	23.10.2019	Wednesday		39	91
24	24.10.2019	Thursday		40	92
25	25.10.2019	Friday	II MBA & MCA-Last Working Day	41	93
26	26.10.2019	Saturday	Deepali Holidays		
27	27.10.2019	Sunday	Deepali Holidays		
28	28.10.2019	Monday	Deepali Holidays		
29	29.10.2019	Tuesday		42	
30	30.10.2019	Wednesday		42	
31	31.10.2019	Thursday		44	
Total No. of Working Days		Cumulative Working Days			
19		II Year	93	I Year	44
Sunday	Saturday	Govt. Holidays	Local Holidays	Working days	

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Academic Calendar (ODD Semester) 2019-2020

November 2019

S.NO	Date	Days	Activities	Working days cumulative	
				I Year	II Year
1	01.11.2019	Friday	II MBA & MCA-BU EXAMS STARTS	45	
2	02.11.2019	Saturday		46	
3	03.11.2019	Sunday			
4	04.11.2019	Monday		47	
5	05.11.2019	Tuesday		48	
6	06.11.2019	Wednesday		49	
7	07.11.2019	Thursday		50	
8	08.11.2019	Friday		51	
9	09.11.2019	Saturday	2 nd Saturday Holiday		
10	10.11.2019	Sunday	Miladi Nabi Holiday		
11	11.11.2019	Monday		52	
12	12.11.2019	Tuesday		53	
13	13.11.2019	Wednesday		54	
14	14.11.2019	Thursday		55	
15	15.11.2019	Friday		56	
16	16.11.2019	Saturday	3 rd Saturday Holiday		
17	17.11.2019	Sunday			
18	18.11.2019	Monday		57	
19	19.11.2019	Tuesday		58	
20	20.11.2019	Wednesday		59	
21	21.11.2019	Thursday		60	
22	22.11.2019	Friday		61	
23	23.11.2019	Saturday		62	
24	24.11.2019	Sunday			
25	25.11.2019	Monday		63	
26	26.11.2019	Tuesday		64	
27	27.11.2019	Wednesday		65	
28	28.11.2019	Thursday		66	
29	29.11.2019	Friday		67	
30	30.11.2019	Saturday		68	
Total No. of Working Days		Cumulative Working Days			
24		II Year	00	I Year	68
Sunday	Saturday	Govt. Holidays	Local Holidays	Working days	


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Academic Calendar (ODD Semester) 2019-2020
December 2019

S.NO	Date	Days	Activities	Working days cumulative	
				I Year	II year
1	01.12.2019	Sunday			
2	02.12.2019	Monday		69	
3	03.12.2019	Tuesday		70	
4	04.12.2019	Wednesday		71	
5	05.12.2019	Thursday	II MBA & MCA 4 th Sem Starts	72	01
6	06.12.2019	Friday		73	02
7	07.12.2019	Saturday			
8	08.12.2019	Sunday			
9	09.12.2019	Monday		74	03
10	10.12.2019	Tuesday		75	04
11	11.12.2019	Wednesday		76	05
12	12.12.2019	Thursday	I MBA & MCA Model Exam	77	06
13	13.12.2019	Friday	I MBA & MCA Model Exam	78	07
14	14.12.2019	Saturday			
15	15.12.2019	Sunday			
16	16.12.2019	Monday	I MBA & MCA Model Exam	79	08
17	17.12.2019	Tuesday	I MBA & MCA Model Exam	80	09
18	18.12.2019	Wednesday	I MBA & MCA Model Exam	81	10
19	19.12.2019	Thursday		82	11
20	20.12.2019	Friday		83	12
21	21.12.2019	Saturday		84	13
22	22.12.2019	Sunday			
23	23.12.2019	Monday	I MBA & MCA – BU Exams Starts	85	14
24	24.12.2019	Tuesday			15
25	25.12.2019	Wednesday	Chritimas Holiday		
26	26.12.2019	Thursday			16
27	27.12.2019	Friday			17
28	28.12.2019	Saturday			18
29	29.12.2019	Sunday			19
30	30.12.2019	Monday			20
31	31.12.2019	Tuesday			21
Total No. of Working Days		Cumulative Working Days			
24		II Year	21	I Year	85
Sunday	Saturday	Govt. Holidays	Local Holidays	Working days	

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ACADEMIC YEAR
2020-2021



NEHRU COLLEGE OF MANAGEMENT

A Stand alone B-School
ISO 14001:2004 & 9001:2008 Certified, Accredited by NAAC with "B++" Grade
Recognized by UGC under section of 2(f) & 12(B)
Approved by AICTE, New Delhi & Affiliated to Bharathiar University, Coimbatore



From

Date: 11/01/2021

Dr. R. Moses Daniel
Principal
Nehru College of Management
Coimbatore-641 105.

To

All Governing Council Members
Nehru College of Management
Coimbatore-641 105.

Sub: Reformation of Governing Council Members regarding.

Greetings!

I am happy to inform you all that I have taken in charge as Principal of Nehru College of Management. I thank you all for the support extended to us. Now, I would like to reform the current Governing Council of NCM by your support and consent as per the list enclosed. We hope that with the new Governing Council, we can reach greater heights.

S.No.	Name and Organisation	Position
1	Dr. P. KRISHNA DAS Chairman & Managing Trustee, Nehru College of Educational & Charitable Trust Coimbatore – 641105	Chairman
2	Dr. P. KRISHNA KUMAR CEO & Secretary Nehru College of Educational & Charitable Trust Coimbatore – 641105	Co-Chairman
3.	Dr.RUPA GUNASEELAN Director i/c & Professor Bharathiar School of Management and Entrepreneur Development (BSMED), Coimbatore. 641 046	Member – Distinguished Professor (Nominated by NCM)
4	Dr. P.R. BALAJI Dean-Academic Affairs Nehru College of Aeronautics and Applied Sciences, Coimbatore. 641 008	Member – Distinguished Professor (Nominated by NCM)
5	Dr.M.SIVARAJA Principal, Nehru Institute of Technology, Coimbatore,	Member – Distinguished Professor (Nominated by NCM)

Corporate Office :

451 - D, Nehru College Campus,
Kuniamuthur, Coimbatore - 641 008.
Phone : 0422 - 2206148

E-mail: ncmprincipal@nehrucolleges.com
Website: www.nehrucolleges.com

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Principal
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Coimbatore - 641 105

College Campus:

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6	Dr. B. VAIKUNDASELVAN, Executive Director, NGI TBI, Coimbatore-641105.	Member – Distinguished Professor (Nominated by NCM)
7	Mr. SARAVANA PRAKASH Founder, VIBA Edu Serve LLP	Member – Industrialist (Nominated by NCM)
8	Mr. DILEEP J Marketing Manager – South India Tufropes Private Limited	Member – Alumni (Nominated by NCM)
9	THE REGIONAL OFFICER Southern Regional Office All India Technical Education, Chennai	Ex-office member (Nominated by NCM)
10	Dr. R. MOSES DANIEL Principal, Nehru College of Management Coimbatore - 641105	Member - Secretary
11	Dr. L. KARTHIKEYAN Director-MBA Nehru College of Management Coimbatore - 641105	Member
12	Dr. E. MUTHUKUMAR Dean- Research Nehru College of Management Coimbatore – 641105	Member

We are happy with all the governing members both past and present who have guided and helped us in all the activities of Nehru College of Management in creating a benchmark to scale up further in shaping the careers of the students and keeping up to the stakeholders expectations.

RMS

Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, 2013
Principal
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RMS

PRINCIPAL

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Vision

To be a renowned top notch business school in the country with an international benchmarking and to be accepted as a global incubation centre for new generation entrepreneurial managers.

Mission

To inculcate the managerial and entrepreneurial skills through quality devoted and sophisticated training methods and innovative management practices and to give real time exposure by participating in consultancy and research projects there by contributing to the nation's healthy economic landscape.

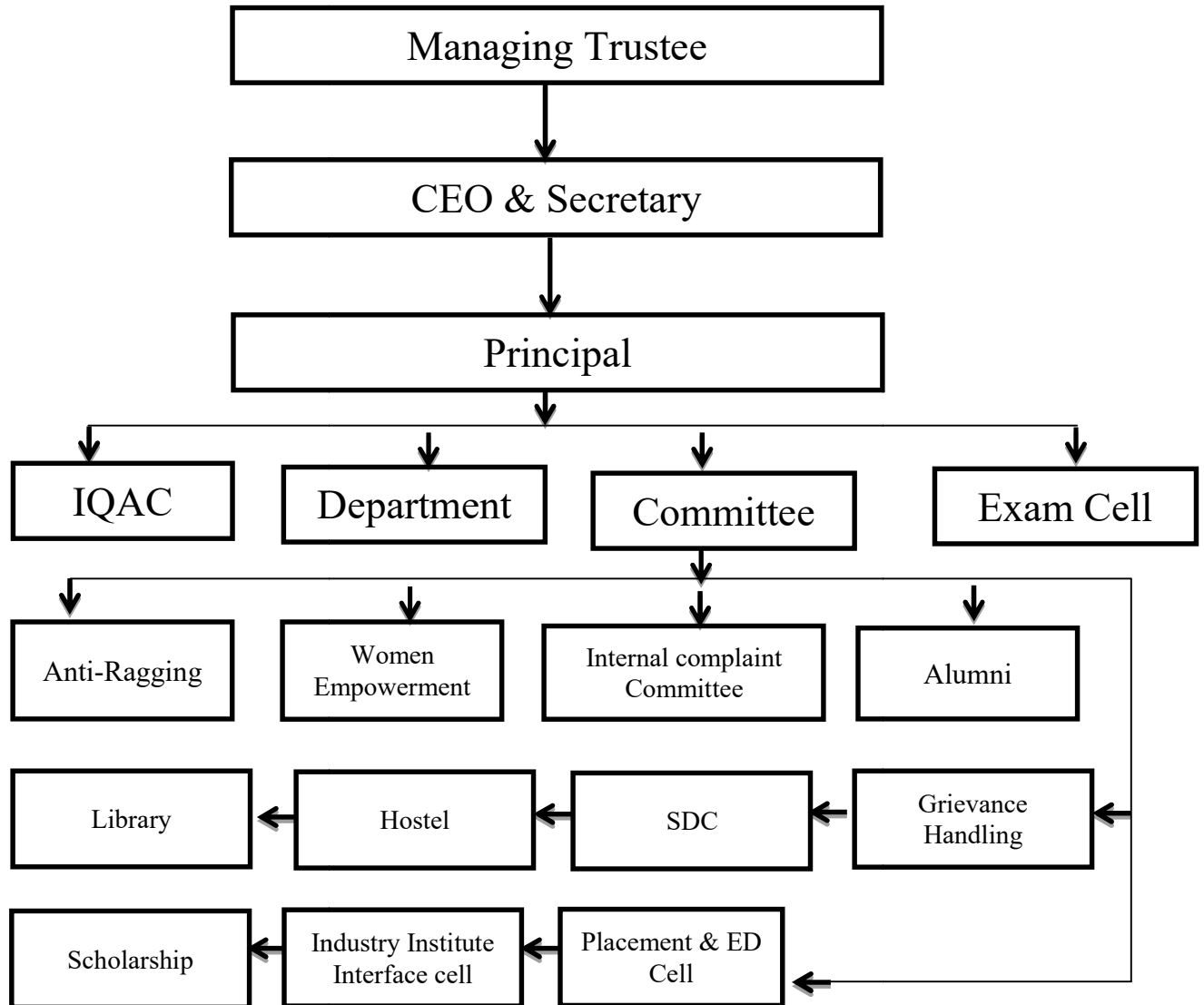


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Organogram of the College



Link for Leadership on website:

<https://ncmbschool.com/leadership.html>

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Nehru College of Management

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An ISO 9001: 2015 Certified Institution, Thirumalayampalayam,
Coimbatore - 641 105.



Academic Schedule 2020-2021 (Odd & Even Semester)

Department of MBA and Computer Science (MCA)

Date	Day	Events
04.06.2020	Thu	II MBA, MCA III MCA - 3 rd Sem & 5 th - Start
08.07.2020 to 13.07.2020	Wed- Mon	II MBA, MCA III MCA - 3 rd & 5 th Sem 1 st Internal Exams
01.08.2020	Sat	Bakrid Holiday
11.08.2020	Tue	Sri Krishna Jeyanthi
15.08.2020	Sat	Independence day Holiday
22.08.2020	Sat	Vinayakar Chathurthi
30.08.2020	Sun	Moharam hoiday
07.09.2020 to 14.09.2020	Mon- Mon	II MBA, MCA & III MCA - 3 rd & 5 th Sem 2 nd Internals Exams
02.10.2020	Fri	Gandhi Jeyanthi
25.10.2020 to 26.10.2020	Sun- Mon	Pooja Holidaya
30.10.2020	Fri	Miladi Nabi Holiday
02.11.2020	Mon	I MBA & MCA Orientation - 2020 Batch Classes Commence.
14.11.2020 to 15.11.2020	Sat- Sun	Diwali Holidays
24.11.2020 To 04.12.2020	Tue- Fri	II MBA, MCA III MCA - 3 rd & 5 th Sem Model Exam
23.12.2020 to 05.01.2020	Wed- Tue	II MBA, MCA & III MCA- 3 rd & 5 th Sem BU EXAMS STARTS
15.12.2020 - 19.12.2020	Tue- Sat	I MBA & MCA - 1 st Sem First Internals Exams
25.12.2020	Fri	Chritimas Holiday
01.01.2021	Fri	NewYear Holiday
04.01.2021	Mon	II MBA, MCA & III MCA 4 th & 6 th Sem Starts
13.01.2021 to 17.01.2021	Thu- Sun	Pongal holidays
19.01.2021 to 23.01.2021	Tue- Sat	I MBA & MCA - 1 st Sem Second Internals Exams
26.01.2021	Tue	Republic Day Holiday
28.01.2021 to 02.02.2021	Wed- Tue	II MBA & MCA - 4 th Sem First Internal Exams
22.02.2021 to 27.02.2021	Mon- Sat	I MBA & MCA 1 st Sem Model Exam
22.02.2021 to 01.03.2021	Mon- Mon	II MBA & MCA - 4 th Sem Second Internal Exams

RMS
Dr. L. Moses Daniel, M.B.A., Ph.D., P390A 2011
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

Date	Day	Events
01.03.2021 – 13.03.2021	Mon- Sat	I MBA & MCA –1 st Sem BU Exams
08.03.2021	Mon	Women's Day Celebration
15.03.2021	Mon	I MBA & MCA – 2 ND Semester Commenced
22.03.2021 to 29.03.2021	Mon- Mon	II MBA & MCA – Model Exams
02.04.2021	Fri	Good Friday
13.04.2021	Tue	Telugu New Year
14.04.2021	Wed	Dr. Ambedkar Birth day & Tamil New Year
26.04.2021 to 30.04.2021	Mon- Fri	I MBA & MCA – 2 nd Sem First Internals Exams
25.4.2021	Sun	Mahaveer Jeyanthi
01.05.2021	Sat	May Day Holiday
03.05.2020 to 31.05.2021	Mon- Mon	II MBA & MCA- 4 th Sem BU EXAMS STARTS
17.05.2021 to 21.05.2021	Mon- Fri	I MBA & MCA – 2 nd Sem second Internals Exams
22.06.2021 to 26.06.2021	Tue- Sat	I MBA & MCA – 2 nd Sem Model Exam
07.07.2021 to 15.07.2021	Wed- Thu	I MBA & MCA – BU Exams Starts

Note: As per the government directions all the classes are handle online and all activities have been conducted online until the Government directed as offline.

Date: 01.06.2020
Place: Coimbatore



RMS 01/06/20

Principal
Dr. R. Moses Daniel MBA., Ph.D., PGDCA., PGDIP
Principal
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ACADEMIC YEAR
2021-2022



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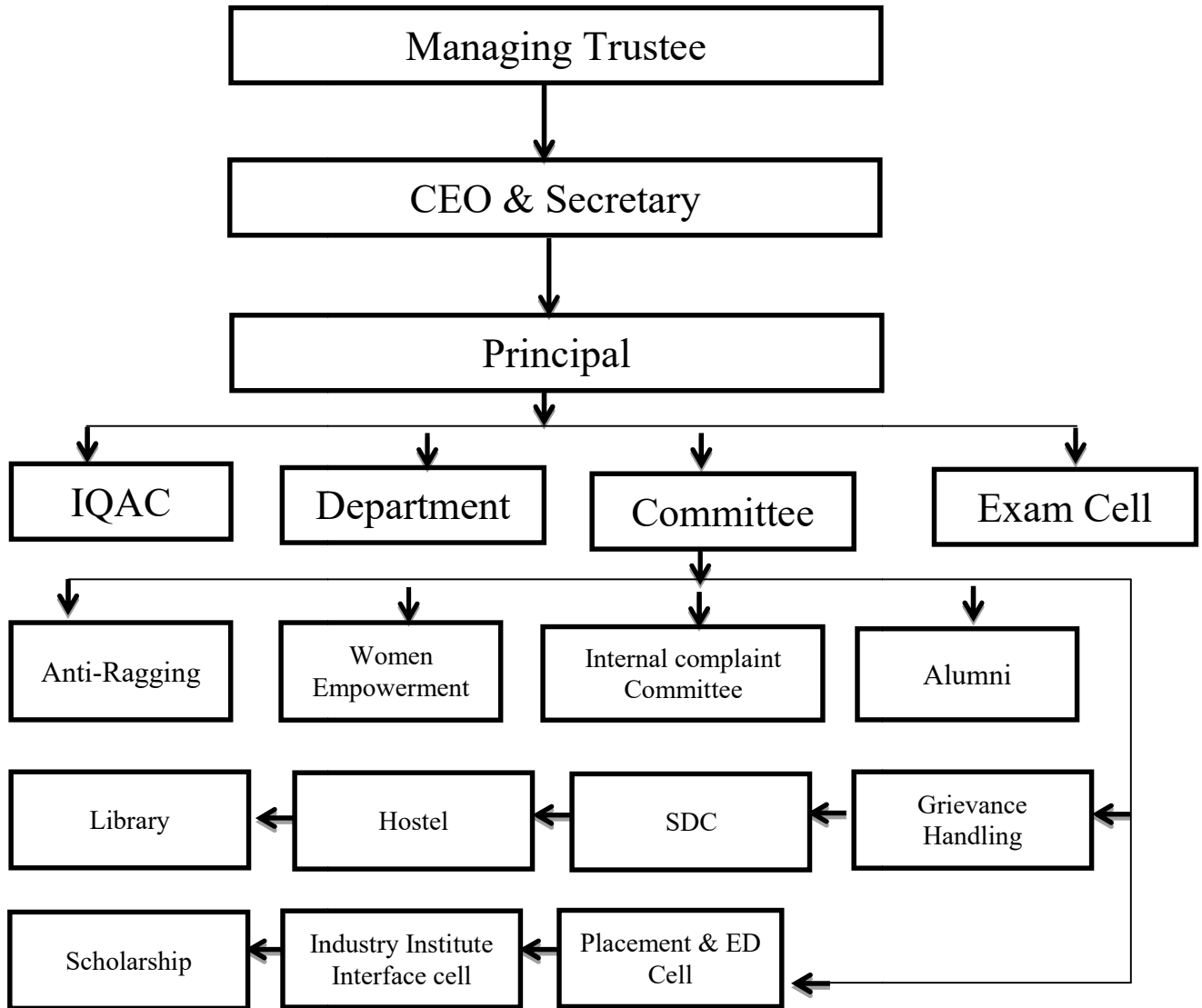
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Academic Schedule 2021-2022

Department of Management Studies & Department of Computer Applications

Date	Day	Events
19.07.2021	Monday	II MBA & MCA - 3 RD SEM - START
21.07.2021	Wednesday	Bakrid Holiday
15.08.2021	Sunday	Independence day Holiday
20.08.2021	Friday	Muharram
30.08.2021	Monday	Sri Krishna Jeyanthi
05.09.2021	Sunday	Teachers Day
10.09.2021	Monday	Vinayakar Chathurthi
15.09.2021	Wednesday	International Webinar
27.09.2021 to 01.10.2021	Monday to Friday	II MBA & III, II MCA - 1 ST INTERNAL Starts
02.10.2021	Saturday	Gandhi Jeyanthi
07.10.2021	Thursday	I MBA & MCA Commencement of Classes and Orientation Programme
14.10.2021 to 15.10.2021	Thursday to Friday	Pooja Holiday
19.10.2021	Tuesday	Miladi Nabi Holiday
20.10.2021 to 25.10.2021	Wednesday to Monday	II MBA & III, II MCA - 2 ND Internals Exams
04.11.2021 & 05.11.2021	Thursday & Friday	Diwali Holidays
08.11.2021 to 15.11.2021	Monday To Monday	II MBA & III, II MCA - Model Exams I MBA & MCA - 1 ST Internal
22.11.2021	Monday	II MBA & III, II MCA 3 RD BU Semester Exam Starts
06.12.2021 to 13.12.2021	Monday to Monday	I MBA & MCA - 2 ND Internal
25.12.2021	Saturday	Christmas Holiday
31.12.2021	Friday	II MBA, III & II MCA 3 RD BU Semester Exam Ends
03.01.2022	Monday	II MBA, III & II MCA 4 TH Sem Starts
14.01.2022 to 17.01.2022	Friday to Monday	Pongal Holidays
26.01.2022	Wednesday	Republic Day
27.01.2022 & 28.01.2022	Thursday & Friday	NICOMT - International Conference
29.01.2022	Saturday	Alumni Meet
31.01.2022 to 07.02.2022	Monday to Monday	I MBA & MCA - Model II MBA & MCA 4 TH Sem 1 ST Internal
04.02.2022	Friday	Genesis 2022
10.02.2022	Thursday	I MBA & MCA - 1 ST Semester BU Exam Starts

Rush

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Coimbatore - 641 105

Date	Day	Events
17.02.2022	Thursday	I MBA & MCA – 1 st Semester BU Exam End
21.02.2022	Monday	I MBA & MCA – 2 nd Semester Commence
28.02.2022 to 07.03.2022	Monday to Monday	II MBA & MCA 4 th Sem 2 nd Internal
08.03.2022	Tuesday	Women's Day
25.03.2022	Friday	Sports & Annual Day
28.03.2022 to 04.04.2022	Monday to Monday	II MBA & MCA 4 th Sem Model exam I MBA & MCA – 1 st Internal
14.04.2022	Thursday	Dr. Babasaheb Ambedkar Birth day & Tamil New year Holiday
15.04.2022	Friday	Good Friday
01.05.2022	Saturday	May Day Holiday
03.05.2022	Tuesday	Ramzaan Holiday
05.05.2022	Thursday	II MBA, III & II MCA 4 th Semester BU Exam Starts
22.05.2022	Friday	II MBA, III & II MCA 4 th Semester BU Exam Ends
25.05.2022 02.06.2022	Monday to Monday	I MBA & MCA – 2 nd Internal
06.06.2022 to 13.06.2022	Monday to Monday	I MBA & MCA – Model Exam
20.06.2022	Thursday	II MBA, III & II MCA 2 nd Semester BU Exam Starts

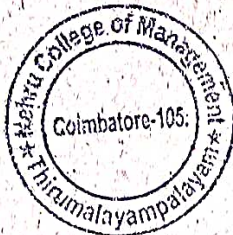
[Signature]
27/2/21
IQAC-HEAD

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HoD-MCA

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DIRECTOR-MBA
27/2

[Signature]
05/03/21

PRINCIPAL
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Principal
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**SERVICE RULES AND
REGULATIONS**



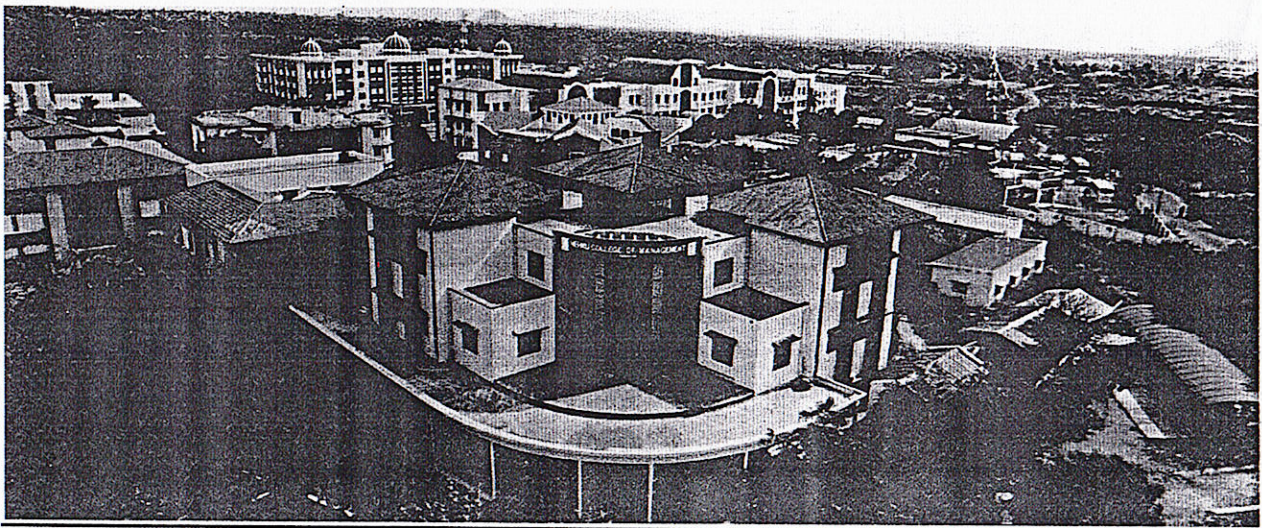
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SERVICE RULES AND REGULATIONS

(SELF FINANCING)



RMS

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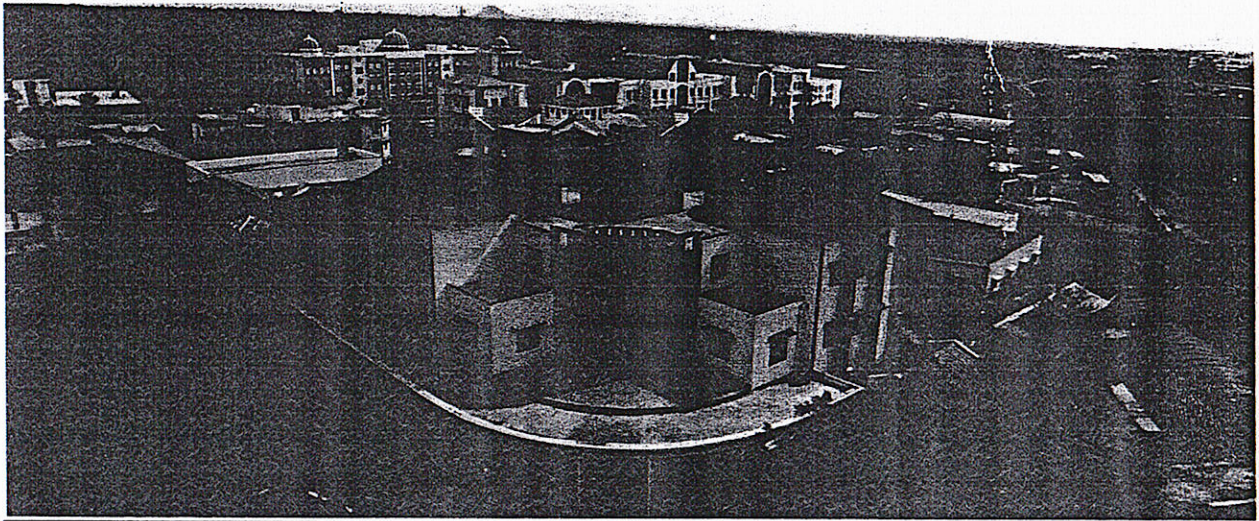
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SERVICE RULES AND REGULATIONS

(SELF FINANCING)



Rust


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CHAPTER 1

1.1. ESTABLISHMENT OF THE TRUST

- Nehru College of Educational and Charitable Trust was established way back in 1968 by the founder - Chairman late P. K. Das an eminent Chartered Engineer, a renowned Academician, a great Industrialist and a well known Philanthropist with the focused objective of imparting world class value added practical education in aviation and other fields of technology. The trust, started originally for promoting a College of Aeronautics, diversified later on and established a cluster of Educational Institutions both in Tamil Nadu and Kerala. The group of Institutions are now offering U.G, P.G and Research Programs in Arts & Science, Commerce, Management, Computer science, Engineering, Pharmacy, Catering & Hotel Management, Costume Design & Fashion, Biotechnology, Microbiology, Applied Electronics and Visual Communication in addition to Degrees in Aeronautical and other fields of technology and have evolved into one of the biggest and reputed conglomeration of educational institutions, popularly called “Nehru Group of Institutions”.
- The Trust was registered in the year 1994 under the Indian Trust Act 1982, as a public charitable Trust by Mr. P. K. Das son of late V. P. M. Naiyar at 451 – D, Palaghat Main Road, Coimbatore – 641 008 with Adv. Krishna Das, Dr. P. Krishna Kumar and Dr. Mrs. P. Thulasi as Trustees for the objects set out and on the terms and conditions maintained in the Deed.


Dr. R. Moses Daniel, M.B.A., Ph.D., P33CA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayempalayan
Coimbatore - 641 105

1.2 COLLEGES OF THE TRUST

The Trust is presently running the following ISO 9001 – 2008 Certified Educational Institutions

Tamil Nadu Coimbatore

- Nehru College of Aeronautics & Applied Sciences, Coimbatore.
- Nehru Arts and Science College, Coimbatore.
- Nehru College of Management, Coimbatore.
- Nehru Institute of Engineering & Technology, Coimbatore.
- Nehru Institute of Information Technology and Management, Coimbatore.
- Nehru Institute of Management Studies, Coimbatore.
- Jawaharlal Institute of Technology, Coimbatore.

Kerala

- Nehru College of Engineering and Research Centre, Thrissur, Kerala.
- Nehru College of Pharmacy, Thrissur, Kerala.
- Jawaharlal College of Engineering & Technology, Palakkad, Kerala.
- Jawaharlal Aviation Institute, Palakkad, Kerala.
- P. K. Das Institute of Medical Science, Vaniyamkulam, Thrissur, Kerala.

1.3 NEHRU COLLEGE OF MANAGEMENT

Nehru College of Management is part of the Nehru Group of Institutions

Introduction

NCM is one of the prestigious Business Schools in the country, offering two years full time MBA programme & three years full time MCA programme, approved by AICTE, recognised by the UGC and affiliated to Bharathiar University. This institution sponsored by Nehru College of Educational and Charitable Trust, was established in the year 1996. Over a period of twelve years, it has grown by leaps and bounds with its clear-cut vision and mission to shape, mould and perfect the new generation managers.

ISO 9001-2000 Certification

In recognition of its proven capabilities, NCM was accredited and awarded with the internationally recognised 9001-2000 certification. It is the first ISO certified management Institution among the standalone Institutions affiliated to Bharathiar University and has the credit of being one of the few ISO certified management Institutions in the whole India. This certificate is testimonial for NCM to proclaim that it upkeeps the best system and the international quality standards, benchmarked by the globally renowned rating agency. Providing management education to delight our customers and society by using innovative methods of teaching and learning and keeping thereby the image of the Institution continually boosted up

Unique features of NCM

- To get 100% results and 100% Placement.
- To facilitate our students continue to get university ranks.
- To conduct At least one training programme and one national workshop every semester.
- To encourage and make students and staff to submit research papers at national and international level seminars and workshops.
- To introduce and foster continuous improvements in imparting Management education of excellent standard in the Institution.
- To inculcate a deep sense of strict discipline among the students to them to evolve responsible citizens of the country.
- To improve continuously the personal skills of the students, by conducting a good number of extra- curricular activities.

1.4 APPLICABILITY

- The service rules and other regulations shall be applicable to all teaching and non teaching staff of Nehru College of Management recruited by the Management.

1.5 DEFINITIONS

- Employees mean all persons under the full time employment of the institution in teaching and non teaching category other than the temporary and contract staff.
- Management means, Chairman, Managing Trustee, and CEO& Secretary and Principal.

1.5 CONTROLLING AUTHORITY

- The Managing Trustee / The CEO& Secretary/Principal shall be the controlling authority in respect of all administrative, Academic and financial operations of the colleges. He / She may declare any senior person as a controlling authority for employees below him / her.



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CHAPTER 2

2.1 WORKING HOURS

- Normally all colleges adapt a six day week academic schedule with second Saturday as holiday.

Institution	Working Hours
Nehru College of Management	09.00 AM – 4.30 PM (Lunch Break 30min)

2.2 DRESS CODE

Boys & Girls : Navy Blue striped pant with blazer. Shirt white / Sky Blue with Maroon tie.

Note: The Dress code is subject to review and alternation by the Management from time to time.

2.3 PUBLIC HOLIDAYS

- The list of public holidays will be decided by the Management for each year and will be communicated during the month of January every year to all colleges for adoption.
- Any midterm changes on holidays shall be communicated by the Management from time to time.



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CHAPTER 3

3.1 RECRUITMENT

The vacancies at various categories will be filled up by the Management by anyone of the following channels

Direct / Applications / Contacts

Advertisements in mass media

Placement agencies

References

Internet

- The candidates have to appear in person for an interview at their own cost on receipt of communication.
- The candidates should bring with them all original certificates and testimonials.
- Select candidates may be asked to make a presentation if the Management/Selection committee so desires.
- Every employee shall produce conduct and character certificates from two responsible persons and also one from the institutions he has last studied / worked.
- Candidates who have been convicted by a court of law for an offence involving moral responsibilities shall not be considered for recruitment.
- The minimum age limit for recruitment shall be 18 years and the maximum age limit for different categories shall be as decided by the Management from time to time.

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3.2 REPORTING FOR DUTY

JOINING FORMALITIES

- The selected candidates will be issued with a formal offer letter immediately on the same day of interview by the HR Department of the Nehru College of Management.
- The candidates so selected shall have to surrender their original degree certificates with the HR Department or else the same have to be surrendered at the earliest.
- The receipt issued by the HR Department for having received the original certificates has to be kept at the safe custody of the candidates.
- The certificates will be returned to the individuals only on resignation and on production of this original receipt.
- On surrendering of the original degree certificates, the HR Department will issue a letter of appointment to the candidates in Nehru College of Management letter head and it should be approved by principal.

REPORTING FOR DUTY

- The candidates have to report for duty only on the issue of a letter of appointment by the Nehru College of Management.
- The following documents are to be produced at the time of reporting for duty with the Principals of the colleges
 - A joining report
 - Letter of appointment
 - Copies of all degree certificates and testimonials

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- Two testimonials one from the institutes previously worked or from the college previously studied and other from a local responsible person
- Experience & Service certificates for both teaching and industry
- Two passport size photographs

The contact persons for various entry formalities are presented below

Formalities	Whom to Contact
• Joining report	To Principal
• Attendance Register (Enrolling in establishment)	Office Assistant
• Punching (Daily Attendance)	Office Assistant
• Bank Account Opening (for	Accounts department (Salary purpose)
• ID Card	System Admin
• Transport	All Colleges – A O, Transport Officer
• Appointment order Management	HR Department in name of Nehru College of

The newly recruited staff can follow the induction guidelines given above

3.3 TRANSFERS

- In the interest of the Group's work, employees once recruited are liable for transfer to any of the institutions under Nehru Group on administrative grounds.

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3.4 RESIGNATION/TERMINATION OF SERVICES

- New entrants into the services of Nehru Group of Institutions will normally be considered to be in temporary service and will be on probation for a period of one year.
- The Management reserves the right to terminate any individual during this period without notice or compensation on any of the grounds like gross negligence and dereliction of duties & responsibilities, breach of rules & regulations of the Group, gross misbehaviour, insubordination or misappropriation of funds and all such other grounds.
- A staff who intend to leave will normally be relieved by the end of an academic year unless it is warranted by other compelling grounds.
- If the employee desires to resign on his / her own, he / she shall give three months notice to the Management. In the event of failure to give notice, he / she shall be liable to pay three months salary in lieu of. This shall be done without prejudice to any resulting claims.
- No employee shall have the right to resign the post in the middle of the academic year / Semester. However, under unavoidable circumstances, if one has to resign so, the faculty has to pay three months salary to the Management in compensation.
- Principals / Director / Dean Academics / HOD's and Professors are to execute six months notice to the Management.
- In any case, a minimum of three months notice will be required.
- Under no circumstances, the original certificates will be given back to the staff, unless he / she resigns his / her job or his / her services terminated. The original certificate will be given on the date of relieving him / her of his / her duties & responsibilities after submission of his relieving application duly signed by the respective authorities.

- The original receipt given by the office at the time of surrendering the certificates has to be produced at the time of getting back the original certificates.

3.5 PROMOTION POLICY

Criteria for Promotions

Criteria for Promotion from Assistant to Associate Professor

Promotion to the rank of Associate Professor is based upon evidence of the candidate's:

- Demonstrated effectiveness in teaching, advising, service, and other assigned duties;
- Achievement in academic activities and creative activity that establishes the individual as a significant contributor to the field or profession, with potential for distinction;
- Appropriate balance of institutional and professional service.

Promotion to Associate Professor does not automatically grant tenure. Tenure will usually accompany a promotion, but the decision on tenure is made independently of the decision on promotion.

Criteria for Promotion to Professor

Promotion to the rank of Professor is based upon evidence of the candidate's:

- Distinction in teaching, advising, service, or other assigned duties, as evident in continuing development and sustained effectiveness in these areas, new and innovative teaching, curricular development, awards and recognition;
- Distinction in scholarship, as evident in the candidate's wide recognition and significant contributions to the field or profession;
- Exemplary institutional and professional service, and an appropriate balance between the two.

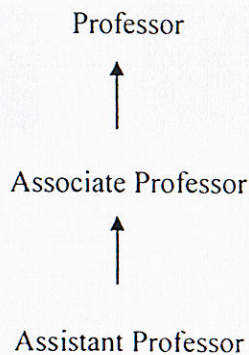


PROMOTION COMMITTEE

All promotions shall be considered on the basis of merit- cum – seniority basis.

- The Secretary/Principal shall appoint a committee for promotion, in which he shall be the Chairman, with two Professors and invited experts from Industries/Other Institutions.
- The Committee shall consider promotion of teaching staff to the next higher position on as per AICTE norms, subject to the condition that there has not been any disciplinary action taken against such candidate for promotion, for any misconduct he/she has committed during the service.
- Under normal circumstances the senior most member of the staff shall be considered for promotion to the next higher level position, however, he/she had completed the years of service in the present position as prescribed below and should have obtained AICTE prescribed qualification:
 - a. Asso. Prof: Ph.D., with 8 years experience as Assistant Professor.
 - b. Professor : Ph.D., with 3 years experience as Associate Professor.

PROMOTION/ CAREER PATH IN NCM



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3.6 APPRISAL METHODOLOGY

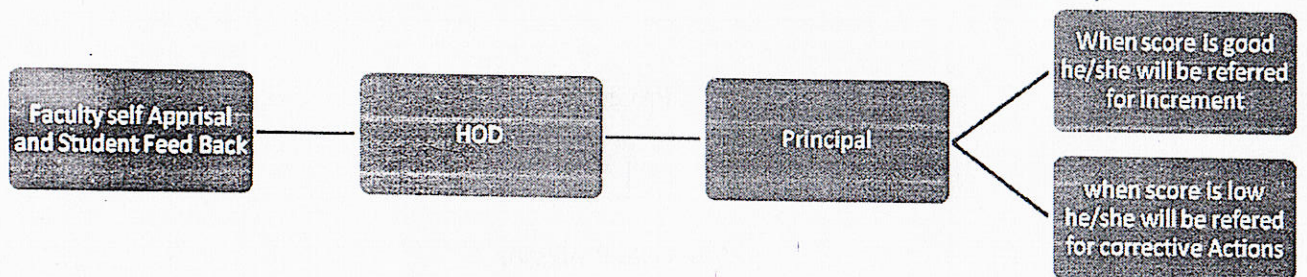
Introduction

The College is committed to recognizing and rewarding job performance within the context of the College's Mission and Strategic Plan through a consistent, fair and understandable appraisal process.

Performance appraisal and performance management are an ongoing process of communication, feedback, evaluation and review, not a one-time effort.

Moreover, performance appraisal serves to align individual contributions to the College's planning and assessment activities.

Flow chart - performance appraisal.



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3.7 FACULTY RETENTION

The Policy and Procedure set out hereunder shall apply to full-time faculty and part-time faculty who are (a) employed in regular, recurrent positions, (b) work at least half of a full load, and (c) employed with either a one-year contract or with at least a second half-year contract occurring during any two (2) consecutive academic years.

I. Criteria for Retention

A. The retention of probationary personnel shall be based on:

Professional performance

Professional growth

Potential contribution to the faculty and the College in terms of present and future programs.

B. Professional performance

1. Knowledge of professional assignment area
2. Thorough preparation for assuming responsibilities
3. Effective communication
4. Respect and consideration for students and colleagues
5. Guidance, counselling and other services to students
6. Use of fair evaluation procedures.

C. Professional growth

Professional growth shall be measured by scholarly achievement beyond the academic background requirements for the rank held and by contributions to the College.

1. Scholarly achievement shall be construed to include, but not be limited to advanced degree pursuit and/or attainment, scholarly writing, innovative and creative contributions to one's teaching field.



2. Contributions to the College shall include: service on committees, special assignments, service or other activities which contribute to the purpose and function of the College in relation to that it serves.

D. Potential contribution to the college, program, and the College in terms of present and future programs. The retention of probationary personnel and the granting of tenure must be consistent with the needs and purpose of the College as stipulated in its long range institutional goals. Non-retention because of inconsistency with these needs and purpose carries no implication as to the competence or qualifications of individual concerned.

II. Processes

It is the responsibility of college retention and tenure committees not only to evaluate performance, but also to aid and advise probationary personnel. The size and composition of the college retention and tenure committee is to be decided by the college. The only requirement is that the faculty component of the Committee be comprised of at least three tenured members of the college.

Because of unusual circumstances in some wherein there are insufficient tenured faculty members to compose a retention/tenure committee, such committees shall be composed of tenured faculty, tenured faculty members on campus in related fields to judge teaching effectiveness, and may include outside consultants expert in the particular field to judge content.

III. Evaluation of Professional Performance

Probationary personnel shall be observed in the performance of their duties a sufficient number of times per year to ensure a valid judgment of teaching effectiveness.

Class and time at which each observation shall take place shall be decided by mutual agreement between the observer and the candidate. These evaluation visits shall be made independently by members of the college retention and tenure committee. The results of the observations shall be written and shared with probationary personnel.

In making peer judgments with respect to the retention and the granting of tenure, it is essential that the faculty members making such judgments be tenured.

A. The club committee shall consider student opinions in the evaluation of an instructor's teaching effectiveness. Questionnaires are to be completed by students in class, and returned to the committee member after completion; such questionnaires shall be distributed before November 15 for first and second year and part-time faculty and before May 1 of the preceding year for third, fourth and fifth year faculty.

The purpose of the review shall be to ascertain whether the questionnaires conform to and are not in conflict with, the provisions of the Agreement.

A summary evaluation by the college retention committee, based on professional performance, professional growth, and program needs, shall be made each year in writing. It is the means by which the committee conveys to the Administration and to the Board of Trustees the critical appraisals which the committee has made of the probationary faculty member under consideration.

The summary evaluation is a short statement of a more elaborate assessment and is to refer to all documents used. It shall include a recommendation. No specific form is required.

The probationary faculty member shall have the opportunity to review and question any and all materials submitted as part of this evaluative process. A copy of each item shall be transmitted to the probationary teacher immediately after it has been submitted. He or she shall be given a reasonable opportunity to respond in a timely fashion to any such item and the response shall be attached to the item.

The probationary faculty member shall review and sign all performance evaluations as well as the summary evaluation, such signature shall not be construed as agreement with the content of the evaluation, but rather is viewed as an indication that the individual involved has had the opportunity to read its contents.

The recommendation for retention or non-reappointment of the faculty member shall be submitted by the college retention committee to the Dean of the College. The recommendation shall be accompanied by the Summary Evaluation and other pertinent data in the retention folder, resulting from college review and items as may be included by the probationary faculty member.

V. Students feedback

Each faculty is allotted with 2 subjects per semester. At the end of each semester feedback is collected from the students directly by the top management. Based on the feedback given by students faculty performance is rated. If a faculty gets lower feedback rate, faculty will be questioned by top management and issue will be solved. When a faculty gets high feedback score his/her performance is appreciated.

VI. Result Analysis

At the end of each semester result analysis is made subject wise/faculty wise/Section wise. Based on the result analysis the necessary action will be taken.

VII. Faculty Involvement

- Initiating and organizing symposia that bring national and international attention to the school;
- Service as student advisers; mentors.
- Service publicizing the school and the work of both faculty and students, which may include the direction of and participation in school publications, both print and electronic media, and initiating, organizing, and directing travelling exhibitions of student, faculty, or other creative/scholarly work and research to venues outside of the school;
- Participation in student outreach events and activities;
- Participation in directing, assisting, organizing, and publicizing the school's lecture series;
- Participation in directing, assisting, and organizing student work for accreditation visits;
- Participation in professional organizations;
- Service on boards and other organizations; and outreach.

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CHAPTER 4

4.1 TERMS AND CONDITIONS

- Every employee shall conform to and abide by the rules & regulations and shall observe, comply with and obey all orders and directions which are issued from time to time by the Management or any cadre under whose jurisdiction or control he / she is placed.
- The dressing of the faculty is an important factor which gives an overall image & impression the teachers as facilitators. The faculty needs to be dressed in best possible way using formats with neck tie or else safari suit for men during working hours and sarees with white waist coat for women.
- Every employee of the Nehru College of Management should maintain absolute integrity and devotion to duty. The whole time of a Nehru Group of Institutions Employee is at the disposal of the Nehru College of Management which pays him and he may be employed in any manner required by the proper authority without claim for additional remuneration.
- The job description, duties and responsibilities will be as decided by the Principal / HOD from time to time.
- The work load assigned will be based on requirement of the college.
- The teaching faculty is expected to conduct examinations, give assignments and take up evaluation of them besides conducting subject based seminars.
- The faculty may have to deliver guest lecturers in any of the colleges under Nehru Group as and when required.
- An employee shall not move out of Head quarters without getting prior permission.

- Salary of the employees of all colleges shall be paid before 10th of every month.
- Salary will be proportional to the no. of days attended by the faculty.
- Only Sundays and public holidays will be considered as holidays and will be eligible for salary.
- Confidential matters relating to the Institution and the Department shall not be divulged by any teacher.
- The faculty will ultimately be responsible for any damages, in the section, class / Lab / Workshops caused by self, students and attenders as such the teacher has to be vigilant / alert to fix the responsibilities on such losses.
- No teacher or other employed in the College shall engage him / her or participate in any demonstration or activity which is prejudicial to the sovereignty and integrity of India, the security of the state, friendly relations with foreign countries & public order / decency / morality of any act which involves contempt of court, defamation or incitement.
- No teacher or other person employees in the college shall indulge in any criticism of policies of the government either directly or individually or participate in the activity which will bring disrepute to the Government.
- No teacher shall accept any job of a remunerative character from sources other than the Management or give private tuition to pupils without the written permission from the competent authority.
- No teacher shall represent grievances, if any, except through proper channels, nor will any canvassing be done from any non-official or outside influence or support in respect of any matter pertaining to the College.

- No employee shall be a member of any political party and carry on activities either openly or in-camera in support of any such party.
- No employee shall participate in any demonstration or resort to any form of strike in connection with their official duties and conduct.
- No employee shall, engage directly or indirectly in any trade or business or undertake any other employment.
- No employee shall bring or attempt to bring any political or other influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the Nehru Group of Institutions.
- No employee shall, except with the previous sanction of the Management or of the prescribed authority ask for or accept contributions to otherwise or associate himself / herself with the raising of any funds or other collections in cash or in kind in pursuance of any object whatsoever.
- It shall be the duty of an employee who has been arrested on a criminal charge made or a proceeding taken against him/her in connection with his position as an employee or otherwise which is likely to embarrass him/her in the discharge of his duties or which involves moral turpitude, to intimate the fact of his arrest and the circumstances connected therewith, to the Management promptly in writing even though he might have subsequently been released on bail. Failure on the part of the employee concerned to so inform will be regarded as suppression of material information and will render him/her liable to disciplinary action on this ground alone, apart from any action that may be taken against him/her on the conclusion of the case against him/her.
- Any contravention of any law by an employee, which involves moral turpitude, shall be regarded as a serious offense of which action shall be taken departmentally. Where such contravention is followed by a conviction in a court of law, the employee may be

punished departmentally on the basis of the conviction alone without following the procedure laid down for departmental inquiries.

- No free transport is provided for the staff.
- Faculties who have availed the leave benefits Annual, Christmas, Onam, Summer / Winter holidays will be requested to refund the salary for the availed holidays in the event of their resigning before the academic year.
- Faculty enjoying the benefit of free accommodation and transport will be required to refund the money in the event of leaving the institute prior to the completion of their probation.
- For Men/ Lady staff, accommodation will be provided in Boys/Ladies hostel if required on payment as applicable to students subject to availability of vacancies.

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CHAPTER 5

SERVICE CONDITIONS

The following are revised leave rules applicable for the teaching faculty

5.1 TEACHING FACULTY - LEAVE RULES

CASUAL LEAVE:

Every employee of Nehru Group of Institutions shall be eligible for 12 days of Casual Leave in an academic year including the newly joined faculties.

- The newly joined members of the faculty are also eligible for Casual Leave of 12 days in an academic year. Each faculty will be credited with one day Casual Leave for every month of their service rendered to NGI. The members shall be made eligible to avail Casual Leave based on the Casual Leave available at credit at the time of application.
- Casual Leave can be availed not exceeding 3 days at a time.
- Not more than one staff shall avail Casual Leave in a department at a given point of time.
- Casual Leave can be accumulated and availed within the academic year. However, un-availed Casual Leave cannot be carried over to the next academic year.
- Casual Leave has to be availed only with prior sanction of the HOD/Head of Institutions unless there is an exigency.
- **Suffixing or prefixing of public holidays along with Casual Leave is subject to the approval by the Principal concerned.**
- Casual Leave cannot be combined with Annual / Vacation / OD / Medical or Emergency Leave.
- Casual Leave will be sanctioned only after satisfying that the applicant has made adequate alternate arrangements for executing his/her duties during his/her leave period.

- Casual Leave cannot be claimed as a matter of right and when the exigencies of services so demand, leave of any description may be refused or the employee compulsorily recalled from leave by the sanctioning authority.

Encashment Benefit of Casual Leave:

- The management extends the benefit of encashment of Casual Leave, un-availed during an academic year.

VACATION LEAVE

- The teaching faculty after completion of one year service at NGI shall be eligible for Vacation Leave of 20 days during May - June (Even semester) and 10 days during November – December (Odd semester)
- **The teaching faculties who are freshly recruited and are within their one year of service at NGI, are eligible to avail only 10 days of leave during May - June and 5 days during November – December.**

Note: For purpose of allowing Vacation Leave, Physical Directors, Librarians and Assistant librarians shall be considered as Teaching Faculty.

Note: Proportionate deduction will be made if a Faculty Member leaves the services of the college before completion of the year.

ON DUTY (OD) LEAVE

- Every employee shall be allowed to avail the 'On duty' leave for 8 days for each semester. In case of trimester pattern, 5 days shall be allowed as OD per each Trimester. However, the maximum OD availed in an academic year shall not exceed 16 days.
- This provision is strictly restricted to academic and related activities (Seminars, Workshops, Symposia, Invigilation work, Valuation work etc) requiring the personal presence of the individuals concerned.
- Proposals are to be invariably accompanied by adequate supporting documents.

- Prior sanction with adequate alternate arrangements for performing the duties and responsibilities of the individuals during his / her absence has to be obtained.
- However, OD cannot be claimed as a matter of right and is left to the sole discretion of the Principals and Management.

Note: Physical Directors, Librarians and Assistant Librarians are not eligible for OD.

MEDICAL LEAVE / EMERGENCY LEAVE:

The members of faculty of NGI who have put in not less than five years of service at NGI are eligible for Medical leave / Emergency Leave for a period of 15 days in an academic year, subject to the following conditions:

Medical Leave:

- The patients should be treated as inpatient
- The medical treatment should be for the self, spouse, children and dependent parents
- This benefit can be availed for maternity purpose also for lady faculties subject to the maximum limit of 15 days.
- All proof like medical certificates, nature of illness, hospital records on admission and discharge, nature of treatment and details etc are to be provided.

Emergency Leave:

- Permissible only in case of death of spouse / children or dependent parents or for marriage of children
- Adequate supporting documents should be produced.

General:

- The leave cannot be carried over to the next academic year
- The management reserves the right to either allow or disallow the proposal on Medical Leave/ Emergency leave.

Note : Both Medical / Emergency leave together shall not exceed 15 days in an academic year.

COMPENSATORY LEAVE (CCL):

- The employees can avail compensatory leave for the duty they attended on holidays. Compensation leave registers should be maintained and the leave duly sanctioned by the HoDs and Principals shall be credited in the register indicating the holidays and purpose on which the individuals attended duty.
- The employee can avail the CCL, subject to availability and at the discretion of the HODs and Principals.
- The number of compensatory leave permissible to individuals is restricted to 20 days in an academic year.

5.2NON TEACHING STAFF - LEAVE RULES

CASUAL LEAVE

Every employee of Nehru Group of Institutions shall be eligible for 12 days of Casual Leave in an academic year including the newly joined staff.

The following are revised leave rules applicable for the Non-Teaching staff members

- The newly joined members of the staff are also eligible for Casual Leave of 12 days in an academic year. Each staff will be credited with one day Casual Leave for every month of their service rendered to NGI. The members shall be made eligible to avail casual leave based on the Casual Leave available at credit at the time of application.
- 12 days of Casual Leave is permitted for the eligible staff members in an academic year.
- All other terms and conditions stipulated for availing Casual Leave for teaching faculty shall hold good for non teaching staff also.

Note: The Non Teaching staff cadres include Administration Officers, Site Engineers, Site Supervisors, Campus Supervisors, Workshop Superintendents, Placement & Training Department, Workshop Assistants, Lab Assistants, Lab Instructors, System Administrators, PA to Principals, Office assistants, Attenders, and such other cadres as may be decided by the Management from time to time.

Encashment Benefit of Casual Leave:

The management extends the benefit of Encashment of Casual Leave un-availed during an academic year.

ANNUAL LEAVE

- 15 days Annual Leave is permitted for one academic year for the staff who have completed one year of service in Nehru Group of Institutions. Out of 15 days, 10 days will be granted during summer vacation and 5 days along with the Christmas and New Year holidays for all non teaching staff.
- **The non-teaching staff who are freshly recruited and are within their one year of service at NGI, are eligible to avail only 4 days of leave during May, June and 3 days during November – December.**

Note: Proportionate deduction will be made if a Staff Member leaves the services of the college before completion of the year.

MEDICAL LEAVE / EMERGENCY LEAVE:

The members of staff of NGI who have put in not less than five years of service at NGI are eligible for Medical Leave / Emergency Leave for a period of 15 days in an academic year, subject to the following conditions:

Medical Leave:

- The patients should be treated as inpatients
- The medical treatment should be for the self, spouse, children and dependent parents
- This benefit can be availed for maternity purpose also for lady staff subject to the maximum limit of 15 days.
- All proof like medical certificates, nature of illness, hospital records on admission and discharge, nature of treatment and details etc are to be provided.

Emergency Leave:

- Permissible only in case of death of spouse / children or dependent parents or for marriage of children
- Adequate supporting documents should be produced.

General:

- The leave cannot be carried over to the next academic year
- The management reserves the right to either allow or disallow the proposal on Medical Leave/ Emergency leave.

Note: Both Medical / Emergency leave together shall not exceed 15 days in an academic year.

COMPENSATORY LEAVE (CCL):

The employees can avail compensatory leave for the duty they attended on holidays. Compensation leave registers should be maintained and the leave duly sanctioned by the HoDs and Principals shall be credited in the register indicating the holiday and purpose on which the individual attended duty.

The employee can avail the CCL, subject to availability and at the discretion of the HODs and Principals.

The number of compensatory leave permissible to individuals is restricted to 20 days in an academic year.

CORPORATE OFFICE STAFF - LEAVE RULES

CASUAL LEAVE

Every employee of Nehru Group of Institutions shall be eligible for 12 days of casual leave in an academic year including the newly joined faculties.

- The newly joined members of the staff are also eligible for casual leave of 12 days in an academic year. Each staff will be credited with one day casual leave for every month of their service rendered to NGI.

- The members shall be made eligible to avail casual leave based on the casual leave available at credit at the time of application.
- Casual leave can be availed not exceeding 3 days at a time.
- Not more than one staff shall avail casual leave in the section at a given point of time.
- Casual leave can be accumulated and availed within the academic year. However, unavailed casual leave cannot be carried over to the next academic year.
- Casual leave has to be availed only with prior sanction of the Section Head unless there is an exigency.
- **Suffixing or prefixing of public holidays along with casual leave is subject to the approval by the CEO & Secretary.**
- Casual leave cannot be combined with Annual leave / Medical / Emergency Leave.
- Casual leave will be sanctioned only after satisfying that the applicant has made adequate alternate arrangements for executing his/her duties during the leave period.
- Casual leave cannot be claimed as a matter of right and when the exigencies of services so demand, leave of any description may be refused or the employee compulsorily recalled from leave by the sanctioning authority.

Encashment Benefit of Casual Leave:

The management extends the benefit of encashment of causal leave, un-availed during an academic year.

ANNUAL LEAVE

15 days annual leave is permitted for one academic year for the staff who have completed one year of service in Nehru Group of Institutions.

Note: Proportionate deduction will be made if a staff member leaves the services of the college before completion of the year.

- Annual leave shall be availed during January to December in a calendar year.
- Annual leave shall be sanctioned only for two staff at a time on a first come first serve basis.
- The staff shall avail annual leave not exceeding one week at a time. Public holidays which fall within the annual leave shall also be counted for annual leave.
- Workers on daily wages, casual workers and those engaged on contract basis are not eligible for annual leave.
- Annual leave shall not be claimed as a matter of right and the sanction is solely left to the discretion of the Management.
- All the above rules are subject to modification from time to time as per the decision of the Management.

Encashment Benefit of Annual Leave:

- The management extends the benefit of encashment of Annual leave, un-availed during the Calendar year.

MEDICAL LEAVE / EMERGENCY LEAVE:

The members of staff of NGI who have put in not less than five years of experience at NGI are eligible for Medical leave/Emergency leave for a period of 15 days in an academic year subject to the following conditions:

Medical Leave:

- The patients should be treated as inpatients
- The medical treatment should be for the self, spouse, children and dependent parents
- This benefit can be availed for maternity purpose also for lady staff subject to the maximum limit of 15 days.

- All proof like medical certificates, nature of illness, hospital records on admission and discharge, nature of treatment and details etc are to be provided.

Emergency Leave:

- Permissible only in case of death of spouse / children or dependent parents or for marriage of children
- Adequate supporting documents should be produced.

General:

- The leave cannot be carried over to the next academic year
- The management reserves the right to either allow or disallow the proposal on Medical Leave/ Emergency leave.

Note : Both Medical / Emergency leave together shall not exceed 15 days in an academic year.

COMPENSATORY LEAVE (CCL):

The employees can avail compensatory leave for the duty they attended on holidays. Compensation leave registers should be maintained and the leave duly sanctioned by the HoDs and Principals shall be credited in the register indicating the holiday and purpose on which the individual attended duty.

The employee can avail the CCL, subject to availability and at the discretion of the Unit Heads and CEO & Secretary.

The number of compensatory leave permissible to individuals is restricted to 20 days in an academic year.

GENERAL

PERMISSION

- Each employee can avail two permissions in a month for a period of **one hour** each time. In the event of an employee availing permission for the third time within the month, it will be treated as ½ day casual leave.

LATE COMERS

- Late coming upto a maximum of 10 minutes is allowed three times in a month and the employee can sign in the attendance register. Late coming for the fourth time will entail ½ day casual leave deduction.




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CHAPTER 6

6.1 CODE OF CONDUCT

- Every employee shall abide by and comply with the Regulations and Rules framed hereunder by the Management and as amended from time to time, and all orders and directions of his superior authorities.
- The faculty has to desist from entering into unhealthy arguments of any kind and adopt a posture of contradiction with the superiors and elders.
- The faculty has to avoid reprimanding the juniors in the presence of their subordinates & students.
- A teacher should scrupulously avoid smoking, chewing betel leaves and such other undesirable habits in the presence of students and within the precincts of the College.
- No teacher shall encourage or indulge in any form of malpractices connected with examinations or other college activities.
- The faculty has to avoid using harsh and slang languages in the premises.
- The use of mobile phones in the campus during working hours is strictly forbidden.
- Faculty has to develop his / her general and professional knowledge of skills and remain updated in the specific line of work.
- Every teacher shall, by precept and example, inculcate respect for law and order among students.

- Every teacher shall, by precept and example, instill the love of the motherland in the minds of the pupils.
- Every teacher shall organize and promote all college activities which foster the feelings of universal brotherhood among pupils.
- Every teacher should try to preserve and promote the dignity and solidarity of the profession.
- Every teacher must be an advocate of freedom of thought and expression.
- A teacher should aim to co-operate and secure the co-operation of the others in all activities, both curricular and co-curricular, which aim to improve the moral, mental, physical, social and economic well-being of pupils.
- Every teacher must be impartial in the treatment of his/her students. One should be sympathetic and helpful to deserving of students, irrespective of their social backgrounds.
- Every teacher must regard each individual student as capable of being uniquely creative and must do everything in his/her means to develop these special qualities / talents.
- Every teacher shall consider the College property and funds as if it is his/her own and should exercise great prudence and care in using them.
- Every employee shall endeavor to promote the interests of the Nehru Group of Institutions and shall not act in any manner prejudicial thereto.


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CHAPTER 7

7.1 LIBRARIES

- Nehru College of Management is unique with regard to its library facilities. The Group has established libraries in all its campuses, for the benefit of staff and students. The entry is strictly restricted to members, students, and faculties.

7.2 RULES & REGULATIONS

- Libraries will remain open from 07.30 am to 09.00 PM.
- Books can be borrowed only on week days from 9.30A.M to 4.30 P.M. Sub lending of library books borrowed from library to any person is not allowed.
- Students will be allowed to borrow only three books against library cards and that must be presented at the issue counter whenever students borrow books.
- Books can be borrowed for a period of 15 days only. Failure to return the book within 15 days will entail a fine of Rs. 1 per book per day for a period of 5 days. In the event of failure to return the book even after 5 days of imposing fine, the students library membership will be cancelled.
- The borrower should check and report damage of books if any on the book to the librarian at the time of borrowing.
- Any damage detected at the time of returning, which was not reported at the time of borrowing will not be accepted and the responsibility for making good the damage loss will be fixed on the borrower only.

- If a book is lost or damaged, the borrower should replace the book or double the cost of book will have to be paid.
- In case, one volume of a complete set is lost / damaged, then the whole set has to be replaced.
- Any book issued at any point of time, can be recalled by the librarian at any moment.
- National Journals and CD's will be issued to students and members of faculty only, for a maximum period of 3 days.
- Dictionary Encyclopedia, Expensive books, single copy text books and reference books, Journals, Magazines these Newsletters are meant only for reference.
- Each faculty member will be issued only with a maximum of eight books.
- Books related to current courses/Paper can be retained by the concerned faculty for the entire Semester/Trimester.
- The library users are required to sign in the Entry Register/Visitor's Book regularly.

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CHAPTER 8

8.1 DUTIES AND RESPONSIBILITIES OF PRINCIPALS

- The Principal / Head of the institution shall be solely responsible to the Secretary and Management on all administrative, academic research and related activities of the college/ institution in order to maintain and uphold the academic supremacy and competence.
- Shall formulate and present to the Secretary Policies and guidelines on all administrative, academic, research and related activities pertaining to the college in order to maintain excellence in teaching and research.
- Shall provide expert counseling and guidance and high profile academic leadership to the Heads of Departments, Staff and students towards academic excellence.
- Shall effectively coordinate the administrative, academic, research and related activities of all the departments of the institution and ensure smooth function of both teaching and research activities.
- Shall be responsible for the successful conduct of all the approved degree programmes of the institute as per the norms stipulated by the University and the AICTE and shall be responsible for carrying out all such instructions and directions communicated from the University/ UGC and AICTE from time to time.
- Shall be responsible for building the state of the art infrastructure and for the maintenance and constantly upgrading the same to facilitate world class teaching, learning and research activities.
- Shall be responsible for monitoring the registration and the progress of students admission to various degree programmes of the institution.

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- Shall be responsible for the preparation of annual budgetary requirements of the college as desired by the Management from time to time.
- Shall be responsible for the procurement and purchase of stores, equipments, lab chemicals consumables and such other items as may be necessary from time to time following conventionally acceptable procedures ensuring both quality and economy.
- Shall constantly monitor and review the academic and research programmes through adoption of all such monitoring and evaluation tools like, surprise checks, spot inspections, calling for reports, conduct of critical review meetings of HOD's, faculties and students, feedback from HODs faculties and students and through performance appraisal of both teaching staff and students with due observance of statutes and regulation of Nehru Group of Institutions.
- Shall be responsible for acquiring quality certification from National / International agencies and to that extent take all such academic and research improvement of the campus.
- Shall be responsible for maintenance and upkeep of discipline of both staff and students of the college.
- Shall perform such other duties as directed by the Management from time to time.

8.2 DUTIES AND RESPONSIBILITIES OF DEAN (ACADEMIC & RESEARCH)

- Shall assist the Principal in academic, research and related activities of the college.
- Shall pursue strongly to promote research projects and to explore the possibilities of fund outsourcing from various agencies both within and outside the country.

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- Shall pursue strongly to promote research projects and to explore the possibilities of fund outsourcing from various agencies both within and outside the country.
- Shall coordinate with the Advisor (NGI) for taking up reviews on the various academic, research and related activities.
- Shall be responsible for the monitoring of staff and students attendance and shall supervise the works of class advisors on monitoring the academic status of individual students.
- Shall undertake constant and surprise checks, spot inspections to ensure proper conduct of theory and practical classes as per schedule to the satisfaction of both students and Management.
- Shall coordinate the conduct of arrear coaching, placement trainings and overseeing such other students welfare activities.
- Shall assist the Principal in receiving and compiling all reports from the HODs and staff and forward to the Management through the Head of the Institutions.
- Monitoring the offering of bridge courses.
- Shall perform all such other duties and responsibilities as desired by the Principal & Management.

8.3 DUTIES AND RESPONSIBILITIES OF HOD

- The HOD / Head of the Department shall be solely responsible to the Principal and Management on all administrative, academic research and related activities of the department in order to maintain and uphold the academic supremacy and competence in the Department.

- Assist the Principal in formulating policies and guidelines on all administrative, academic, research and related activities pertaining to the discipline / Department in order to maintain excellence in teaching and research in the Department.
- Provide expert counseling and guidance and high profile academic leadership to the staff and students in the department towards academic excellence.
- Solely responsible for the maintenance and upholding of a high degree of technical supremacy and competency in the discipline concerned in teaching, research and all such other related activities.
- Responsible for maintaining close rapport with a stream of high profile academicians in the state and elsewhere on similar specialisation and to use their expertise and input in up grading the teaching and research standards and in building up of world class infrastructure of all kinds.
- Effectively coordinate the administrative, academic, research and related activities of all the staff of the department and ensure smooth functioning of both teaching and research activities of the department.
- Endeavor to maintain a higher level of attendance, Pass percent and University ranks.
- Personally inspect and satisfy that the courses / Subjects in the departments are effectively and successfully handled by the staff to the entire satisfaction of students and Management.
- Personally verify and satisfy that the contents provided in all reports including daily, weekly and monthly reports to the Principal / Secretary are correct and true and are duly supported by proper evidence and records,

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- Constantly verify the course files, lesson plans and all such other academic records of individual staff and of the faculty and ensure for their quality and content and updating.
- Report on the performance of staff and students to the Principal / Secretary after assessing them through scientifically designed evaluation procedures including students feedback.
- Strive to promote a stream of highly competent and dedicated faculty through induction, faculty development programmes, Internships, higher qualification and all such other HRD means.
- Solely responsible for building the state of the art infrastructure in the department and for the maintenance and constant up gradation of the same to facilitate world class teaching, learning and research activities.
- Assist the Principal in the procurement and purchase of stores, equipments, lab chemicals, consumables and such other items as may be necessary from time to time.
- Responsible for the preparation of annual budgetary requirements of the department as desired by the Principal from time to time.
- General supervision of the works of both staff and students in the department and review the performance of staff in respect of teaching, research and other related activities.
- Strive to promote / motivate the students for their participation in extra and co curricular activities besides inter collegiate, district and state, and National level competitions.
- Assist the Principal in the maintenance and upkeep of discipline of both staff and students of the department.

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- Endeavor to render special and well conceived coaching classes to students for empowering them to face the campus interviews confidently.
- Assisting the Principal in acquiring quality certification of the institution by National and International agencies and to this extent ensure departments participation in the process through academic up gradation.
- Responsible to enter into MOU with related Industries and Institutions to establish a healthy Industry Institutional relationship.
- Responsible for the care and maintenance of department's property.
- Responsible for performing all such other duties & responsibilities as desired by the Principal / Secretary from time to time.

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CHAPTER 9

9.1 RULES & REGULATION OF NGI WITH REGARD TO STUDENTS ATTENDANCE

- The responsibility of close monitoring of attendance of an individual student will be with the Class teacher/ Class Advisor.
- A separate file is to be maintained for the purpose by the class teacher/advisor.
- The attendance file will be checked / verified by the HOD on a weekly basis.
- The same will be reviewed by the Principal on a monthly basis.
- Every teacher will take the attendance during every hour by calling the students name individually before the start of the lecture. The attendance will be marked in the original attendance register of the department and no temporary marking in any kind of note books or loose sheets shall be entertained.
- The attendance registers are to be always kept updated and no excuses will be entertained for post marking.
- The attendance percent of all students shall be displayed on notice board every month (First week) without any deviation.
- The attendance percent of individual student will also be communicated to parents every month (First week) without fail. The letter to parents shall clearly indicate the position of the attendance until the reporting month and will also indicate or forewarn their parents in the event of an anticipated shortage at the completing of academic year.

- No student shall absent himself/herself without leave letter even for a single day. When a student absents himself/herself without leave, oral/written warnings will be issued and the papers shall filed without fail.
- In case of leave, the letter shall have to be promptly attested by parents/Guardian/Warden.
- Letter of warning shall be issued to students absenting for more than three days. Letters shall be sent to the parents also if a student absents himself/herself continuously for more than 3 days.
- In case of girl students, intimation to parents / Guardians will be sent even for one day absence without leave letter.
- In case of absenting beyond 3 days, the genuinity and reason for absence need to be established with the class teacher / HOD with proper certificates.
- It is the responsibility of class advisor to offer proper counseling and guidance for the irregular students.
- If a student is absent continuously for one month without leave letter, his name should be removed from the roll. Re admission can be allowed with parents appearance, giving undertaking to avoid such failures in future and payment of a re admission fees of Rs. 1,000/- for a student. However readmission is left to the entire discretion of the Management.
- In the event of removal of a student's name from the roll, on account of unauthorized absence for a period of one month, no claim for refund of fees or other money shall be entertained.

- In the event of a student failing to maintain the minimum attendance of 60% as per University norms despite all such initiatives by the Management, the Principals will disallow them from appearing to the University examinations with intimation to the CEO& Secretary.
- All documents related to attendance are subject to audit at any point of time by the Management without any prior notice.

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CHAPTER 10

10.1 GUIDELINES ON CONDUCT OF INTERNAL EXAMINATIONS/MODEL TESTS

- Question papers will be set up in the same pattern / model as per the University prescribed format & norms.
- The duration of tests also shall be the same as that of University examinations.
- Portion covered / syllabus for the test shall be released at least one week prior to test date.
- Seating arrangements and hall arrangements are also arranged strictly as being followed for University examinations and the same shall be displayed on the notice board.
- If any faculty member on invigilation duty day is on leave, he / she shall make alternative arrangement with some other faculty. The same shall be communicated in writing to the Head of the institution duly mutually signed by both faculty members.
- Strict supervision shall be ensured. Invigilation duty chart shall be prepared by respective Principals / Directors and the same shall be circulated to all faculty members of the faculty at least three days prior to exams.
- No student shall be allowed to leave the hall before the final bell.
- Strict confidentiality of question papers will be maintained.
- A copy of the question paper shall be deposited with the HOD towards Question Bank after the examination and another copy filed in course file.
- The papers shall be corrected strictly within a week and the corrected papers will be shown to the students with suggestions for improvement. Necessary remarks shall be made on papers / notebooks.

- The answer sheets shall be kept under the custody of HOD for any revaluation of papers as decided by the Principal / Management.
- The copy of all the communications made to the University and Management shall be filed by the examination Committee in the concerned files duly signed by the Principal.
- A separate Accounts file shall also be maintained by the Examination Committee with separate details of internal and external and financial transactions.
- The file shall be produced for verification by the Principal/ Management at any point of time without prior notice.
- Examination Committee Coordinator shall be the person responsible for the maintenance of accounts the files in the Examination Cell.

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CHAPTER 11

NEHRU GROUP OF INSTITUTIONS

LADIES HOSTEL

"Nehru Gardens", T. M. Palayam,
Coimbatore – 641 105.

RULES & REGULATIONS

11.1 PAYMENT OF MESS BILL

- The first and second installments of mess bill have to be paid by the students at the specified date. The inmate have to pay double the amount if failed to pay in time.

11.2 MESS REDUCTION

Reduction in mess bill shall be permitted for

- The holidays declared by the college / Nehru Group of Institutions.
- Project days certified by the Principal.
- Industrial visits exceeding 5 days duration.

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11.3 VISITORS

- Members of faculty and students of Nehru Group of Institutions shall not be considered as local guardian Parents gaurdian shall be issued with visitors ID cards and only on production of ID cards only guardians and parents shall be allowed to meet their wards for outing and going home.

- In case of local guardians, the photo must be duly attested by the parent.
- Students shall be permitted to go out only with their parents or guardians possessing ID cards.
- The students will be allowed to go out or for home during authorised holidays with the permission of Warden (Approval)
- If a student wishes to go out or home on working days availing leave on personal grounds, the student has to get a permission letter HOD concerned with date and seal, which will from be again approved by the Warden and Chief Warden.

11.4 WEEK END OUTING


- Students shall be allowed to go for week end outing, only once in a month with the permission Warden Sundays only.
- The students desirous of going out should give their names to the Wardens before the previous evening (Saturday).
- The students should board the bus stray at 5 P. M. at the designated boarding point on returning.
- Possession and use of mobile phones inside the Hostel premises is strictly prohibited.
- Any violation of the above rule will empower the authorities to seize the mobile phones which will not be returned on any account.
- The students shall be asked to vacate the hostel for gross violation of hostel rules.

11.5 MAINTENANCE AND CLEANLINESS

- A fine of Rs. 1, 000/- will be charged on each inmate of the room if there is a block in drainage in a particular room due to improper use.
- Similarly a fine of Rs. 1, 000/- will be imposed on all inmates of the floor if there is a block in the drainage in a particular floor.

11.6 FACILITIES

- Internet facilities are available on payment of Rs.10(Rupees ten) only per hour.
- A/c accommodation will be available on demand.


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NEHRU GROUP
OF INSTITUTIONS
TAMILNADU • KERALA
ISO 11001 - 2001 CERTIFIED INSTITUTIONS

AT COIMBATORE, TAMILNADU, INDIA

- Nehru College of Aeronautics & Applied Science
- Nehru Arts and Science College
- Nehru College of Management
- Nehru Institute of Engineering & Technology
- Nehru Institute Technology
- Nehru Institute of Information Technology & Management
- Nehru Institute of Management Studies
- Nehru Technical Training College
- Nehru ITI
- Nehru Industrial School of Hotel Management
- Nehru School of Architecture

AT KERALA, INDIA

- Nehru College of Engineering & Research Centre
- Nehru School of Management
- Jawaharlal College of Engineering & Technology
- Jawaharlal Aviation Institute
- P K DAS Institute of Medical Science
- Nehru College of Pharmacy
- Nehru College of Nursing
- Nehru College of Architecture
- Nehru Academy of Law

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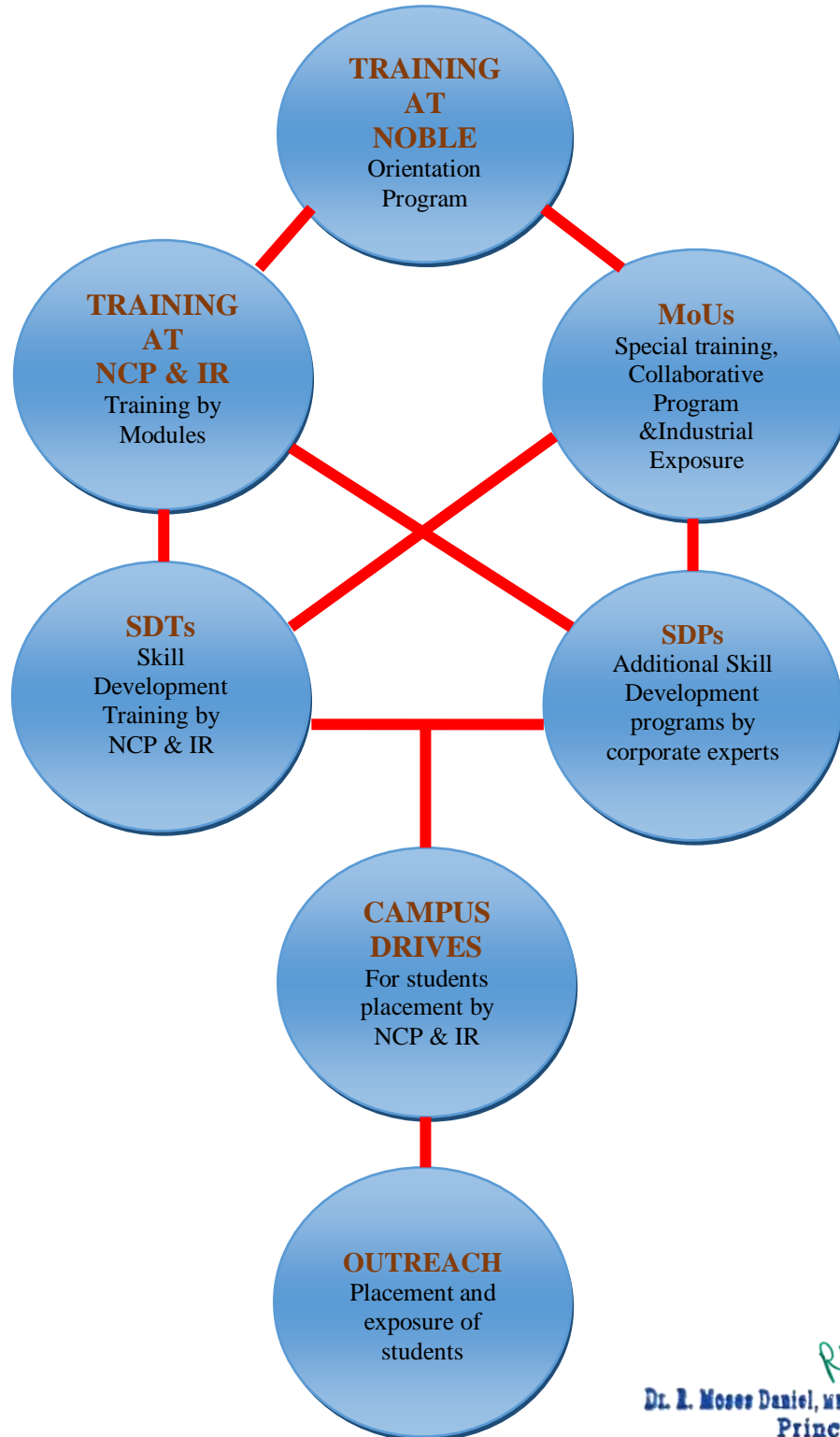


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TRAINING STRATEGY

TRAINING STRATEGY




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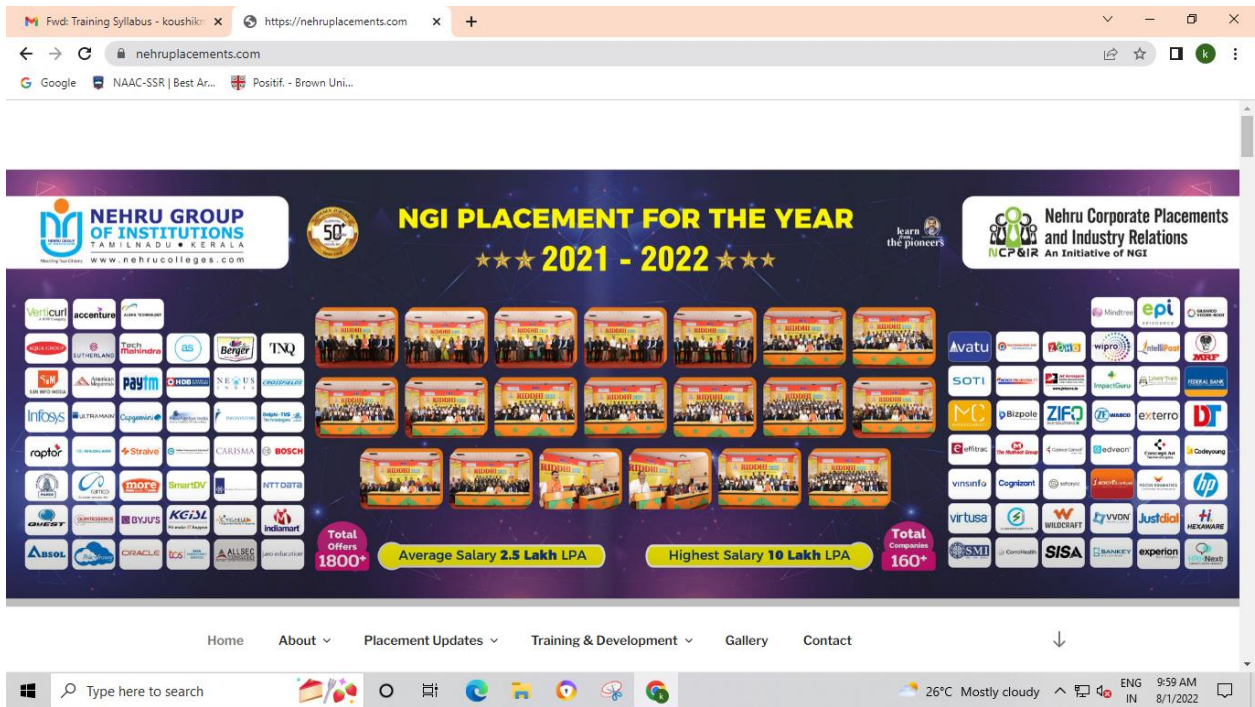
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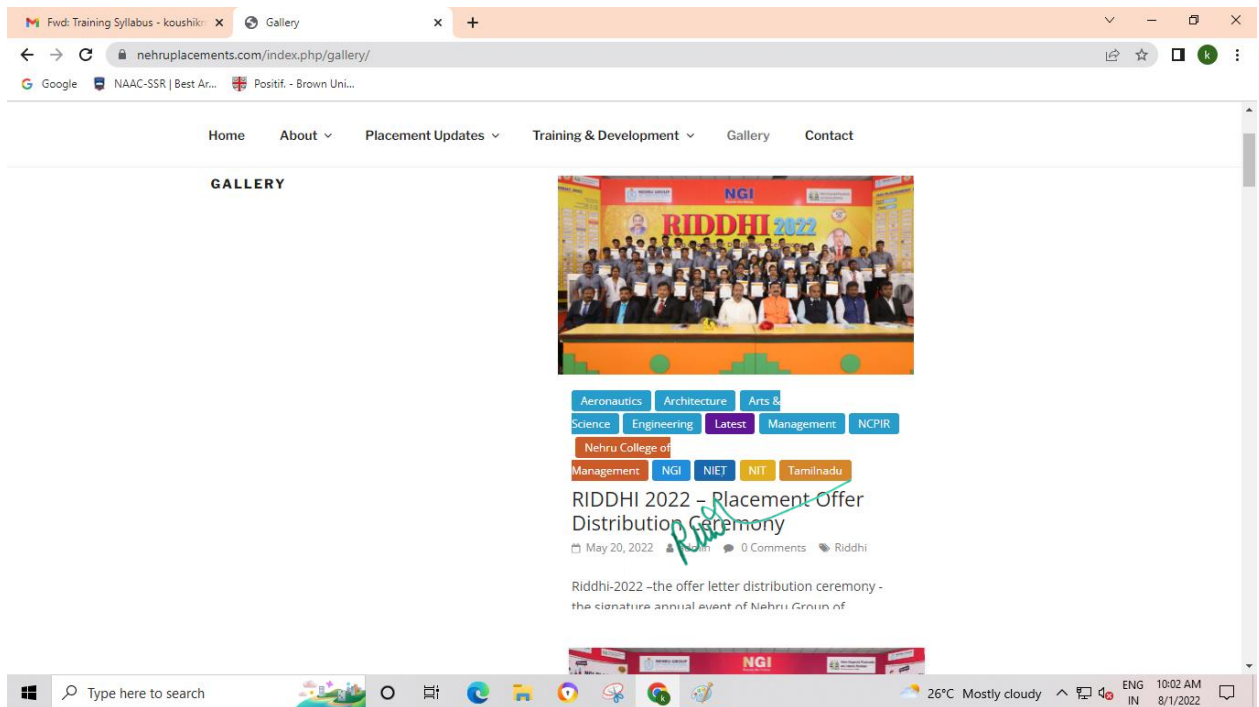
TRAINING AND PLACEMENT WEBPAGE AND ITS LINK



NCP & IR HOME PAGE

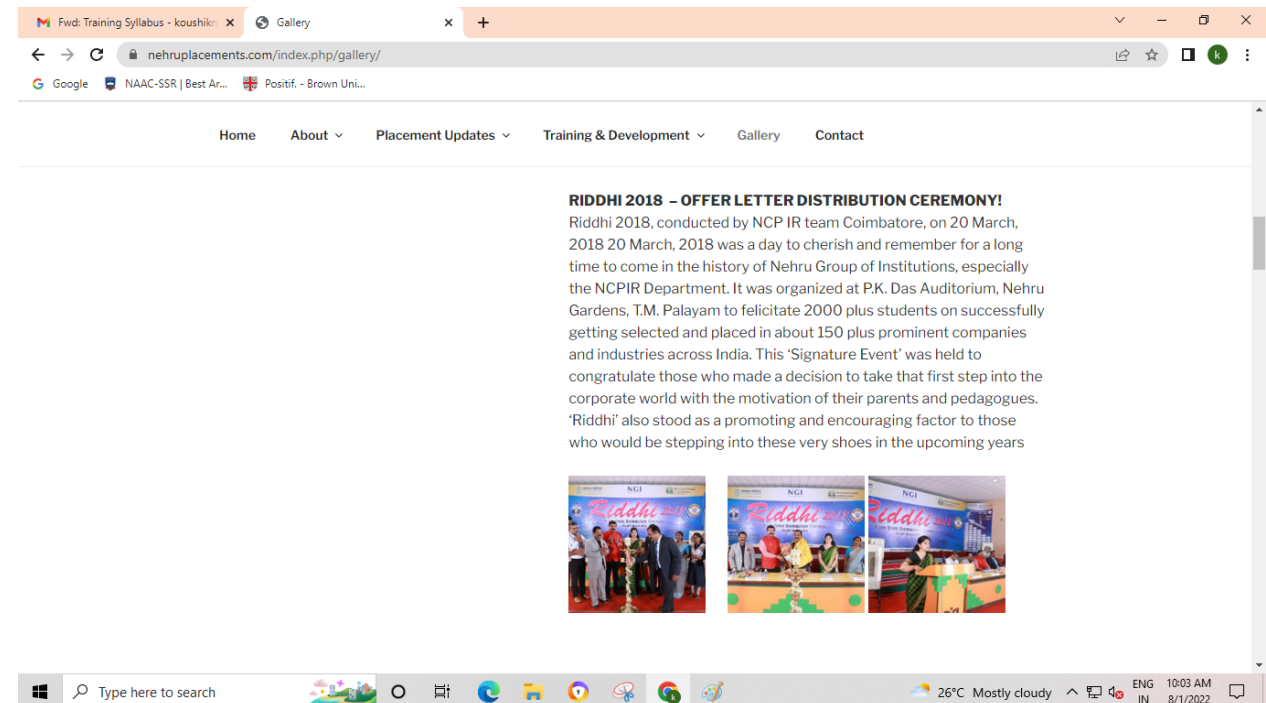
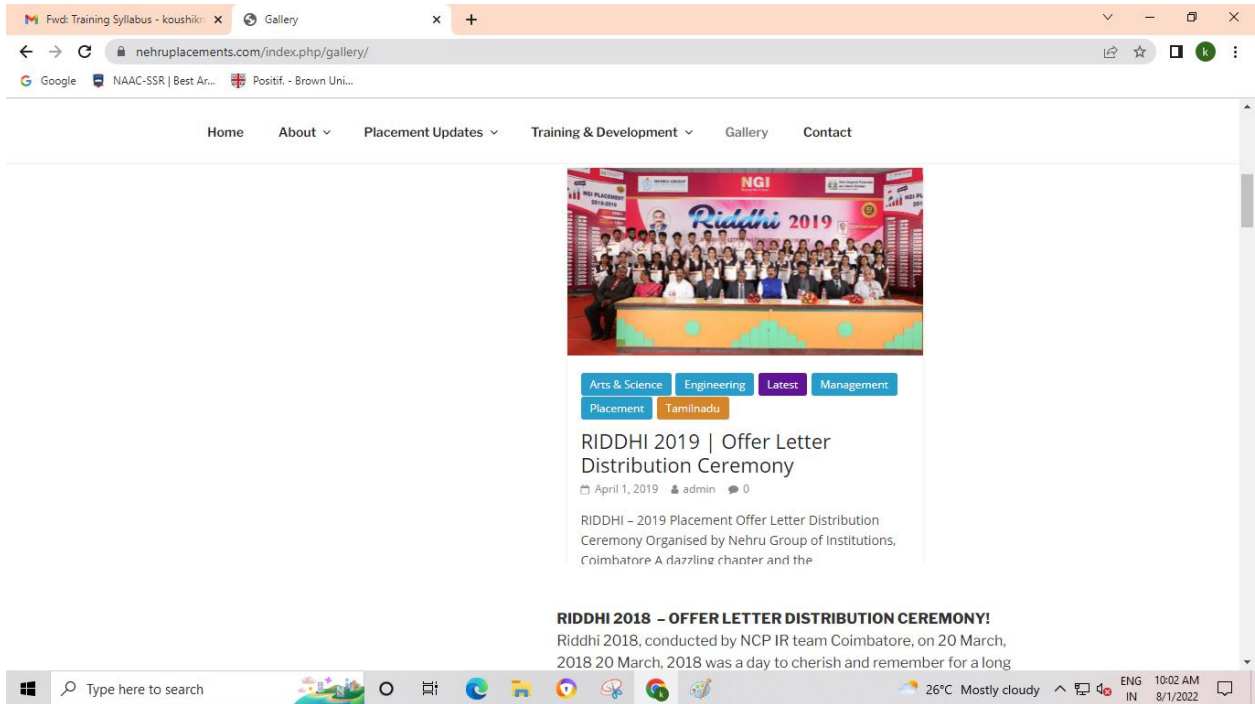


NCP & IR EVENT GALLERY



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TRAINING MODULE



TRAINING MODULE

1) Soft Skills & Communication Skills:

Trained by

Nehru Corporate Placement & Industrial Relations

Nehru Group of Institutions, Coimbatore

Title of the Course	Business Aptitude & Communication Skills I
Course Code	MBACS102
Semester & Year offered	I year /1 semester
Course / Session	30 hours /20 Sessions (90 minutes each)
Target Batches	First year MBA students
Objectives of the Course	To train them on the conduct of group discussion and to make effective participation in any group discussion. To enable them to make a good contribution in any given topic on public speaking To hone their basic numeric and arithmetic aptitude To enlighten them on the basics of business communication like letter and Email writing. To help them prepare their resume for facing campus interview
Focused Skill Sets	Group discussion - Quantitative aptitude - Resume building - business communication
Expected outcome	At the end of the course students must be able to make an appreciable attempt in any group discussion. They must be able perform fairly well in the aptitude and verbal preliminary rounds of the campus interview. Also they must be able to carry out formal business communication like job application, cover letter, and drafting professional email according to their needs.
Prerequisite	Nil
Course Coordinator	
Reviewer 1	
Reviewer 2	
Last Reviewed	

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Unit	Contents	Duration (Hours)
1	Introduction & Orientation Course introduction - Training expectations - Pre-assessment - MBPR10201 - MBPR10202	1.5
2	Speaking Skills Impromptu (JAM) - Public Speaking - GD Inputs - Mock GD	13.5
3	Business Aptitude Quantitative aptitude- Arithmetic reasoning- Data Interpretation - Assessments	7.5
4	Verbal Aptitude Reading Comprehension - Essay writing - Business communication - letter & Email writing - Verbal Assessments - synonyms - Antonyms - sentence correction	4.5
5	Interview Skills Resume Building	1.5
6	Post Assessments MBPO10201 - Post Evaluation assessment - Feedback - Instructions regarding Follow up training	1.5

Session Details

Session	Topics	Unit
1	Expectation Gathering & Setting	1
2	Speaking Skills - Just a Minute	2
3	Speaking Skills - Public Speaking Input	2
4	Speaking Skills - Public Speaking	2
5	Speaking Skills - Public Speaking	2
6	Speaking Skills - GD Input	2
7	Speaking Skills - GD Input - (Case Based GD)	2
8	Speaking Skills - Mock GD	2
9	Speaking Skills - Mock GD	2

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10	Speaking Skills - Mock GD	2
11	Business Aptitude - Quantitative aptitude	3
12	Business Aptitude - Quantitative aptitude	3
13	Business Aptitude - Arithmetic reasoning	3
14	Business Aptitude - Arithmetic reasoning	3
15	Business Aptitude- Data Interpretation	3
16	Verbal Aptitude - Reading Comprehension	4
17	Verbal Aptitude - Synonyms -Antonyms - sentence Correction	4
18	Verbal Aptitude-Essay -letter & Email writing	4
19	Interview Skills - Resume Building	5
20	Post Assessments - MBPO1021	6

Title of the Course	Business Aptitude & Communication Skills II
Course Code	MBACS203
Semester & Year offered	II year /3 semester
Course / Session	30 hours /20 Sessions (90 minutes each)
Target Batches	Final Year MBA Students
Objective of the course	To help students gain confidence and get a glimpse of Group Discussion and Personal Information rounds. To develop logical and analytical skills for problem solving
Focused Skill Sets	Business Aptitude , Communication & Problem solving Skills
Expected outcome	At the end of the course students must be able to attend campus recruitment process with confidence and comfort. Students should be able to clear the aptitude and logical test conducted by the recruiters.
Prerequisite	Students must have completed MBACS102

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Unit	Contents	Duration (Hours)
1	Introduction & Orientation Course introduction - Training expectations - Pre-assessment -MBPR2031	1.5
2	Speaking Skills Role play - Group discussion -Personal Information Round- Presentation Skills	15
3	Personality Development SWOT Analysis - Psychometric Assessments - Goal Setting	4.5
4	Business Aptitude Logical Reasoning - Critical Thinking - Non Verbal Reasoning	7.5
5	Post Assessments EPO102 - Post Evaluation assessment - Feedback – Instructions regarding Follow-up training	1.5

Session Details		
Session	Topics	Unit
1	Expectation Gathering & Setting	1
2	Speaking Skills - Role Play	2
3	Speaking Skills - Role Play	2
4	Speaking Skills - Role Play	2
5	Speaking Skills - Mock GD	2
6	Speaking Skills - Mock GD	2
7	Speaking Skills - PIR	2
8	Speaking Skills - PIR	2
9	Speaking Skills - Presentation Skills	2
10	Speaking Skills - Presentation Skills	2
11	Speaking Skills - Presentation Skills	2
12	Personality Development - Psychometric Assessments	3
13	Personality Development - SWOT	3
14	Personality Development - SWOT	3
15	Aptitude - Logical Reasoning	4
16	Aptitude - Logical Reasoning	4
17	Aptitude - Critical Thinking	4
18	Aptitude - Critical Thinking	4
19	Aptitude - Non-Verbal Reasoning	4
20	Post Assessment - MBPO2031	5

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MoU



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ACADEMIC YEAR 2021-2022



தமிழ்நாடு தமில்நாடு TAMIL NADU 93AB 348082
25.08.2021 NEHRU GROUP OF INSTITUTIONS S. தாட்சாயினி,
TECHNOLOGY BUSINESS INCUBATOR (S. DHATCHAYINI)
Coimbatore STAMP VENDOR
L. No: 928/ஆ/1/2021-4
10 C, SBI Road, Coimbatore - 18
MEMORANDUM OF UNDERSTANDING



- Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and among the Nehru Group of Institutions Technology Business Incubator (NGI TBI) registered under the Travancore Literary Scientific & Charitable Societies Act 1955, whose address is Abdulkalam Block, Thirumalayampalayam, Coimbatore - 641105, Tamil Nadu herein after called as FIRST PARTY, Nehru College of Management (NCM), A Stand Alone Business School (Affiliated to Bhathiar University, Coimbatore) located at Nehru Garden, Thirumalayampalayam, Coimbatore - 641105 as SECOND PARTY and VibaEdu Serv LLP whose address is VibaEdu Serv LLP, Cultiv8 Coworks TBI, 5/30, 2nd St, SRI THIRUVENGADAM NAGAR, Alamelu Manga Puram, Ganapathypudur, Coimbatore, Tamil Nadu 641006 herein after called as THIRD PARTY.
- Purpose.** The purpose of this MOU is to establish the terms and conditions under which the First party will associate with Second & Third Party to offer a course on Ideation for Start-ups.

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3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU. This MOU is for a period of Three years from the date of execution. This MOU may be terminated, without cause, by any of the three parties upon 60 days written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of First Party.**

- i. NGI TBI will act as a "One Stop Shop Business Centre" for start-ups in facilitating Entrepreneurial & Innovative Ecosystem to all its stakeholders.
- ii. The First party grants permission to use our working space to The Third party for their administrative purpose.
- iii. The Certificate issued jointly by all the three parties on completion of the course after fulfilling all the requirements as designed in the course.

5. **Responsibilities of Second Party.**

- i. The Second Party is the Academic partner with Party one & Party three to provide advice, Consultancy and delivery of classes for the course so designed by The Third party.
- ii. The Head of the Institution of the Second Party will be one of the signing authorities.
- iii. Second party shall keep all the information shared in connection with this MOU as confidential and non-disclosable.

6. **Responsibilities of Third Party.**

- i. The Third party is the course Owner associate with First and Second Parties, will do all the necessary admission related activities.
- ii. The Third party will develop the Technical Application for sharing of study materials, online evaluation system, necessary contents, online class links, online payment facilities and need of the students facilities according to time to time requirements.
- iii. The Third party will prepare the list of all Technical Labs available as per the various elective areas and get all permissions and provisions for all the students to get trained in the respective electives.
- iv. The Third Party will bring Industrial connects and experts to empower the students with necessary MoU

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7. Payment

- i. The Third party shall pay for the facilities and services provided by First party and the payment schedule for the same is attached as Annexure II with this MOU and will form a part of this MOU.
- ii. The Annexure –II will be applicable to 36 months from the date of execution of this agreement and tariff will be renewed with escalation if the MOU is renewed after 3 years.
- iii. The Third party shall share the revenue generated through the course with the First party

8. General Provisions

- A. **Either party may request changes to this MOU.** Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.
- B. **Applicable Law.** The construction, interpretation and enforcement of this MOU shall be governed by the laws of the State of Tamil Nadu. The courts of the State of Tamilnadu shall have jurisdiction over any action arising out of this MOU and over the parties, and the venue shall be the Coimbatore, Tamil Nadu.
- C. **Entirety of Agreement.** This MOU, consisting of 5 pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.
- D. **Severability.** Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.
- E. **External Beneficiary Rights.** The parties do not intend to create in any other individual or entity the status of a third-party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to

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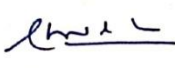


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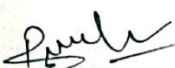

enforce this MOU, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.


9. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

First Party Name with stamp and Date	Second Party Name with stamp and Date	Third Party Name with stamp and Date
 Dr. P. Krishnakumar, M.B.A., Ph.D., D. Litt. President Nehru Group of Institutions Technology Business Incubator Dr. A.P.J. Abdul Kalam Block Nehru Group of Institutions Campus, Thirumalayampalayam, Coimbatore - 641 105. Tamilnadu, India	 Dr. R. Moses Daniel, M.A., Ph.D., PGDCA, PGDIB Principal Nehru College of Management Nehru Gardens, Thirumalayampalayam Coimbatore - 641 105	 VIBA EDU SERV LLP DESIGNATED PARTNER

Witnesses:

Witness 1 Name with address	Witness 2 Name with address	Witness 3 Name with address
 Dr. B. Vaikundaselvan, BE., M.E., Ph.D Executive Director Nehru Group of Institutions Technology Business Incubator Dr. A.P.J. Abdul Kalam Block Nehru Group of Institutions Campus, Thirumalayampalayam, Coimbatore - 641 105. Tamilnadu, India.	 Dr. P. KANNAN Professor, Nehru College of Management, Coimbatore	


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தமிழ்நாடு தமில்நாடு TAMILNADU ரூபாய் *Signature* CM 516670
 14.12.2021 NEHRU COLLEGE OF MANAGEMENT **M. சாத்ஷா**
 COIMBATORE
 16, சமுதாய வீடு, வி. சி. டிரைவ்
 நெருத்தூர், கோயம்புத்தூர்-641 006
 Ph. No. 7533 1 21197

**MEMORANDUM OF UNDERSTANDING (RENEWAL)
 BETWEEN
 SCHOOL OF DISTANCE EDUCATION, BHARATHIAR UNIVERSITY, COIMBATORE
 AND
 NEHRU COLLEGE OF MANAGEMENT, COIMBATORE**

- The Bharathiar University is one of the State Universities that was established at Coimbatore by the Government of Tamilnadu in February, 1982 under the provision of the Bharathiar University Act 1981 (Tamilnadu Act No.1 of 1982) recognized and approved by University Grants Commission (UGC), New Delhi. Bharathiar University is a member of the Association of Indian Universities and Commonwealth Universities. Bharathiar University is Re-accredited with 'A' Grade by NAAC.
- The School of Distance Education (SDE) of Bharathiar University was established during the Academic Year 1991-92. The School has limited its operation for the obvious reason of strengthening its base to provide quality education. Having realized the objective, the school has started extending its action by identifying and approving Learner Support Centres (LSC) throughout the state of Tamilnadu to help achieve higher gross enrolment ratio and higher literacy rate.

Signature
REGISTRAR
 Bharathiar University
 Coimbatore - 641 046



Signature
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This MOU made and entered into this day 16-12-2021 [SIXTEENTH DECEMBER TWO THOUSAND TWENTY ONE] between the SCHOOL OF DISTANCE EDUCATION, BHARATHIAR UNIVERSITY, COIMBATORE - 641 046, Tamilnadu State represented by the REGISTRAR, BHARATHIAR UNIVERSITY, COIMBATORE referred to as PARTY- No.1 and particulars of Learner Support Centre referred to as PARTY-No.2 are given below.

S.No	DETAILS	LEARNER SUPPORT CENTRE PARTICULARS	
1	Name of the LSC & Address. Party No.2	NEHRU COLLEGE OF MANAGEMENT Nehru Gardens, Thirumalayampalayam, Coimbatore - 641 105.	Represented by: Dr. L. Karthikeyan Director-MBA
2	Contact Details	E-mail id : ncmprincipal@nehrucolleges.com Ph. No. : 80563 32932, 96777 28276	
3	Centre Code	LSC104	* P A N - A A A T N 3 3 7 5 R
4	Previous MoU Details	From	12-09-2018
		To	11-09-2021
5	Course approved	All Courses	
	Date of MoU	12-09-2021	
6	Payment Details	Renewal Fee of Rs. 25,000/- (Non-Refundable) Bank : HDFC Bank DD. No.: 000164 Date: 24-09-2021 Txn. No.: 21110200268 GST for Renewal Fee of Rs. 4,500/- Bank : HDFC Bank DD. No.: 000165 Date: 24-09-2021 Txn. No.: 21110200272	
	Validity	11-09-2024	
7	Further Period of Renewal Details	Next Renewal Date on or before 12-09-2024 for further Validity Period for 3 yrs. The application for the renewal of MoU shall be made one month in advance of the last date of validity.	

4. Whereas Bharathiar University Act 1981 (Chapter II and Statute 6) to quote "To hold examinations and to confer degrees, titles, diplomas and other academic distinctions on persons who shall have pursued an approved course of study by correspondence whether residing within the University area or not, and to provide lecturers and instructors for persons not being residents within the University area under conditions prescribed".
5. Whereas Second Party expressed its interest vide letter dated _____ to serve as a Learner Support Centre (LSC) of School of Distance Education, Bharathiar University to admit candidates to the various programmes offered by the School of Distance Education and to conduct Personal Contact Programmes (PCP) for students admitted to the various programmes as per the norms of the University.

Whereas Second Party as the Learner Support Centre (LSC) of the School of Distance Education, agreed to adhere the following terms and conditions to offer the Distance Education Programmes to the utmost satisfaction of all the stakeholders and having adequate infrastructural facilities at its establishment and instructional facilities at its own establishment or in the education institution based on the agreement made as recorded by the inspection committee and shall exclusively and effectively serve as the Learner Support Centre of the School of Distance Education of Bharathiar University.

6. The Learner Support Centre (LSC) shall appoint academic Coordinators in numbers as per the demand with suitable qualification for the purpose of Coordination with the School of Distance Education. Shall appoint academic advisors at the rate of one per each branch of study with qualification as prescribed for or equivalent to that of an Assistant Professor of a College.

[Signature]
 REGISTRAR,
 Bharathiar University
 Coimbatore - 641 046

[Signature]
 REGISTRAR,
 Bharathiar University
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[Signature]

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Shall not establish Learner Support Centre (LSC) at any place other than at the place inspected and approved, and shall not infringe on the rights conferred on any of the Learner Support Centre established prior to this date by the School of Distance Educational, Bharathiar University.

7. **Courses Permitted:**

The admission notification shall be issued by the Bharathiar University, accordingly the Second party can enroll and admit the students for all the approved courses (as per prospectus and official website) offered by the School of Distance Education (SDE) of Bharathiar University, Coimbatore-641 046.

8. **Publicity and Advertisement :**

The admission notification shall be issued commonly by the School of Distance Education for the academic year and calendar year admissions and wherever required as news items in leading English and vernacular newspapers/magazines in the state of Tamil Nadu. The Learner Support Centres (LSC) shall arrange for local publicity through any or all modes of information dissemination as deemed fit to popularize the Distance Education Programmes of Bharathiar University with the mindset of increasing admission of eligible candidates.


a. **The Prospectus and Application Forms:**

The prospectus and application forms are available in the School of Distance Education, which the Learner Support Centres (LSC) shall obtain on payment of the cost prescribed in the form of Demand Draft drawn favouring the "Director, School of Distance Education" or by challan to School of Distance Education account and sell on cost basis, as prescribed, to the students in need. In the event of any new course, which has not been included in the prospectus is permitted, the details of which in the format prescribed shall be given by the Learner Support Centres (LSC) as an annexure.

b. **The Tuition and Other Fees:**

The details of the fee prescribed are given in the prospectus for the courses offered by the School of Distance Education, which are to be strictly followed. The fees prescribed are subject to revision from time to time by the Bharathiar University and the Learner Support Centre will be intimated on time with the date on which it is to be given effect. In respect of any other course for which the tuition or any other fee has not been fixed, and if such a course is a new unique course permitted to be offered by this Learner Support Centre, then the tuition or other fees shall be fixed by the University with due consultation with the Learner Support Centre (LSC) based on the request received with justifications therefore.

- c. The prescribed fee shall be collected from the eligible candidates seeking admission in the manner prescribed by the School of Distance Education.
- d. The Learner Support Centre (LSC) shall not collect any fee other than that has been prescribed in the name of any other service provided to the students enrolled.
- e. The Learner Support Centre shall also not collect GST / Service tax from the candidates enrolled, unless it is imposed by the Government.


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9. **Admission Procedure:**

The Learner Support Centre (LSC) shall receive the filled in application form from eligible candidates along with the original certificates and other documents as listed in the prospectus and the fee prescribed in the form of Demand Draft / Challan drawn favouring the "THE DIRECTOR, SCHOOL OF DISTANCE EDUCATION" The eligibility conditions for admission to various courses are given in the prospectus, and in the University website. If the University changes the eligibility condition for admission to any of the courses and prescribed eligibility condition for new courses not listed in the prospectus, the same will be informed subsequently and shall be referred to decide on the eligibility of a candidate. If a candidate submits an application with eligibility other than that has been prescribed, the Learner Support Centre (LSC) may refer the case to the School of Distance Education before receiving the payment for admission.

The School of Distance Education shall verify the particulars presented in the application form, certificate and other documents submitted in original and the fee paid and issue admission letters to eligible candidates. The application of ineligible candidates along with the documents submitted shall be returned to the Learner Support Centre, recording the reasons for rejection.

In the event of Learner Support Centres (LSC) submitting applications only with photocopies of the documents required, the School of Distance Education shall issue provisional admission letter and that shall be confirmed on submission of the documents in original, subsequently, however before the last date of admission stipulated. Further, any application submitted online with expression on interest to pursue the programme in this Learner Support Centres (LSC), provisional admission shall be made by School of Distance Education and allot the candidate to the Learner Support Centres (LSC) which shall arrange to get the documents in original from the candidate concerned for confirmation of admission.

The School of Distance Education (SDE) shall assign Enrolment Numbers and issue Identity Cards (ID) to the students enrolled.

10. **Study Materials:**

The study materials for the approved courses shall be made available in the School of Distance Education. The study materials to the students enrolled through the Learner Support Centres (LSC) shall be delivered by post, if the relevant fee is paid or shall be received in person on submission of relevant details. The study materials shall then be distributed to the students without any delay.

The study materials shall under no circumstances be duplicated and issued to any student or used in part or full for the preparation of study materials or book or issued to any candidate of any University in part or full.

If any study material is received in excess or if any unrelated other study material is received, that shall be returned to the School of Distance Education within a reasonable period of time.

11. **Personal Contact Programmes (PCP):**

The schedule of personal contact programmes for the theory and practical's shall be prepared by the School of Distance Education and communicated to all Learner Support

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Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

Centres (LSC) for uniformity and this Learner Support Centres (LSC) shall follow that schedule and conduct the programmes as per the requirement of the School of Distance Education utilizing its own infrastructural and instructional facilities or those available in the educational institutions based on the agreement made. If sufficient number of students are not available for a programme, Learning Support Centres in a region shall form a cluster to pool the students and conduct the programme at a convenient facility. In which case, the measures taken shall be intimated to the School of Distance Education. The School of Distance Education is also conducting theory and practical classes in Coimbatore.

For such of those courses for which Personal Contact Programme is conducted by the School of Distance Education, the Learning Support Centre may send the students enrolled. In which case, the Learning Support Centre shall pay the due amount prescribed to the School of Distance Education and get the prior approval in order to facilitate proper scheduling of practical sessions, in particular.

The Learner Support Centres (LSC) shall submit to the School of Distance Education, a consolidated report on the Personal Contact Programmes conducted, incorporating the details of students attended, staff engaged and subjects covered.

The Learner Support Centres (LSC) shall arrange mentors/project guides for the students enrolled for courses for which project is a part of the curriculum. The qualification of such guides shall be as prescribed by the University. The Learner Support Centres (LSC) shall arrange for the preparation of practical record note, duly perused, corrected and certified by an eligible academician, if the Learner Support Centres (LSC) conducted practical sessions for the course concerned.


12. Conduct of Examinations :

The examinations shall be conducted in the month of May for Academic year student and in the month of December for Calendar year student as per the schedule prepared and communicated by the Controller of Examinations, Bharathiar University well in advance. The examinations shall be conducted in examination centres fixed by the Controller of Examinations as per the norms of the University.

The Learner Support Centres (LSC) shall arrange to issue the examination application forms received from the Controller of Examinations to the eligible students and submit the filled in application forms along with the fee paid in the form of Demand Draft in favour of "the Registrar, Bharathiar University" payable at Coimbatore to the Controller of Examinations on or before the last date stipulated. The relevant circulars issued by the Controller of Examinations, Bharathiar University shall be displayed on the notice board and hosted in the website of Learner Support Centres (LSC), if opened. An abstract of the circulars received shall be sent to the students along with the applications.

If the Learner Support Centre (LSC) is approved as an examination centre it shall adhere strictly to the norms prescribed for the conduct of examinations.

The Learner Support Centre (LSC) shall cooperate with the Controller of Examinations in all possible ways deemed fit for the smooth conduct of examinations for the students enrolled through it. The University apart from conducting the examinations shall value answer scripts, publish the results, issue statement of marks and other certificates and award the degree.


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13. Revenue Sharing Pattern :

The following shall be the pattern of revenue sharing between the School of Distance Education, Bharathiar University and the Learner Support Centres (LSC).

CATEGORY	University Share	Tuition fee to be retained by Centre for each candidate
Lab - oriented courses	40 %	60 %
Non-Lab - oriented courses	60 %	40 %

- The relevant other fees shall also be paid to the University at the time of admission.
- The School of Distance Education, Bharathiar University / respective Learner Support Centre will be responsible for future litigations/liabilities regarding GST/Income Tax, Etc., to the extent of fees actually received by them.
- Future revision of fees for School of Distance Education, Bharathiar University / Learner Support Centres approved by the Syndicate time to time will apply.
- The Learner Support Centre (LSC) shall not collect any fee other than that has been prescribed in the name of any other service provided to the students enrolled.

The Learning Support Centres should inform SDE about their willingness and schedule to the university at the time of admission of students by giving an undertaking whether, the PCP/ Practical classes will be conducted or not.

14. Other Conditions Agreed Upon :

The Learner Support Centres (LSC) consequent to signing of this agreement shall not serve as the Learner Support Centre of any other University and shall not release common advertisement. The advertisement issued shall be in the approved format and shall not include any matter which affects the interest of the School of Distance Education of Bharathiar University.

- The admission office of the Learner Support Centres (LSC) shall be kept open from 8.00 a.m. to 8.00 p.m. on all days excepting national holidays.
- The Learner Support Centres (LSC) shall establish phone, computer and photocopying facilities and shall allow the students to make use of such facilities.
- The telephone number, fax number and e-mail address of the Learner Support Centres (LSC) shall be made known to the students concerned.
- The Learner Support Centres (LSC) shall get PAN card from the Income Tax Department and inform the details to the School of Distance Education for deducting at source the income tax.
- The School of Distance Education reserves the right not to offer any programme, irrespective of the students admitted.
- The MoU comes into effect from the date of signing of this MoU, subject to ratification by the Syndicate of Bharathiar University.
- The signing of this MoU does not preclude the University to sign MoU with any other party to serve as the Learner Support Centre (LSC) of School of distance Education at the place of operation permitted to the second party or at any other place. However, the interest of the second party shall be protected within the ambit of the terms and conditions of the MoU signed.

REGISTRAR
Bharathiar University
Coimbatore - 641 046



Rishi
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"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



H. The School of Distance Education shall not in any way be responsible for the appointment, salary and termination of any staff appointed by the second party to manage the Learner Support Centre (LSC).
The Bharathiar University shall periodically assess the Learners Support Centre (LSC) by experts Committee and through the feedback from students collected at the end of the programme.


15. **Termination of this Agreement :**

- I. First Party, at its own discretion may terminate this agreement without any further obligation upon providing Thirty (30) Calendar Days of written notice to the Second Party. In the event of breach of any provision of this agreement by the second party, the first party, may terminate this agreement forthwith, without any prior notice to the second party. **First Party may forthwith terminate this agreement :**
 - a) if the management, control or constitution of the Second Party changes without intimations and or the approval of the First Party or the Second Party assigns or attempts to assign the whole or part of the interest under this agreement to some other individual/organization without the approval of the first party; or
 - b) if the Second Party fails to comply with any applicable Law or fails to maintain any approval, permit or approval required under law to carry out its activities or fails to keep its premises open and functional during the prescribed hours or submit any false, fraudulent or materially incorrect statement, report or claim, or makes/has made an incorrect representation either under this Agreement or otherwise, or if the Second party in any manner acts in a way detrimental to the interests of the First Party.
- II. Further the first party can terminate the agreement after giving 30 days' notice without assigning any reasons.
- III. The Second party may terminate the present Memorandum at any moment by written notifications given to the other party with 30 days in advance.


16. **Resource Security:** All the resources in connection with or produced out of the operations, including the students data, staff data or academic data both in Hard and soft forms, are the properties of the Bharathiar University. No part of these resources shall be parted to others or even for the use of center without the expressed consent of the University. The responsibility of protecting them rest with the Learner Support Centres (LSCs). Further, all the terms and conditions, including changes made from time to time, for becoming a Learner Support Centre, will bind the centres.

17. **Liability and Indemnity :**

- I. Second Party shall defend, indemnify, and hold harmless the First Party and the Second Party from and against any claim, liability, demand, loss, damages, expense, judgment or other obligation or right of action arising out of or in connection with, or which may arise as a result of:
 - a) Breach of this Agreement by the Second Party.
 - b) Misrepresentation by the Second Party to the First Party, or to a Third Party (Learner Support Centres).


REGISTRAR
Bharathiar University
Coimbatore - 641 046




Dr. A. Moses Daniel, M.B.A., Ph.D., PGDCA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
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"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



- e) Any action or omission on the part of the Third Party or its officers, employees or agents.
- d) Any unauthorized or misuse of any terms contained in the MoU: or
- e) Any breach of the confidentiality

- II. First Party shall not be liable to the Second Party or to anyone who may claim any right due to its relationship with the Second Party, for any acts or omissions on the part of the Second Party. Employees of the First Party, Affiliates and Associates of the First Party shall not be liable to the Second Party for any incidental, consequential, indirect, special, or punitive damages regardless of whether such liability is based on breach of contract, tort (including negligence), strict liability, breach of warranties, failure of essential purpose or otherwise and even if advised of the possibility of such damages, to the maximum extent permitted by applicable Laws.

This MoU shall be valid for a period of three years and can be renewed for a further period of three years on specific request from the Learner Support Centre (LSC) and as per the decision of the Syndicate.

In spite of three-year validity of MoU, if the University after due assessment of Support Centres is not satisfied with the quality or if any of the conditions stipulated in the said MoU is violated by the Learner Support Centre (LSC), the University shall have full powers to restrain the Learner Support Centre (LSC) from making admissions. The Learner Support Center (LSC) in such an event shall not be entitled to make financial and other claims citing MoU.

If the LSC is half way through and incapable of completing the courses, the University by its direct involvement shall shift the students to some other Learner Support Centre (LSC), in such case the entire cost of completing the courses shall be borne by the former Learner Support Centre.

18. Notices:

Any notice or other information required under Agreement shall be given in writing, in English and by:

- a) Delivering by hand (a written acknowledgement in receipt thereof shall be sufficient evidence that the notice or other information has been duly given) or sending by registered post AD or courier; or
- b) Sending by facsimile transmission, email or other comparable means of communication to the relevant parties (first party and second party) to the addresses given above. E-mail address must mentioned.

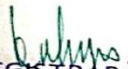
19. Arbitration Clause:

Any divergence or difference derived from the interpretation or application of the present Memorandum shall be resolved by Arbitration between the parties as per the Arbitration Act 1996 and the Hon'ble Vice Chancellor, Bharathiar University shall be the Sole Arbitrator. The place of Arbitration shall be at Coimbatore.


20. Governing Law and Jurisdiction :

All The Parties to this Agreement agree to the following terms and conditions:

- A. This Agreement and all questions of its interpretation shall be construed in accordance with the Laws of the Republic of India.


REGISTRAR,
Bharathiar University
Coimbatore - 641 046




Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



- B. Subject to dispute resolution, the courts at Coimbatore and Madras High Court shall have jurisdiction in respect of all matters relating thereto.
- C. All the Parties hereby consents to the exclusive jurisdiction of such courts (and of the appropriate appellate courts therefrom) in any suit, action or proceeding brought in terms of this Agreement.
- D. If Learner support Center desires to seek relief from the Court of law shall give prior representation before filing Writ Petition for and against in the name of Bharathiar University before any Court of law.
- E. Irrevocably waive, to the fullest extent permitted by law, any objection
- F. which it may now or hereafter have to the venue of any such suit, action or proceeding in any such court or that any such suit, action or proceeding which is brought in any such court has been brought in an inconvenient form.

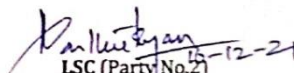
The Learner Support Center in turn agreed to adhere all the terms and conditions contained in the Original MoU detailing the duties and responsibilities of both the parties to offer the approved courses under School of Distance Education.

Further, any changes made by the first party as directed by the Syndicate of Bharathiar University shall have to be adhered by the Learner Support Center.

This Memorandum of Understanding (MoU) is prepared in two identical copies and in English by authorized representatives of both institution and each institution will retain one copies respectively.

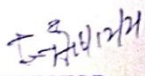
In witness whereof, the parties here to execute this Agreement.

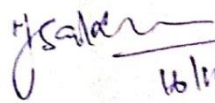

THE REGISTRAR ^{1/c} (Party No.1)
REGISTRAR I/L
Bharathiar University
Coimbatore - 641 046


LSC (Party No.2) 15-12-21



WITNESSES:


DIRECTOR
SCHOOL OF DISTANCE EDUCATION
Bharathiar University
Coimbatore - 641 046.


SATHISH KUMAR M
ADMIN



Dr. L. Moses Daniel, MBA., Ph.D., P30CA, 2011
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



தமிழ்நாடு தமிலநாடு TAMIL NADU 06/5/22 Nehru College of Management Coimbatore
06/5/22 Nehru College of Management Coimbatore
00AC 457619
சீலிம். ஆர்
ஸ்டாம்பு வெக்டர்
அமை. நெ. 929/81/2021-16 கோவை
423, மருதமலை நோடு.
பா.நா. புதூர், கோவை - 41.

Memorandum of Understanding
Student Exchange Agreement

This Memorandum of Understanding entered into on 4 / 05 / 2022 at Coimbatore

BETWEEN

Nehru College of Management, Nehru Gardens, Thirumalayampalayam, Coimbatore - 641105

AND

Coimbatore Marine College, #296, Pollachi Main Road, Myleripalayam, Othakalmandapam (Post), Coimbatore - 641 032

For Nehru College of Management
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

Capt. SELVARAJAN RAMIAH
PRINCIPAL
COIMBATORE MARINE COLLEGE
COIMBATORE 641 032

Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2008
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Nehru College of Management: A Standalone B School, approved by AICTE & Affiliated to Bharathiar University, Accredited by NAAC with B++ & Recognized by UGC with 2(f) & 12(B) established in the year 1996, under the able leadership of our founder chairman Late PK Das and is now in its 26th successful year and the institute is marching ahead towards achieving the Vision and Mission of founder chairman under the guidance of Our Managing Trustee Adv Dr. P. Krishna Das and Our Beloved CEO and Secretary Dr. P. Krishnakumar. The institute offers professional PG & Research programmes including MBA, MCA, M.Phil & Ph.D in Management and Computer Technology with a total strength exceeding 250 in numbers. (here-in-after referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part.

Coimbatore Marine College: Approved by Director General of Shipping, Govt. of India Ranked A1 Grade in CIP by Indian Registry of Shipping ISO 9001:2015 Certified Institution by Bureau Veritas Premier Marine Institute Since 2001. The institute offers 6 courses under Pre-Sea Courses, 2 courses under School of Maritime & Logistics, 3 courses under Hospitality Management and 5 Post-Sea Courses. (Here-in-after referred to as "CMC", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the Second Part.

WHERE AS

The parties have had preliminary discussions in this matter and have ascertained areas of broad consensus, under a Memorandum of Understanding.

Student Exchange

Pursuant to the agreement of the student exchange, NCM & CMC will exchange students accordingly to the terms laid out in Annexure 1. It is desired by both the parties that there will be significant flow of students in both directions.

Commencement, renewal, termination and amendment

This MOU will come into force upon affixing of the signatures of the representatives of the partner institutions and will remain in effect for three years. This MOU may be renewed upon its expiry, with the agreement of both partner institutions. If either partner institutions wishes to terminate the MOU before the completion of three years period it must notify the other institution not less than six months prior to the termination of the MOU. This MOU or its renewal and the actions taken under it may be renewed at any time. Modifications may be by mutual agreement and any amendment or extension to the agreement may be formalized by the exchange of letters between the two parties.

For Nehru College of Management

RMS
Dr. R. Moses Daniel, M.A., Ph.D., PGDCA, PGDIP
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105


For Coimbatore Marine College


Selvarajan Ramiah
Capt. SELVARAJAN RAMIAH
PRINCIPAL
COIMBATORE MARINE COLLEGE
COIMBATORE 641 032.

RMS
Dr. R. Moses Daniel, M.A., Ph.D., PGDCA, PGDIP
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

Annexure 1

1. The institution where the student is admitted to earn a degree is the home institution and the Institution to which the student is sent as exchange student is the host institution.
2. Students under the student exchange programme will be classified as special exchange students. Special exchange students will be permitted to take courses on management/ Computer application, as well as participate in project work.
3. In each case, the specifications from the faculty/ project supervisors at the host institution are required. Such specifications will take into account among other things to check whether the student has prerequisites for the project.
4. Special exchange students will pay the required fees such as tuition fees, admission fees, etc at the home institution: However, the exchange students need not pay any fee to the host institution.
5. Course credits and grades earned will be determined by the home institution based on the grade report from the host institution.
6. The number of students and time duration will be worked out on a case to case basis.
7. Participants when they are in the host institution will be subjected to the rules and regulations of the host institution.
8. The Selection and nomination of the students will be done by the home institution.


Nehru College Of Management


Coimbatore Marine College

By: Dr. R. Moses Daniel

By: RAMIAH SELVARAJAN

Title: PRINCIPAL

Title: PRINCIPAL

Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, PGDIP
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

Capt. SELVARAJAN RAMIAH
PRINCIPAL
COIMBATORE MARINE COLLEGE
COIMBATORE - 641 032.



In presence of: 

In presence of: 

(Dr. L. KARTHIKEYAN)

Dr. S. B. Senthil Kumar

Dr. L. KARTHIKEYAN
B.Sc(Ag), MBA, PGDBF, SET, Ph.D
DIRECTOR - MBA
NEHRU COLLEGE OF MANAGEMENT
T.M. PALAYAM, COIMBATORE-641 105.
Sign and Seal



Prof. Senthil Kumar. S
Dean
Coimbatore Marine College.
Sign and Seal





6.7.2022 தமிழ்நாடு தமில்நாடு TAMIL NADU N. *[Signature]* 01AC 836195
NGB Tech Solutions N. *[Signature]*
செவ்வூர் செவ்வூர்
J-2, S.R.O. ராஜ வீதி,
செவ்வூர்-1, தமிழ்நாடு
உரிமம் எண் : 4124/B-1/95

Memorandum of Understanding

This Memorandum of Understanding entered into on 07/07/2022 at Coimbatore

BETWEEN

Nehru College of Management, Nehru Gardens, Thirumalayampalayam, Coimbatore, 641 105

AND

Mybuddys App powered by NGB Tech Solutions International Pvt. Ltd, 85-B, Madha Kovil Street, Selvapuram, Coimbatore – 641 026.

For Nehru College of Management

Rust 07/07/22
Dr. R. Moses Daniel, M.A., Ph.D., PGDCA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

For NGB Tech Solutions Intl. Pvt. Ltd

07/07/22
NGB Tech Solutions International Private Limited
85-B, Madha Kovil Street, Mumu Swamy Colony,
Selvaparam, Coimbatore, Tamilnadu, India - 641 026.

Rust
Dr. R. Moses Daniel, M.A., Ph.D., PGDCA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



exam / programme / meetings. NGB has agreed to provide the software and services to NCM at a cost of Rs. 15340/- (Charge per year Rs. 13,000 + GST @ 18%) per year.

Responsibility and scope of NCM

- As first party, NCM will utilize the App as desired by them within the provisions provided in the App to communicate anyone attached to the institution in any manner as a student / parent/ alumni / employer.
- NCM will create a SPOC to liaison with NGB and communicate and find solution with NGB for all the needs and issues during the valid period of this MoU.
- Any changes in the App or in the services needed by NCM, only the SPOC will communicate with NGB and necessary actions will be initiated.
- Any additional changes required by NCM will be raised and discussed with NGB for the possibilities of adding and if agreed NGB will do the necessary steps to fulfill the required changes.
- In case of any tampering / damage to the software, it is the responsibility of NCM SPOC to intimate NGB and rectify the error.


Responsibility and scope of NGB


- As the second party, NGB is to provide the software and related training to NCM staff on the procedure to operate and use the services.
- NGB is to provide one SPOC from their side to communicate and liaison with NCM.
- In case of any emergency or issue reported by NCM, NGB is to attend and solve the issue within 24 hours of time or at the earliest with prior information.
- Any changes required in the App by NCM will be attended and done within the stipulated time as agreed.
- It is the responsibility of the NGB to raise the annual charges on its due hand it over to Accounts dept of NGI with the approval of the Principal of NCM.

Commencement, renewal, termination and amendment

This MOU will come into force upon affixing of the signatures of the representatives of the parties and will remain in effect for five years. This MOU may be renewed upon its expiry, with the agreement of both the parties.


Dr. R. Moses Daniel, M.A., Ph.D., P.D.DCA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105


NGB Tech Solutions International Private Limited
85-B, Madha Kovil Street, Madha Sagar Colony,
Sevapuram, Coimbatore, Tamilnadu, India - 641 026.


Dr. R. Moses Daniel, M.A., Ph.D., P.D.DCA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
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Nehru College of Management: A Standalone B School, approved by AICTE & Affiliated to Bharathiar University, Accredited by NAAC with B++ & Recognized by UGC with 2(f) & 12(B) established in the year 1996, under the able leadership of our founder chairman Late PK Das and is now in its 26th successful year and the institute is marching ahead towards achieving the Vision and Mission of founder chairman under the guidance of Our Managing Trustee Adv Dr. P. Krishna Das and Our Beloved CEO and Secretary Dr. P. Krishnakumar. The institute offers professional PG & Research programmes including MBA, MCA, M.Phil & Ph.D in Management and Computer Technology with a total strength exceeding 250 in numbers. (here-in-after referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part.

NGB Tech Solutions International Pvt. Ltd.: NGB Tech Solutions International Pvt. Ltd is a front-runner in the field of Mobile App & Web Development Services! We have over 3+ years of experience in the SaaS industry – experience that enables us to find innovative solutions to our clients' needs and help them close deals more effectively.

Mybuddys App officially launched by MLA and Actor, Udhayanidhi Stalin. We never compromise on quality and/or service and hence, NGB Tech Solutions International Pvt. Ltd has become a trusted choice for several customers from varied industry. Here-in-after referred to as "NGB", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the Second Part.

WHERE AS

The parties have had preliminary discussions in this matter and have ascertained areas of broad consensus, under a Memorandum of Understanding.

Mybuddys App

Pursuant to the agreement of the app usage, NCM & NGB (Mybuddys) will act accordingly to the terms laid out as under. It is desired by both the parties that there will be significant usage of the said Mybuddys app to build and maintain the student community of NCM communicating to anyone related to NCM as a student, parent, alumni and employer regarding any event / class /

RUD
07/07/22

Dr. R. Moses Daniel, M.A., Ph.D., PGDCA, PGDIP
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

RUD
07/07/22

NGB Tech Solutions International Private Limited
65-B, Madha Kovil Street, Methu Swamy Colony,
Seivapuram, Coimbatore, Tamilnadu, India - 641 026.

RUD

Dr. R. Moses Daniel, M.A., Ph.D., PGDCA, PGDIP
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
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"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



If either party wishes to terminate the MOU before the completion of five years period it must notify the other party not less than six months prior to the termination of the MOU.

This MOU or its renewal and the actions taken under it may be renewed at any time. Modifications may be by mutual agreement and any amendment or extension to the agreement may be formalized by the exchange of letters between the two parties.

RMS
07/07/22

Nehru College Of Management

By: Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, PGDIB
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

Title: _____

Naveen G
7/7/22

NGB Tech Solutions Intl. Pvt. Ltd

By: NGB Tech Solutions International Private Limited
85-B, Madha Kavil Street, Madha Svarany Colony,
Selvapuram, Coimbatore, Tamilnadu, India - 641 826.

Title: _____

In presence of: *R. M. Seneelappan*
K. P. S.

Signed and Seal



In presence of: *Naveen G*

Naveen G
7/7/22

Signed and Seal



RMS
Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, PGDIB
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



தமிழ்நாடு தமில்நாடு TAMIL NADU

01AC 875739

20/7/22 Nehru College of Management
Coimbatore

R. Daniel

தினியி. டேனியல்
செலாம்பு செவ்வாள்
கல். இந். 023/பி/2021-18 கோவை
423, மருதாங்கல ரோடு,
பா.நா. புதூர், கோவை-61

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into on 20/07/2022 at Coimbatore

BETWEEN

NEHRU COLLEGE OF MANAGEMENT,
Nehru Gardens, T. M. Palayam, Coimbatore, 641 105

and

YOUTH UNITED COUNCIL OF INDIA,
45/16, Anna Main Road, MGR Nagar, Chennai – 600 078



Youth United Council of India

RUBI 20/07/22

For Nehru College of Management
Dr. R. Moses Daniel, M.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

For Youth United Council of India

1

RUBI

Dr. R. Moses Daniel, M.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
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An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



1. **SCOPE AND PURPOSE:**

NEHRU COLLEGE OF MANAGEMENT: A Standalone B School, approved by AICTE & Affiliated to Bharathiar University, Accredited by NAAC with B++ & Recognized by UGC with 2(f) & 12(B) established in the year 1996, under the able leadership of our founder chairman Late PK Das and is now in its 26th successful year and the institute is marching ahead towards achieving the Vision and Mission of founder chairman under the guidance of Our Managing Trustee Adv Dr. P. Krishna Das and Our Beloved CEO and Secretary Dr. P. Krishnakumar. The institute offers professional PG & Research programmes including MBA, MCA, M.Phil & Ph.D in Management and Computer Technology with a total strength exceeding 250 in numbers. (Here-in-after referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns of the First Part).

YOUTH UNITED COUNCIL OF INDIA (hereinafter referred to as YUCI which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns of the Second Part) is a youth run organization to support the development of the society by providing empowered citizens through youth activism.

The purpose of YUCI is to improve leadership and interpersonal skills, to serve as a platform showing excellence and revealing potential of the Youth.


Activism starts in the level of graduation and it is quintessential to acquire the above mentioned skills irrespective of the career chosen.

The purpose of this Memorandum of Understanding (hereinafter referred to as MOU) is to clearly identify the roles and responsibilities of each party as they relate to and establish the terms and conditions under which YUCI will meet and function. The Council intends to:

- Provide opportunities to students discover hidden talents and skills.
- Improve networking and establish relationships with foreign organizations providing technical support expanding their exposure.
- Develop them as empowered youth to become responsible citizens of the country.


Dr. R. Moses Daniel, M.B.A., Ph.D., P3DCA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

2


Dr. R. Moses Daniel, M.B.A., Ph.D., P3DCA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
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An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



2. **TERM OF MOU:**

The MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and the governing bodies of the parties' respective countries or municipalities.

The MOU may be terminated, without cause, by either party without notice, informing the authorities through official email.

The coordinator representing the college must give full support and must be available to organize the events that are pre-planned.

The college must provide a Campus ambassador to lead the college team.

The college must provide space (inside the college campus) for the coordinator and the students (part of YUCI) to work for the events.

All specific arrangements and plans for activities are to be negotiated and are dependent on the availability of funds. Seek financial support from National and International organizations for the cooperative activities to be undertaken.

3. **GENERAL PROVISIONS:**

Amendments

Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

Entirety of Agreement

This MOU, consisting of 5 pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

Severability


If any portion of this MOU has been judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

Sovereign Immunity

The NCM and the YUCI and their respective governing bodies do not waive their sovereign immunity by entering into this MOU, and each fully retains all immunities and

3


Dr. E. Moses Daniel, M.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105


Dr. E. Moses Daniel, M.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

defenses provided by law with respect to any action based on or occurring as a result of this MOU.

Third Party Beneficiary Rights

The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU.

Obligations


- In accordance with conducting events, the YUCI may require the college's space, students and whatever the case may demand with prior consent of the college.
- The provisions of this MOU are intended only to assist the parties in determining and performing their obligations accordingly.
- The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.

4. BENEFITS OFFERED TO THE COLLEGE:

- Conduct art, cultural, sports events for the students to show up their talents and to improve their skills in organizing these kind of event.
- Develop personality of the students through various utilitarian webinars/seminars etc.
- Improved resume and conduct placement programs.
- International programs will be conducted for the exposure of students and staffs.
- Student's empowerment and faculty development programs will be conducted.
- Interaction and recognition with international speakers.
- Different offline activities will be organized for the development and empowerment of the students.
- Emphasize and empower with beneficial courses.
- Student's foreign exchange program may be offered.


Dr. R. Moses Daniel, M.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

4


Dr. R. Moses Daniel, M.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

5. **BENEFITS DERIVED BY YUCI:**

- Expand the scope of the organization.
- Promote the NGO for a good cause.
- Establish potential foundation by involving colleges.

6. **TERMS AND CONDITIONS:**

It is hereby stated that the following terms and conditions are expressly accepted by the authorities of the college management by willingness and are freely consensual in nature.

- The college consents to use its space and property for the purpose of conducting events/seminars/lectures etc.
- It allows to use its logo and name with prior consent whenever deemed necessary by the YUCI.
- It shall permit its students to actively participate in all the activities conducted by the YUCI.
- It allows the students with the OD permission for the activities that the students participate in.
- It shall let the members of the YUCI who are students of the college to recruit, collaborate with fellow students and sponsorships if necessary.
- The students can actively participate in events conducted outside the college with their willingness.
- The Campus President being the top order of the college must abide by the directives issued by the YUCI.
- The college agrees to provide a Staff coordinator to manage and approve confirmation for any activity and provide full support for the events.

It is hereby stated that the following terms and conditions are expressly accepted by the authorities of the YUCI by willingness and are freely consensual in nature.

- YUCI agrees to any rule imposed by the college for the wellbeing of the students regarding the Council after discussion with the college committee of YUCI.
- It agrees to have its name and logo used with prior consent from the top order.


Dr. E. Moses Daniel, M.B.A., Ph.D., P.D.C.A., 2009
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105

5


Dr. E. Moses Daniel, M.B.A., Ph.D., P.D.C.A., 2009
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
 Affiliated to Bharathiar University & Approved by AICTE, New Delhi
 Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
 An ISO 14001:2004 & 9001: 2015 Certified Institution,
 "Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



- It allows any collaboration of students with sponsorship after a background check of the sponsor.
- YUCI agrees and offers to conduct events requested by the college if possible.

7. **SIGNATURE:**

- In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.
- The effective date of this MOU is the date of the signature last affixed to this page.

RWS
20/07/22
 Nehru College of Management
 Principal
 Nehru College of Management
 Nehru Gardens, Thirumalayampalayam
 Coimbatore - 641 105

Youth United Council of India
 By: _____

Title: _____

Title: _____

In presence of : *[Signature]*
20/7/2022

In presence of: _____

Dr. M. SENGALIAPPAN
 MCA, M. Phil., M.E., Ph.D.,
 Head, Department of MCA
 Nehru College of Management
 T.M. Palayam, Coimbatore - 641105

Signed and Seal

RWS
Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
 Principal
 Nehru College of Management
 Nehru Gardens, Thirumalayampalayam
 Coimbatore - 641 105



Nehru College of Management
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"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



ACADEMIC YEAR 2019-2020



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part;

AND

**PORAS TECHNOLOGIES, No.207, A. K Complex, 6th street, Crosscut Road,
Coimbatore-641 012 Tamil Nadu, India.**

(Here after referred to as "Company")

Proposal to NCM for Student Internship Training Program

Preamble:

Currently there are students who are getting into an MBA program of NCM desire to pursue Internship Training program in Company, which will help them gain practical knowledge of various discipline of Management. This Internship Training is designed to equip the student to overcome the problems of lack of functional application knowledge and skills in various domains of Management by filling the gap between the regular MBA courses that they are currently undergoing. This MoU is valid for 5 years and would be renewed after the validity period on the basis of both the parties' interest.

Place: Coimbatore

Rust

Dr. E. Moses Daniel, M.B.A., Ph.D., PGDCA, 2008
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Deliverables from the Company

The Students will be trained in the following disciplines or any one of the discipline

1. Office Administration
2. Sales and Marketing
3. Human Resource
4. Finance
5. Systems
6. Production
7. Logistics

Deliverables from NCM

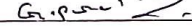
Terms & Conditions:

- No payment by NCM.
- NCM should provide minimum of students as per the requirement from the company
- 100% Attendance is must.
- In the event of examination or any other unforeseen program, the student has to take Proper approval from competent authority or representative of the company

Nehru College Of Management

PORAS TECHNOLOGIES

By: Dr. S Franklin John

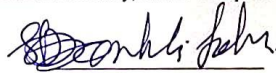
By: 

Title: Principal NCM

PORAS TECHNOLOGIES


Title: No: 207, A.K. Complex
6th Street, Cross-cut Road
Gandhipuram, Coimbatore-641 011
In presence of: Ph: +91 422 3801158
www.poras technologies.com

In presence of: Dr. P Krishnakumar
CEO & Secretary, Nehru Group of Institutions



Signed and Seal




Dr. E. Moses Daniel, M.B.A., Ph.D., PGDCA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



தமிழ்நாடு தமில்நாடு TAMIL NADU

21AC 770034

Nehru College of Management
Coimbatore

3/8/2019

கி.வி. சூர்

செயலகம்
கல். இ. 02, 01/2021-16 கோவை
425, மருதமலை ரோடு,
பா.நா. 11211, கோவை - 41.



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made and entered into at Kerala
Club on 07/08/2019.

BETWEEN

Nehru College of Management, Tamil Nadu an Educational Institute having
its registered office at Nehru Group of Institutions, #451-D, Palakkad Main

Russ

Dr. E. Moses Daniel, M.A., Ph.D., PGDCA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Road, Kuniamuthur, Coimbatore 641 008, Tamil Nadu, India (hereinafter referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part;

AND

Zaara Group of Companies, No.39/41, sivashree Building, Senguptha street, Ram nagar,
Coimbatore-641009.(Here after referred to as "Company")

Proposal to NCM for Student Internship Training Program

Preamble

Currently there are students who are getting into an MBA program of NCM desire to pursue Internship Training program in Company, which will help them gain practical knowledge of various discipline of Management. This Internship Training is designed to equip the student to overcome the problems of lack of functional application knowledge and skills in various domains of Management by filling the gap between the regular MBA courses that they are currently undergoing. This MoU is valid for 3 years and would be renewed after the validity period on the basis of both the parties' interest.

Place: Coimbatore



Rust

Dr. A. Moses Daniel, M.B.A., Ph.D., PGDCA, 2008
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Deliverables from the Company

The Students will be trained in the following disciplines or any one of the discipline

1. Office Administration
2. Sales and Marketing
3. Human Resource
4. Finance
5. Systems
6. Production
7. Logistics

Deliverables from NCM

Terms & Conditions:

- No payment by NCM.
- NCM should provide minimum of students as per the requirement from the company
- 100% Attendance is must.
- In the event of examination or any other unforeseen program, the student has to take Proper approval from competent authority or representative of the company

Nehru College Of Management

Zaara Group of Companies

By : Dr. S Franklin John

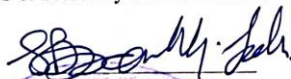
By: 

Title: Principal NCM

Title: For ZAARA ASSOCIATES

In presence of: Dr. P Krishnakumar
CEO & Secretary of NGI Coimbatore

In presence of:



Signed and Seal

Signed and Seal





Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



தமிழ்நாடு தமிலநாடு TAMIL NADU

Q. D. Daniel 21AC 771973

திலிப். ஓர்
ஸ்டாம்பு வெண்டர்
கை. எந். 928/ஓ1/2021-16 கோவை
423, மருதமலை ரோடு,
பா.நா. புதூர், கோவை - 41.

15/9/2019

Nehru College of
Management,
Coimbatore



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made and entered into at
KERALA CLUB on 18/09/2019.

BETWEEN:

Nehru College of Management , Tamil Nadu an Educational Institute
having its registered office at Nehru Group of Institutions - #451-D.
Palakkad Main Road, Kuniyamuthur, Coimbatore 641 008, Tamil Nadu,

R. Daniel

Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2008
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



India (hereinafter referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part:

AND

123 Capitals, Diversified financial services Institution, No.565-567, Sakthi Square, 2nd Floor, T.V.Samy Road, RS Puram, Coimbatore-6-41002,
(Hereinafter referred to as "Company")

Proposal to NCM for Student Internship Training Program.

Preamble

Currently there are students who are getting into an MBA program of NCM desire to pursue Internship Training program in Company, which will help them gain practical knowledge of various discipline of Management. This Internship Training is designed to equip the student to overcome the problems of lack of functional application knowledge and skills in various domains of Management by filling the gap between the regular MBA courses that they are currently undergoing. This MoU is valid for 3 years and would be renewed after the validity period on the basis of both the parties' interest.

Place: Coimbatore

Rush
Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2008
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Deliverables from the Company

The Students will be trained in the following disciplines or any one of the discipline

1. Office Administration
2. Sales and Marketing
3. Human Resource
4. Finance
5. Systems
6. Production
7. Logistics

Deliverables from NCM

Terms & Conditions:

- No payment by NCM.
- NCM should provide minimum of students as per the requirement from the company
- 100% Attendance is must.
- In the event of examination or any other unforeseen program, the student has to take Proper approval from competent authority or representative of the company

Nehru College Of Management

123 Capitals, Coimbatore

By: Dr. S Franklin John

By: _____

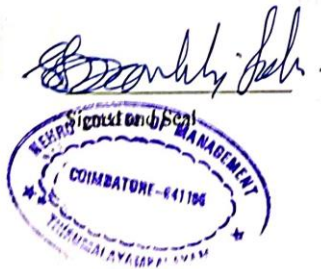
For 123 CAPITALS

Title: Principal NCM

Title: _____

In presence of: Dr. P Krishnakumar
CEO & Secretary, Nehru Group of Institutions

In presence of: _____



Signed and Seal

Rust

Dr. E. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



தமிழ்நாடு தமி்லநாடு TAMIL NADU

21AC 771974

Nehru College of Management
Coimbatore
28/10/2019

சீனிம். சூர்
வட்டாம்படி சென்டர்
கை. கந. 028/பி/2021-10 கோவை
423, மருதமலை சாலை,
மா.நா. புதூர், கோவை - 41.



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made and entered into at Kerala Club on 30/10/2019.

BETWEEN:

Nehru Group of Institutions, Tamil Nadu an Educational Institute having its registered office at, Nehru College of Management #451-D, Palakkad Main Road, Kuniyathur, Coimbatore - 641 008, Tamil Nadu, India (hereinafter

Rusi

Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, 2011
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part:

AND

**SANDFITS FOUNDRIES (P)LTD, 1912, Selakarichal Road, Appanaickenpatti Post,
Coimbatore - 641402**

(Here after referred to as "Company")

Proposal to NCM for Student Internship Training Program

Preamble:


Currently there are students who are getting into an MBA program of NCM desire to pursue Internship Training program in Company, which will help them gain practical knowledge of various discipline of Management. This Internship Training is designed to equip the student to overcome the problems of lack of functional application knowledge and skills in various domains of Management by filling the gap between the regular MBA courses that they are currently undergoing. This MoU is valid for 5 years and would be renewed after the validity period on the basis of both the parties' interest.

Place: Coimbatore

Deliverables from the Company:

The Students will be trained in the following disciplines or any one of the discipline

1. Office Administration
2. Sales and Marketing
3. Human Resource
4. Finance
5. Systems


Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



6. Production
7. Logistics
8. Compensation or allowances not compulsory
9. Student to adherence all the company norms , if not we will not allow to continue for the training
10. The students has to work for the entire period of course completion
11. Student will be select by our interview panel

Deliverables from NCM

Terms & Conditions:

- No payment by NCM.
- NCM should provide minimum of students as per the requirement from the company
- 100% Attendance is must.
- In the event of examination or any other unforeseen program, the student has to take Proper approval from competent authority or representative of the company

Nehru College Of Management

SANDFITS FOUNDRIES (P) LTD

By: Dr.S.Franklin John

By:Mr.P.Kumara Rathinam

Title:Principal,NCM

Title:Sr.Manager Finance&Accounts

In presence of: Dr.P.Krishna Kumar,CEO&Secretary,
Nehru Group of institutions

In presence of:



Signed and Seal
Dr. S. FRANKLIN JOHN, MBA, M.PHIL, Ph.D. ACIMA
Principal,
Nehru College of Management
T.M. Palayam,
COIMBATORE - 641 105.

Signed and Seal

Rush
Dr. A. Moses Daniel, MBA., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with “B++” grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
“Nehru Gardens “Thirumalayampalayam, Coimbatore - 641 105.



ACADEMIC YEAR 2018-2019



தமிழ்நாடு தமில்நாடு TAMIL NADU

21AC 770029

Nehru College of Management
Coimbatore
24/08/2018

சீனிப். சூர்
பல்காடு மாவட்டம்
கல. அ.ந. 928/11/2021-16 கோவை
423, மாந்தாமலை ரோடு,
மா.நா. புதூர், கோவை - 41.



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made and entered into at
KERALA CLUB on 28/08/2018.

BETWEEN:

Nehru College of Management, Tamil Nadu an Educational Institute having
its registered office at Nehru Group of Institutions, #451-D, Palakkad Main
Road, Kuniamuthur, Coimbatore 641 008, Tamil Nadu, India (hereinafter

Russ
Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2008
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part;

AND

SANTEL., No.14/7, KG Samy Complex, Bangalore Road, Hosur-635109 and operating branch at Coimbatore 100feet road

(Hereinafter referred to as "Company")

Proposal to NCM for Student Internship Training Program

Preamble

Currently there are students who are getting into an MBA program of NCM desire to pursue Internship Training program in Company, which will help them gain practical knowledge of various discipline of Management. This Internship Training is designed to equip the student to overcome the problems of lack of functional application knowledge and skills in various domains of Management by filling the gap between the regular MBA courses that they are currently undergoing. This MoU is valid for 3 years and would be renewed after the validity period on the basis of both the parties' interest.

Place: Coimbatore

RMS
Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Deliverables from the Company

The Students will be trained in the following disciplines or any one of the discipline

1. Office Administration ✓
2. Sales and Marketing ✓
3. Human Resource
4. Finance ✓
5. Systems ✓
6. Production
7. Logistics

Deliverables from NCM

Terms & Conditions:

- No payment by NCM.
- NCM should provide minimum of students as per the requirement from the company
- 100% Attendance is must.
- In the event of examination or any other unforeseen program, the student has to take Proper approval from competent authority or representative of the company

Nehru College Of Management

SANTEL, Coimbatore

By: Dr. S Franklin John

By: D. Chandrakumar

Title: Principal NCM

Title: Proprietor

In presence of: Dr. P Krishnakumar
CEO & Secretary, Nehru Group of Institutions

In presence of:

Dr. P Krishnakumar

D. Chandrakumar

Signed and Seal



Rush
Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2008
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



தமிழ்நாடு தமிலநாடு TAMIL NADU

21AC 770030

Nehru College of Management
Coimbatore
7/12/2018

சிலிப். சூர்
சட்டமன்ற அமைதி
கல. நெ. 925/11/2021-16 கோவை
423, மருமலையம் ரோடு
மா.நா. புதூர், கோவை - 641 105



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made and entered at Hotel AIDA, Kottayam, on 10/12/2018.

BETWEEN:

Nehru College of Management, Tamil Nadu an Educational Institute having its registered office at Nehru Group of Institutions, #451-D, Palakkad Main

Rus

Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2011
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Road, Kuniamuthur, Coimbatore 641 008, Tamil Nadu, India (hereinafter referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part;

AND

Fortune Destination Management India Pvt. Ltd, a company incorporated under section 25 of the Companies Act, 1956, having its office at Near Thirunakkara Temple, C.S Building, Sreenivasa Iyer Rd, Thirunakara, Kottayam, Kerala 686001. (Hereinafter referred to as "Company")

Proposal to NCM for Fortune Destination Management India Pvt. Ltd, Student Internship Training Program

Preamble:

Currently there are students who are getting into an MBA program of the NCM desire to take up an Internship Training program in Company, which will help them gain practical knowledge of various discipline of management.. This Internship Training is designed to equip the student to overcome the problems of lack of functional application knowledge and skills in Sales by filling the gap between the regular MBA course that they are currently undergoing. This MoU is valid for 5 years and would be renewed after the validity period on the basis of both the parties' interest.

Place: Kottayam

Rush

Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Deliverables from the Company

The Students will be trained in the following disciplines or any one of the discipline

Sales

1. Office Administration
2. Sales and Marketing
3. Human Resource
4. Finance
5. Systems
6. Production
7. Logistics

Deliverables from NCM

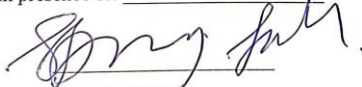
Terms & Conditions:

- No payment by NCM.
- NCM should provide minimum of students as per the requirement from the company
- 100% Attendance is must.
- In the event of examination or any other unforeseen program, the student has to take Proper approval from competent authority or representative of the company

Nehru College Of Management

By: Dr. S. FRANKLIN JOHN M.B.A., M.Phil, Ph.D. ANIMA
Principal,
Nehru College of Management
T.M. Palayam,
Title: COIMBATORE - 641 105.

In presence of: _____



Signed and Seal



Fortune Destination Management India Pvt.
Ltd,

By: Mr. Basil Joseph
Title: M.D.

In presence of: Joseph T. Joseph


Signed and Seal



Rust

Dr. E. Moses Daniel, M.B.A., Ph.D., PGDCA, 2001
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



தமிழ்நாடு தமிலநாடு TAMIL NADU

21AC 770031

Nehru College of Management
Coimbatore

8/2/2019

சுலிப். சூர்
செ.பா.மு. இலாண்டர்
கல். இந். 926, 01/2021-10 கோல்கட்
423, மருதமலையம் திராட்டு
மா.நா. புதூர், கோல்கட் - 4



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made and entered into at Kerala Club on 12/02/2019.

BETWEEN

Nehru College of Management, Tamil Nadu an Educational Institute having its registered office at Nehru Group of Institutions, #451-D, Palakkad Main Road, Kuniamuthur, Coimbatore 641 008, Tamil Nadu, India (hereinafter

Rust

Dr. E. Moses Daniel, M.B.A., Ph.D., PGDCA, 2008
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part,

AND

Creative Productions, No 18, VIP Nagar, Near KMCH, Avinashi Road, Coimbatore - 641037

(Here after referred to as "Company")

Proposal to NCM for Student Internship Training Program

Preamble

Currently there are students who are getting into an MBA program of NCM desire to pursue Internship Training program in Company, which will help them gain practical knowledge of various discipline of Management. This Internship Training is designed to equip the student to overcome the problems of lack of functional application knowledge and skills in various domains of Management by filling the gap between the regular MBA courses that they are currently undergoing. This MoU is valid for 5 years and would be renewed after the validity period on the basis of both the parties' interest.

Place: Coimbatore

RMS

Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2008
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Deliverables from the Company

The Students will be trained in the following disciplines or any one of the discipline

1. Office Administration
2. Sales and Marketing
3. Human Resource
4. Finance
5. Systems
6. Production
7. Logistics

Deliverables from NCM

Terms & Conditions:

- No payment by NCM.
- NCM should provide minimum of students as per the requirement from the company
- 100% Attendance is must.
- In the event of examination or any other unforeseen program, the student has to take Proper approval from competent authority or representative of the company

Nehru College Of Management

Creative Productions

By : Dr. S Franklin John

By: _____

Title: Principal NCM

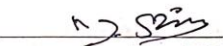
Title: _____

In presence of: Dr. P Krishnakumar
CEO & Secretary of NGI Coimbatore

In presence of:


Signed and Seal


For CREATIVE PRODUCTIONS


Signed and Seal PARTNER

Rush

Dr. E. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



தமிழ்நாடு தமிழ்நாடு TAMIL NADU

21AC 770032

Nehru College of Management
Coimbatore
20/4/2019

R. Daniel
தினிய. ஆர்
சட்டமன்ற அமைதி
கல். செ. 928/01/2021-16 கோவை
423, மாதவராயர் சாலை,
மாநா. மதுர். கோவை - 41



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made and entered into at Kerala Club on 24/04/2019.

BETWEEN:

Nehru College of Management, Tamil Nadu an Educational Institute having its registered office at Nehru Group of Institutions, #451-D, Palakkad Main Road, Kuniamuthur, Coimbatore 641 008, Tamil Nadu, India (hereinafter referred to as "NCM", which expression

R. Daniel

Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part;

AND

IGreen Firm Pallava Nagar West, Arasur, Coimbatore Tamil Nadu, India. Pin-641407

(Here after referred to as "Company")

Proposal to NCM for Student Internship Training Program

Preamble

Currently there are students who are getting into an MBA program of NCM desire to pursue Internship Training program in Company, which will help them gain practical knowledge of various discipline of Management. This Internship Training is designed to equip the student to overcome the problems of lack of functional application knowledge and skills in various domains of Management by filling the gap between the regular MBA courses that they are currently undergoing. This MoU is valid for 5 years and would be renewed after the validity period on the basis of both the parties' interest.

Place: Coimbatore

Rush

Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2008
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Deliverables from the Company

The Students will be trained in the following disciplines or any one of the discipline

1. Office Administration
2. Sales and Marketing
3. Human Resource
4. Finance
5. Systems
6. Production
7. Logistics

Deliverables from NCM

Terms & Conditions:

- No payment by NCM.
- NCM should provide minimum of students as per the requirement from the company
- 100% Attendance is must.
- In the event of examination or any other unforeseen program, the student has to take Proper approval from competent authority or representative of the company

Nehru College Of Management

By: Dr.S.Franklin John,

Title: Principal, NCM,

IGreen Firm

FOR GREEN FIRM

By: G. Mohan Raj Proprietor

Title: _____

In presence of: Dr.P.Krishna Kumar, CEO & Secretary, In presence of:

Nehru Group of Institutions

Dr. S. Franklin John

Signed and Seal



I-GREEN FIRM

West Palayam Nagar,

Arasur, Coimbatore - 641 407

Signed and Seal

Rush
Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



ACADEMIC YEAR 2017-2018



தமிழ்நாடு தமில்நாடு TAMIL NADU

21AC 770037

Nehru College of Management
Coimbatore
15/09/2017

சுலாஹ் கொண்டர்
தலை. எண். 926/01/2021-16 கோவை
423, மருதமலை நோடு,
மா.நா. புதூர், கோவை - 641 045



MEMORANDUM OF UNDERSTANDING

This Memorandum of understanding ("MoU") is made and entered into at Nehru College of Management on 20/09/2017.

BETWEEN

Nehru College of Management, Tamil Nadu an Educational Institute having its registered office at Nehru Group of Institutions, #451-D, Palakkad Main Road, Kuniyamuthur, Coimbatore 641 008, Tamil Nadu, India (hereinafter referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part;

AND

Bennett Coleman & Co Ltd., a company incorporated under section 25 of the Companies Act, 1956, having its branch office at 737/2 & 737/3, "Times House" Puliyakulam road, Puliyakulam, Coimbatore 641 045 which expression shall include its permitted assigns and successors. (Hereinafter referred to as "BCCL").

Rush

Dr. R. Moses Daniel, M.B.A., Ph.D., P3DCA, 2011
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Preamble

Proposal to NCM for TOI Student Field Sales Training Program.

Currently there are students who are getting into an MBA program of the NCM desire to take up a Field Sales Training program in Sales Management, which will help them gain knowledge of Sales Management. BCCL shall develop this field Sales Training in Sales Management to enable such students who have high levels of managerial skills, but lack some of the background knowledge that a Sales career aspirant should have.

This Field Sales Training is designed to equip the student to overcome the problems of lack of functional application knowledge and skills in Sales by filling the gap between the regular MBA course that they are currently undergoing and the others specializing in Sales Management available in developed cities like Chennai, Bangalore, etc. The MoU is valid for 3 years and would be renewed after the validity period on the basis of both the parties' interest.

BCCL Field Sales Management Training

Month	Topic
Month-1	Introduction To, Concepts in Customer Service
Month-2	Catchment Area Analysis, Consumer & Shopper Behaviour, Retail Marketing, Social Media Marketing
Month-3	Successful Buying & Merchandising Techniques
Month-4	Store Design & Value marketing, CRM, Customer Loyalty Programs & Vendor relationship

Course Duration: 4 months/ 50 days (3 days a week only on Friday, Saturday & Sundays)

Place: Coimbatore

BCCL Deliverables:

- Organizing the relevant field sales training.
- BCCL would also assist for internship for the participants of the training in other branch like Chennai, Trichy, Madurai branches.
- BCCL will also assist in placements for candidates who may be interested in circulation sales as a career.
- The Students will be evaluated and awarded a certificate at the end of the program.
- A nominal incentive may be given based on the sales performance at the end of every 15 days field sales training

RMS

Dr. R. Moses Daniel, MBA., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Deliverables from NCM

Terms & Conditions:

- No payment by NCM.
- NCM should provide minimum of 15 students.
- 100% Attendance is must.
- In the event of examination or any other unforeseen program, the student has to take Proper approval from competent authority of BCCL.

Nehru College Of Management

By: Dr. S. FRANKLIN JOHN
Title: PRINCIPAL

Bennett Coleman & Co Ltd.,

By: P. SIVAMANI
Title: MANAGER

In presence of: _____



In presence of: _____

Signed and Seal

Dr. E. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



தமிழ்நாடு தமில்நாடு TAMIL NADU

21AC 770036

Nehru College of Management
Coimbatore
01/12/2017

கி.வி.பி. ஆர்
செ.பி.பி. காமராசர்
கல். நிக. 02/07/2021-18 கோவை
123, மருதகாலை ரோடு,
ம.நா. பழநி, கோவை - 61



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU") is made and entered into at
NEHRU COLLEGE OF MANAGEMENT on 05/12/2017.

BETWEEN:

Nehru College of Management, Tamil Nadu an Educational Institute
having its registered office at Nehru Group of Institutions, #451-D,
Palakkad Main Road, Kuniyathur, Coimbatore 641 008, Tamil Nadu,
India (hereinafter referred to as "NCM", which expression shall, unless be

RMS

Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2011
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part;

AND

TEX-TECH INDUSTRIES (INDIA) PRIVATE LIMITED, 27-D, V.N. Industrial Estate, Bharathi Colony, Peclamedu, Coimbatore- 641004, TamilNadu, INDIA. (Hereinafter referred to as "Company")

Proposal to NCM for Student Internship Training Program.

Preamble

Currently there are students who are getting into an MBA program of NCM desire to pursue Internship Training program in Company, which will help them gain practical knowledge of various discipline of Management. This Internship Training is designed to equip the student to overcome the problems of lack of functional application knowledge and skills in various domains of Management by filling the gap between the regular MBA courses that they are currently undergoing. This MoU is valid for 2 years and would be renewed after the validity period on the basis of both the parties interest.

Place: Coimbatore

RMS

Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Deliverables from the Company
The Students will be trained in the following disciplines or any one of the discipline

1. Office Administration
2. Sales and Marketing
3. Human Resource
4. Finance
5. Systems
6. Production
7. Logistics

Deliverables from NCM

Terms & Conditions:

- No payment by NCM.
- NCM should provide minimum of students as per the requirement from the company
- 100% Attendance is must.
- In the event of examination or any other unforeseen program, the student has to take Proper approval from competent authority or representative of the company

Nehru College Of Management

TEX-TECH INDUSTRIES (INDIA) PRIVATE LIMITED

By: Dr. S. Franklin John

For TEX TECH INDUSTRIES (INDIA) PRIVATE LIMITED
By: S. Mallegani

Title: PRINCIPAL

Title: MANAGING DIRECTOR

In presence of: _____

In presence of: _____

Dr. S. Franklin John

For TEX TECH INDUSTRIES (INDIA) PRIVATE LIMITED
S. Mallegani

Signed and Seal

Signed and Seal MANAGING DIRECTOR

Dr. S. FRANKLIN JOHN, M.B.A., M.Phil, Ph.D, AMBA
Principal,
Nehru College of Management
T.M. Palayam,
COIMBATORE - 641 105.

Rush
Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



தமிழ்நாடு தமில்நாடு TAMIL NADU

21AC 770035

Nehru College of Management
Coimbatore
19/3/2018

கி.வி.ப. சூர்
சட்டமன்ற கவனிப்பு
கல. நெ. 026/01/2021-16 கோவை
423, மந்தளமலை சாலை,
மா.நா. புதுநி. கோவை - 41.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made and entered at Nehru College of Management on 21/03/2018.

BETWEEN:

Nehru College of Management, Tamil Nadu an Educational Institute having its registered office at Nehru Group of Institutions, #451-D, Palakkad Main Road, Kuniyathur, Coimbatore 641 008, Tamil Nadu, India (hereinafter

Rus

Dr. R. Moses Daniel, M.A., Ph.D., P3DCA, 2011
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part:

AND

TRUE VALUE ENTERPRISES PRIVATE LIMITED, Promoters & Developers, Realtors
Administration Office address, 132/1, Kaleeswara Street, Kattoor, Coimbatore- 641009
(Hereinafter referred to as "Company")

Proposal to NCM for Student Internship Training Program.

Preamble

Currently there are students who are getting into an MBA program of NCM desire to pursue Internship Training program in Company, which will help them gain practical knowledge of various discipline of Management. This Internship Training is designed to equip the student to overcome the problems of lack of functional application knowledge and skills in various domains of Management by filling the gap between the regular MBA courses that they are currently undergoing. This MoU is valid for 3 years and would be renewed after the validity period on the basis of both the parties interest.

Place: Coimbatore

RMS

Dr. R. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
"Nehru Gardens "Thirumalayampalayam, Coimbatore - 641 105.



Deliverables from the Company

The Students will be trained in the following disciplines or any one of the discipline

1. Office Administration
2. Sales and Marketing
3. Human Resource
4. Finance
5. Systems
6. Production
7. Logistics

Deliverables from NCM

Terms & Conditions:

- No payment by NCM.
- NCM should provide minimum of students as per the requirement from the company
- 100% Attendance is must.
- In the event of examination or any other unforeseen program, the student has to take Proper approval from competent authority or representative of the company

Nehru College Of Management

True Value Enterprises Private Limited

By: DR. S. FRANKLIN JOHN

By: _____

Title: PRINCIPAL

Title: _____

In presence of: _____

In presence of: _____



Signed and Seal

For TRUEVALUE ENTERPRISES PRIVATE LIMITED

[Signature]
Signed and Seal

MANAGING DIRECTOR

TRUE VALUE PROPERTY'S
TRUE VALUE ENTERPRISES PRIVATE LIMITED
132/1, Kaleeswara Nagar,
Kattoor, Coimbatore - 641 009.

[Signature]

Dr. E. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



தமிழ்நாடு தமி்லநாடு TAMIL NADU

21AC 770028

Nehru College of Management
Coimbatore

10/5/2018

[Signature]
சுலிப். சார்
சுலாபு சௌண்டர்
கல. இந். 925/01/2021-16 கோவை
423, மருதமலை சாலை,
மா.நா. புதூர், கோவை - 641 008



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made and entered into at
KERALA CLUB on 16/05/2018.

BETWEEN:

Nehru College of Management, Tamil Nadu an Educational Institute having
its registered office at Nehru Group of Institutions, #451-D, Palakkad Main
Road, Kuniyathur, Coimbatore 641 008, Tamil Nadu, India (hereinafter

[Signature]

Dr. E. Moses Daniel, M.B.A., Ph.D., PGDCA, 2011
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



Nehru College of Management
Affiliated to Bharathiar University & Approved by AICTE, New Delhi
Accredited by NAAC with "B++" grade Recognized by UGC with 2(f) 12(B)
An ISO 14001:2004 & 9001: 2015 Certified Institution,
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referred to as "NCM", which expression shall, unless be repugnant to the context and meaning hereof mean and include its successors and assigns) of the First Part,

AND

Aditya Birla Money 178-A, Avinashi Road, Opp GRG School, Coimbatore-641004

(Hereinafter referred to as "Company")

Proposal to NCM for Student Internship Training Program

Preamble:

Currently there are students who are getting into an MBA program of NCM desire to pursue Internship Training program in Company, which will help them gain practical knowledge of various discipline of Management. This Internship Training is designed to equip the student to the problems of lack of functional application knowledge and skills in various domains of Management by filling the gap between the regular MBA courses that they are currently undergoing. This MoU is valid for 3 years and would be renewed after the validity period on the basis of both the parties' interest.

Place: Coimbatore

Deliverables from the Company

The Students will be trained in the following disciplines or any one of the discipline

1. Office Administration

Rush
Dr. R. Moses Daniel, M.A., Ph.D., PDDCA, 2011
Principal
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2. Sales and Marketing
3. Human Resource
4. Finance
5. Systems
6. Production
7. Logistics

Deliverables from NCM

Terms & Conditions:

- No payment by NCM.
- NCM should provide minimum of students as per the requirement from the company
- 100% Attendance is must.
- In the event of examination or any other unforeseen program, the student has to take Proper approval from competent authority or representative of the company

Nehru College Of Management

Aditya Birla Money, Coimbatore

By: Dr. S Franklin John

By: Mr. Senthil PP

Title: Principal NCM

Title: AP & Branch Manager


In presence of: Dr. P Krishnakumar
CEO & Secretary, Nehru Group of Institutions

In presence of:




Signed and Seal




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Principal
Nehru College of Management
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Coimbatore - 641 105



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PLACEMENT DETAILS



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**LIST OF COMPANIES VISITED FOR ON CAMPUS DRIVE FOR
THE ACADEMIC YEAR 2021-2022**

S.NO	COMPANY NAME
1	JARO EDUCATION
2	NEXUS INDIA
3	INDIAMART
4	MAVEN CONNECT
5	BYJUS
6	CARISMA SOLUTIONS
7	MUTHOOT
8	STRAIVE
9	ICICI LOMBARD
10	STAR UNION DAICHI
11	AVEON INFOTECH
12	COPIOUS CONSULT PVT LTD
13	EFFITRAC

Dr. R. Moses Daniel, M.B.A., Ph.D., PDDCA, 2013
Principal
Nehru College of Management
Nehru Gardens, Thirumalayampalayam
Coimbatore - 641 105



**LIST OF STUDENTS PLACED IN THE COMPANIES THROUGH
ON CAMPUS AND OFF CAMPUS FOR THE ACADEMIC YEAR
2021 -2022**

DEPARTMENT OF MANAGEMENT STUDIES			
S.NO	NAME OF THE STUDENT	DEPARTMENT	NAME OF THE COMPANY
1	AISWARYA G	MBA	JARO EDUCATION
2	NIDIYA BHASKARAN	MBA	NEXUS INDIA
3	DIVYA SAGARI M	MBA	NEXUS INDIA
4	PRADHEEP S	MBA	INDIAMART
5	SURESH KRISHNAN B	MBA	INDIAMART
6	KARTHIK M	MBA	INDIAMART
7	GOKUL K	MBA	INDIAMART
8	ARUN K S	MBA	INDIAMART
9	HAJA NOORUL AKTHAR M	MBA	INDIAMART
10	KIRUBA SHANKAR N	MBA	INDIAMART
11	SELVAKUMAR R	MBA	INDIAMART
12	GOKUL PRASATH K	MBA	INDIAMART
13	C P SREELAKSHMI	MBA	MAVEN CONNECT
14	KARTHIK M	MBA	MAVEN CONNECT
15	INDHU MATHI S	MBA	MAVEN CONNECT
16	BHARATH GOKUL R	MBA	MAVEN CONNECT
17	SRUTHI K B	MBA	MAVEN CONNECT
18	SRUTHY V	MBA	MAVEN CONNECT
19	NIDIYA BHASKARAN	MBA	MAVEN CONNECT
20	CLIVIA EWLYN CLINTON	MBA	MAVEN CONNECT
21	RAMPRASAND KANNAN S	MBA	MAVEN CONNECT
22	SOUNDARYA S	MBA	MAVEN CONNECT
23	ANJANA MURALI	MBA	MAVEN CONNECT
24	KAVITHA G	MBA	MAVEN CONNECT
25	VIDHUN R S	MBA	MAVEN CONNECT
26	SUCHEENDRANATHAN R	MBA	MAVEN CONNECT
27	C P SREELAKSHMI	MBA	NEXUS INDIA

Rust



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28	KARTHIK M	MBA	NEXUS INDIA
29	SRUTHY V	MBA	NEXUS INDIA
30	SHREYAS SUMESH MENON	MBA	BYJUS
31	SELVAKUMAR R	MBA	CARISMA SOLUTIONS
32	DIVYA SAGARI M	MBA	MUTHOOT
33	ARUN K S	MBA	MUTHOOT
34	PRADHEEP S	MBA	MUTHOOT
35	AISWARYA G	MBA	STRAIVE
36	JAIDEV ARAVIND	MBA	STRAIVE
37	AISWARYA G	MBA	ICICI LOMBARD
38	ARJUN M	MBA	ICICI LOMBARD
39	ANJANA MURALI	MBA	STAR UNION DAICHI
40	SRUTHI K B	MBA	STAR UNION DAICHI
41	GOKUL K	MBA	STAR UNION DAICHI
42	KIRUBA SHANKAR N	MBA	STAR UNION DAICHI
43	PREETHI JENIFER A	MBA	STAR UNION DAICHI
44	ARJUN M	MBA	COPIOUS CONSULT PVT LTD

DEPARTMENT OF COMPUTER APPLICATIONS			
S.NO	NAME OF THE STUDENT	DEPARTMENT	NAME OF THE COMPANY
1	MAYA R	MCA	AVEON INFOTECH
2	DAMODHARAN P S	MCA	EFFITRAC
3	YOGESHWARAN V R	MCA	EFFITRAC

RMS

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**LIST OF COMPANIES VISITED FOR ON CAMPUS DRIVE FOR
THE ACADEMIC YEAR 2020 - 2021**

S.NO	COMPANY NAME
1	BLUKODE SOLUTION
2	ICICI BANK
3	JUST DAIL
4	NEW AGE
5	NEXUS INDIA PVT LTD
6	RELIANCE
7	VK EDUTECH

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**LIST OF STUDENTS PLACED IN THE COMPANIES THROUGH
ON CAMPUS AND OFF CAMPUS FOR THE ACADEMIC YEAR
2020 -2021**

DEPARTMENT OF MANAGEMENT STUDIES			
S.NO	NAME OF THE STUDENT	DEPARTMENT	NAME OF THE COMPANY
1	SRIRAM B	MBA	ICICI BANK
2	KEERTHI K	MBA	JUST DAIL
3	RAKSHANA C	MBA	JUST DAIL
4	ABHIJEETH S MENON	MBA	NEW AGE
5	MALAVIKA B	MBA	NEXUS INDIA PVT LTD
6	WAZIL RAZEEN S	MBA	RELIANCE
7	VISHVA	MBA	VK EDUTECH

DEPARTMENT OF COMPUTER APPLICATIONS			
S.NO	NAME OF THE STUDENT	DEPARTMENT	NAME OF THE COMPANY
1	ASWATHI B	MCA	BLUKODE SOLUTION


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THE ACADEMIC YEAR 2019 - 2020**

S.No	Company Name
1	HCL TECHNOLOGIES
2	BNP
3	AIYU HOME CARE LTD
4	ASIAN PAINTS
5	ATS
6	BOS NATURAL
7	JUST DIAL
8	COLGATE PALMOLIVE
9	EUREKA
10	HDFC LIFE
11	ICICI SECURITIES
12	KPMG
13	LAUNCH PAD
14	SUGUNA CHICKEN
15	TATA AIG
16	TATA TELE SERVICES
17	VENTURA
18	CRYO BANK
19	IDBI FEDERAL BANK
20	ICICI LIFE
21	ORACLE INDIA PRIVATE LIMITED
22	VINSINFO

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ON CAMPUS AND OFF CAMPUS FOR THE ACADEMIC YEAR
2019 – 2020**

DEPARTMENT OF MANAGEMENT STUDIES			
S.NO	NAME OF THE STUDENT	DEPARTMENT	NAME OF THE COMPANY
1	DINESH S	MBA	HCL TECHNOLOGIES
2	PRAVEEN B S	MBA	HCL TECHNOLOGIES
3	SAVITHA C S	MBA	HCL TECHNOLOGIES
4	SREEJA K	MBA	HCL TECHNOLOGIES
5	SUSHMITHA V	MBA	HCL TECHNOLOGIES
6	AHAMED BASSAM S S H	MBA	COLGATE PALMOLIVE
7	MARI ALIAS JAYAPRAKASH V	MBA	COLGATE PALMOLIVE
8	AKHIL C	MBA	COLGATE PALMOLIVE
9	SRUTHIN MOHAN	MBA	ASIAN PAINTS
10	UMAIS.P.C	MBA	ASIAN PAINTS
11	MARI ALIAS JAYAPRAKASH.V	MBA	ASIAN PAINTS
12	AKSHAY KRISHNAN L R	MBA	BNP
13	ATHIRA GOPINATH NAIR	MBA	BNP
14	ADIL.S.S	MBA	AIYSU HOME CARE LTD
15	RINU K	MBA	AIYSU HOME CARE LTD
16	AJITH P	MBA	AIYSU HOME CARE LTD
17	PARTHIPAN. S	MBA	AIYSU HOME CARE LTD
18	CLINT BIJI VARGHESE	MBA	AIYSU HOME CARE LTD
19	ROHAN DAN JACOB	MBA	AIYSU HOME CARE LTD
20	STEFIYA.G	MBA	AIYSU HOME CARE LTD
21	SIDHARTH M	MBA	AIYSU HOME CARE LTD
22	NAVANEEDHA KRISHNAN.M	MBA	ATS
23	RIJIN REJI	MBA	ATS
24	TONY BABU	MBA	ATS
25	PRADEEPKUMAR. A.M	MBA	ATS
26	VAHID ALI	MBA	BOS NATURAL
27	ADITHYA NARAYANAN K S	MBA	BOS NATURAL
28	AKHIL DAVIS	MBA	JUST DIAL


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29	ESTHER EVANJALIN	MBA	JUST DIAL
30	AKSHAY S NAIR	MBA	JUST DIAL
31	ALAN SUNNY	MBA	JUST DIAL
32	AMAL JOSEPH K	MBA	JUST DIAL
33	BINJU JOSEPH	MBA	JUST DIAL
34	PRAVEEN P	MBA	EUREKA
35	SABANESH KUMAR S	MBA	EUREKA
36	VAHID ALI K	MBA	HDFC LIFE
37	BINI XAVIER	MBA	HDFC LIFE
38	DHANYA J	MBA	HDFC LIFE
39	CHRIS ABRAHAM	MBA	ICICI SECURITIES
40	AGNI PRASATH K	MBA	ICICI SECURITIES
41	KATHIRAVAN R	MBA	KPMG
42	JAGAN PRASANTH.G	MBA	KPMG
43	ABDUL SAMAD A.H	MBA	LAUNCH PAD
44	ALEN RAJU	MBA	LAUNCH PAD
45	LIYA ANN LOUIES	MBA	LAUNCH PAD
46	AMALRAJ K BENNY	MBA	SUGUNA CHICKEN
47	SANJU. T	MBA	SUGUNA CHICKEN
48	MOHAMMED SHALIK.S	MBA	SUGUNA CHICKEN
49	MOHAMMED NABEEL	MBA	SUGUNA CHICKEN
50	PRAVEEN B.S	MBA	SUGUNA CHICKEN
51	AIWIN JOSEPH P	MBA	IDBI FEDERAL BANK
52	RANJITH.R	MBA	IDBI FEDERAL BANK
53	VISHNU M	MBA	IDBI FEDERAL BANK
54	SREELAKSHMI M S	MBA	IDBI FEDERAL BANK
55	SHARFUDHEEN A.	MBA	IDBI FEDERAL BANK
56	VISHNU S	MBA	IDBI FEDERAL BANK
57	SREEJITH. M. NAIR	MBA	ICICI LIFE
58	SREEJA.K	MBA	ICICI LIFE
59	SNEHA SHAJI	MBA	ICICI LIFE

Rush

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60	SUMESH C S	MBA	ICICI LIFE
61	SHAMLA V A	MBA	ICICI LIFE
62	SUSHMITHA.V	MBA	ICICI LIFE
63	SIDHARTH. K.P	MBA	ICICI LIFE
64	VINAYAPRASAD UDAYAN	MBA	ORACLE INDIA PRIVATE LIMITED
65	AMAL JAMES	MBA	ORACLE INDIA PRIVATE LIMITED
66	ARUNSAI K G	MBA	VINSINFO
67	SRUTHIN MOHAN	MBA	VINSINFO
68	PRAVEEN KUMAR S.P	MBA	VINSINFO
69	CHRIS ABRAHAM	MBA	VINSINFO
70	SIDHARTH M	MBA	VINSINFO
71	BINI XAVIER	MBA	VINSINFO

Rudra

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**LIST OF COMPANIES VISITED FOR ON CAMPUS DRIVE FOR
THE ACADEMIC YEAR 2018 – 2019**


S.NO	COMPANY NAME
1	KPMG
2	HDFC LIFE
3	COLGATE PALMOLIVE
4	BNP
5	AI SYU HOME CARE
6	ASIAN PAINTS
7	ATS
8	BOS NATURALS
9	ICICI SECURITIES
10	JUST DIAL
11	HCL
12	KGISL
13	SUGUNA CHICKEN
14	TATA AIG
15	TATA TELESERVICE LIMITED
16	VENTURA OMNITECH

Dr. E. Moses Daniel, M.B.A., Ph.D., PGDCA, 2003
Principal
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Coimbatore - 641 105



**LIST OF STUDENTS PLACED IN THE COMPANIES THROUGH
ON CAMPUS AND OFF CAMPUS FOR THE ACADEMIC YEAR
2018 – 2019**

DEPARTMENT OF MANAGEMENT STUDIES			
S.NO	NAME OF THE STUDENT	DEPARTMENT	NAME OF THE COMPANY
1	SALMAN KHAN A	MBA	KPMG
2	SANTHOSH	MBA	KPMG
3	SHIBIN JOSEPH	MBA	KPMG
4	KANNAN S	MBA	KPMG
5	SUBASH A	MBA	HDFC LIFE
6	VENKATRAMAN V	MBA	HDFC LIFE
7	ANU RAJU	MBA	HDFC LIFE
8	JUSTIN THOMAS	MBA	HDFC LIFE
9	GOWTHAM P	MBA	HDFC LIFE
10	CHINNU BRIGIT MATHEW	MBA	HDFC LIFE
11	LEO SIMON	MBA	BNP
12	SREENATH K	MBA	BNP
13	ARUN REGHU	MBA	BNP
14	MANAMPLAVIL SEEJI CHANDRAN	MBA	COLGATE PALMOLIVE
15	THANGAM P.	MBA	COLGATE PALMOLIVE
16	VISHNU ADITHYAN H	MBA	COLGATE PALMOLIVE
17	UMA MAHESWARI	MBA	COLGATE PALMOLIVE
18	VEESHMA V	MBA	AI SYU HOME CARE
19	VINEETH K.V	MBA	AI SYU HOME CARE
20	KARTHIK B	MBA	AI SYU HOME CARE
21	DEVIKA VIPIN K	MBA	AI SYU HOME CARE
22	SABARISH KUMAR S	MBA	AI SYU HOME CARE
23	SATHISH KUMAR K	MBA	AI SYU HOME CARE
24	VISHNU K	MBA	AI SYU HOME CARE
25	THRISHNA S	MBA	AI SYU HOME CARE
26	GRACE V MATHEW	MBA	ASIAN PAINTS
27	VISHNU PRASAD S	MBA	ATS
28	JOY V JOSE	MBA	ATS
29	ANANTHU KRISHNA.M	MBA	ATS



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30	NEENU CHANDRAN T	MBA	ATS
31	JOMISH JOSE	MBA	BOS NATURALS
32	KARTHICK CHOLAKKAL	MBA	ICICI SECURITIES
33	VIJIN Y	MBA	ICICI SECURITIES
34	NEENUMOL SAJI	MBA	JUST DIAL
35	ABDUL RAOOF K	MBA	JUST DIAL
36	MANAZ V U	MBA	HCL
37	ABUL HASAN I	MBA	HCL
38	CHRISTIN M	MBA	HCL
39	NIMISHA POTHAN	MBA	HCL
40	ABIJITH KRISHNA C P	MBA	HCL
41	CHINNU BRIGHT MATHEW	MBA	HCL
42	AISWARYA S	MBA	HCL
43	SABRISHKUMAR S	MBA	HCL
44	KARTHIK CHOLAKKAL	MBA	HCL
45	NAGARATHINAM R	MBA	KGISL
46	SARATH S	MBA	SUGUNA CHICKEN
47	SHIBIN JOSEPH J	MBA	SUGUNA CHICKEN
48	KAVITHA RAVI	MBA	SUGUNA CHICKEN
49	ANANTHA KUMAR. T	MBA	SUGUNA CHICKEN
50	RAMESH K	MBA	SUGUNA CHICKEN
51	VINEETH K.V	MBA	SUGUNA CHICKEN
52	SRINITHAA G	MBA	SUGUNA CHICKEN
53	UMA MAHESWARI	MBA	SUGUNA CHICKEN
54	VEESHMA V	MBA	TATA AIG
55	PRINCE JOHN	MBA	TATA AIG
56	ANTONY ANDROOS S	MBA	TATA AIG
57	ASWANI.V	MBA	TATA AIG
58	THOMAS P JOSEPH	MBA	TATA AIG
59	UMA MAHASWARY	MBA	TATA TELESERVICE LIMITED
60	AKASH KS	MBA	TATA TELESERVICE LIMITED
61	UMA MAHESWARI	MBA	TATA TELESERVICE LIMITED
62	MANAZ U V	MBA	TATA TELESERVICE LIMITED
63	AISWARYA S	MBA	VENTURA OMNITECH
64	HABEEB RAHMAN M I	MBA	VENTURA OMNITECH
65	VEESHMA V	MBA	VENTURA OMNITECH
66	SRINITHAA G	MBA	VENTURA OMNITECH


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**LIST OF COMPANIES VISITED FOR ON CAMPUS DRIVE FOR
THE ACADEMIC YEAR 2017 – 2018**

S.NO	COMPANY NAME
1	CRYO BANK
2	ADITYA BRILA
3	ASIAN PAINTS
4	COLGATE - PALMOLIVE
5	KGISL
6	BOS NATURAL FLAVOR (P)LTD
7	ATS
8	ICICI PRUDENTIAL
9	IDBI FEDERAL LIFE
10	ICICI BANK
11	BNP PARIBAS
12	AI SYU HOME CARE LTD
13	SURYA INFORMATICS SOLUTIONS
14	JUST DIAL
15	INFOSIS
16	ASIDUS
17	TATA TELE SERVICE
18	KPMG
19	TATA AGI LIFE
20	TOWN & CITY DEVELOPER
21	CYGNUS SOFTWARE


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**LIST OF STUDENTS PLACED IN THE COMPANIES THROUGH
ON CAMPUS AND OFF CAMPUS FOR THE ACADEMIC YEAR
2017 – 2018**

DEPARTMENT OF MANAGEMENT STUDIES			
S.NO	NAME OF THE STUDENT	DEPARTMENT	NAME OF THE COMPANY
1	AKHIL BALACHANDARAN	MBA	CRYO BANK
2	AKSHATHA M	MBA	CRYO BANK
3	ANJU K V	MBA	CRYO BANK
4	BALAJI NAIDU K	MBA	CRYO BANK
5	KRISHNAPRIYA P R	MBA	CRYO BANK
6	KRISHNAVENI K	MBA	ADITYA BRILA
7	MASHBHA	MBA	ADITYA BRILA
8	PRIYANKA S	MBA	ADITYA BRILA
9	SAGARA K S	MBA	ADITYA BRILA
10	YEDU MOHAN	MBA	ASIAN PAINTS
11	ARUN KUMAR S.	MBA	ASIAN PAINTS
12	BALAJI NAIDU K	MBA	ASIAN PAINTS
13	SAGARA K S	MBA	ASIAN PAINTS
14	THOMAS VAIDYAKARAN	MBA	COLGATE - PALMOLIVE
15	VARADA E.H	MBA	COLGATE - PALMOLIVE
16	PRIYANKA S	MBA	COLGATE - PALMOLIVE
17	ATISH G	MBA	COLGATE - PALMOLIVE
18	BIJISHA C B	MBA	COLGATE - PALMOLIVE
19	JISHNU RAJ S	MBA	KGISL
20	KRISHNAPRIYA P R	MBA	KGISL
21	KRISHNAVENI K	MBA	KGISL
22	MADAN LAL R	MBA	KGISL
23	PRIYANKA S	MBA	BOS NATURAL FLAVOR (P)LTD
24	REJITHA R	MBA	BOS NATURAL FLAVOR (P)LTD
25	SAGARA K S	MBA	BOS NATURAL FLAVOR (P)LTD
26	SATHISH D	MBA	ATS
27	SHARIGA RAMADAS	MBA	ATS
28	SNEHA U K	MBA	ATS

RMS



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29	SUJITH P	MBA	ATS
30	VAISAKH. C. S	MBA	ATS
31	VINAY P	MBA	ATS
32	YEDU MOHAN	MBA	ICICI PRUDENTIAL
33	AKHIL BALACHANDARAN	MBA	ICICI PRUDENTIAL
34	ATISH G	MBA	ICICI PRUDENTIAL
35	HARISANKAR MENON C	MBA	ICICI PRUDENTIAL
36	KRISHNAPRIYA P R	MBA	ICICI PRUDENTIAL
37	KRISHNAVENI K	MBA	IDBI FEDERAL LIFE
38	MADAN LAL R	MBA	IDBI FEDERAL LIFE
39	MASHBHA	MBA	IDBI FEDERAL LIFE
40	MAYA M	MBA	IDBI FEDERAL LIFE
41	MINARA MARTIN	MBA	IDBI FEDERAL LIFE
42	REJITHA R	MBA	IDBI FEDERAL LIFE
43	SAGARA K S	MBA	IDBI FEDERAL LIFE
44	SANOOJ DEV	MBA	ICICI BANK
45	SIVA RANJINI R	MBA	ICICI BANK
46	SOBHICA M	MBA	ICICI BANK
47	SURESH BALU R	MBA	ICICI BANK
48	VIDYA LAKSHMI.P.T	MBA	ICICI BANK
49	YEDU MOHAN	MBA	BNP PARIBAS
50	KRISHNAVENI K	MBA	BNP PARIBAS
51	SUJITH P	MBA	JUST DIAL
52	VINAY P	MBA	JUST DIAL
53	ATISH G	MBA	JUST DIAL
54	AKHIL BALACHANDARAN	MBA	JUST DIAL
55	AKSHATHA M	MBA	JUST DIAL
56	ASWATHY V V	MBA	JUST DIAL
57	AKHIL BALACHANDARAN	MBA	TATA TELE SERVICE
58	ATISH G	MBA	TATA TELE SERVICE
59	KRISHNAVENI K	MBA	TATA TELE SERVICE
60	SAGARA K S	MBA	TATA TELE SERVICE
61	SATHISH D	MBA	KPMG
62	MASHBHA	MBA	KPMG
63	BIJISHA CB	MBA	KPMG


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64	BULTON SHEEN S	MBA	KPMG
65	CHARLIE K KURIAKOSE	MBA	KPMG
66	DHARINIE	MBA	KPMG
67	DINU JOHNY	MBA	KPMG
68	DON PUTHUMANA	MBA	TATA AGI LIFE
69	FEBIN DANI PHILIP	MBA	TATA AGI LIFE
70	KRISHNAVENI K	MBA	TATA AGI LIFE
71	SIJIN UNIS	MBA	TATA AGI LIFE
72	SIVA RANJINI R	MBA	TATA AGI LIFE
73	SNEHA .UK	MBA	TATA AGI LIFE
74	SOBIKA M	MBA	TOWN & CITY DEVELOPER
75	SOJAN JOSEPH	MBA	TOWN & CITY DEVELOPER
76	SREEHARI R.S	MBA	TOWN & CITY DEVELOPER
77	SUBEESH.M.B	MBA	TOWN & CITY DEVELOPER
78	SUJITH. P	MBA	TOWN & CITY DEVELOPER
79	BALAJI NAIDU K	MBA	TOWN & CITY DEVELOPER

DEPARTMENT OF COMPUTER APPLICATIONS

S.NO	NAME OF THE STUDENT	DEPARTMENT	NAME OF THE COMPANY
1	AISHWARYA V NAIR	MCA	BNP PARIBAS
2	ELDO.P.K	MCA	BNP PARIBAS
3	SIVAPRASAD K S	MCA	BNP PARIBAS
4	AJAY C.K.	MCA	BNP PARIBAS
5	CERIL GEROGE AMMATHUKUZH	MCA	BNP PARIBAS
6	NIKIN C SAMUEL	MCA	BNP PARIBAS
7	SWETHA JAYAN	MCA	AI SYU HOME CARE LTD
8	STEPHIYA JOHN	MCA	AI SYU HOME CARE LTD
9	SUMI SEBASTIAN	MCA	AI SYU HOME CARE LTD
10	SUMI THOMAS	MCA	AI SYU HOME CARE LTD
11	ABRAHAM K EDAKKARA	MCA	AI SYU HOME CARE LTD
12	AKHIL KUMAR K.A	MCA	SURYA INFORMATICS SOLUTIONS
13	AKSHAY KAMAL	MCA	JUST DIAL
14	AKSHAY RAJ	MCA	JUST DIAL


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15	ALBIN THOMAS	MCA	JUST DIAL
16	ALVIN F	MCA	JUST DIAL
17	AMAL JACOB MOHAN	MCA	JUST DIAL
18	SREEJITH P	MCA	JUST DIAL
19	SUBIN K	MCA	JUST DIAL
20	SUDEESH B	MCA	JUST DIAL
21	SUJITH K	MCA	JUST DIAL
22	SWETHA JAYAN	MCA	JUST DIAL
23	AMALDEV M.K	MCA	INFOSIS
24	AMITH V	MCA	INFOSIS
25	ANANDU S NAIR	MCA	INFOSIS
26	ANURAG P.V	MCA	INFOSIS
27	ARJUN K	MCA	INFOSIS
28	ARJUN NARAYANAN	MCA	INFOSIS
29	ATHUL BABU P.P	MCA	ASIDUS
30	AVINASH P JANARDANAN	MCA	ASIDUS
31	BIBIN BABY	MCA	ASIDUS
32	DHIYA MARKOSE	MCA	ASIDUS
33	DIVYA R	MCA	ASIDUS
34	EBY ROBERT MATHEW	MCA	ASIDUS
35	ELANGO VAN C	MCA	ASIDUS
36	ELDHOSE ROY	MCA	TATA TELE SERVICE
37	IRSHAD AHAMMED	MCA	TATA TELE SERVICE
38	JOBIN FRANCIS THOMAS	MCA	TATA TELE SERVICE
39	JOSHMA E	MCA	TATA TELE SERVICE
40	MERLOON P JOY	MCA	TATA TELE SERVICE
41	MOHAMMED IMTHIYAS	MCA	TATA TELE SERVICE
42	BIJISHA CB	MCA	TOWN & CITY DEVELOPER
43	BULTON SHEEN S	MCA	TOWN & CITY DEVELOPER
44	CHARLIE K KURIAKOSE	MCA	CYGNUS SOFTWARE
45	DHARINIE	MCA	CYGNUS SOFTWARE
46	DINU JOHNY	MCA	CYGNUS SOFTWARE
47	DON PUTHUMANA	MCA	CYGNUS SOFTWARE
48	FEBIN DANI PHILIP	MCA	CYGNUS SOFTWARE
49	SUDEESH B	MCA	CYGNUS SOFTWARE
50	THOMAS VAIDYAKARAN	MCA	CYGNUS SOFTWARE
51	VARADA E.H	MCA	CYGNUS SOFTWARE
52	MERLOON P JOY	MCA	CYGNUS SOFTWARE

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